**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Internal Revenue Service

Open to Public Inspection

| B Check   Propose   Propos | A        | For th               | ne 2008 calendar year, or tax year beginning UL 1 2008 and ending  | JUN 30, 2009   |                                      |  |  |
|--|----------|----------------------|--|--|--------------------------------------|--|--|
| Second Part      | В        | Check if<br>applicat | ble: Please  | D Employer identif   | ication number                       |  |  |
| Separate    |          | Addr                 | ress label or  |  | ,                                    |  |  |
| Comparison   Control   C   | F        | Name                 | e type   |  |                                      |  |  |
| Page      | 늗        | Initia               | ige Doiling Business As  |  |                                      |  |  |
| Section   Sect   | F        |                      | Specific   |  |                                      |  |  |
| Control Country Coun   | F        | Jation               | nded lives   |  |                                      |  |  |
| Fame and address of principal officer:DONALD T. PLOYD, JR.   for affiliates?   ves   No  | <u> </u> | lreturr              | n   City or town, state or country, and ZIP + 4  |  |                                      |  |  |
| SMER_AS C_AROVE    Taxexement status   |          | tion<br>pend         | ling   |  |                                      |  |  |
| Taxewamot status:   501(c) (3   60sert no.)   4947(a)(1) or   527   Hr 'No.' attach a list. (see instructions)   |          |                      |  |  |                                      |  |  |
| Website:   Widw, 4.H., Orac   New Corporation   Trust   Association   Other   Lycar of formation: 1976   M State of legal domicile: OR   Part   Summary  |          |                      | processed processed in the control of the control o |  |                                      |  |  |
| Part   Summary   |          |                      |  |  |                                      |  |  |
| Part   Summary   | -        |                      |  |  |                                      |  |  |
| Briefly describe the organization's mission or most significant activities: SEK_SCHEDUL® 0   Check this box  | -        |                      |  | Year of formation: 1976  | M State of legal domicile: он        |  |  |
| 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its assets.  3 Number of voting members of the governing body (Part VI, line 1a) 3 28  4 Number of independent voting members of the governing body (Part VI, line 1b) 4 28  5 Total number of volunteers (estimate if necessary) 5 5 181  6 Total number of volunteers (estimate if necessary) 6 6 67  7 Total gross unrelated business revenue from Part VIII, line 12, column (Part VIII, column (Pa  | Pa       | Т                    |  |  |                                      |  |  |
| Solution   Comment   Co    | ance     | 1                    | Briefly describe the organization's mission or most significant activities: SEE SCHEDUL  | E O  |                                      |  |  |
| Solution   Comment   Co    | ern      | 2                    |  | more than 25% of its asse  | ts.                                  |  |  |
| Solution   Comment   Co    | ŏ        | 3                    | Number of voting members of the governing body (Part VI, line 1a)  | 3  | 28                                   |  |  |
| Date   Net unrelated business taxable income from Form 990-T, line 34  |          | 4                    | Number of independent voting members of the governing body (Part VI, line 1b)  | 4  | 28                                   |  |  |
| Date   Net unrelated business taxable income from Form 990-T, line 34  | es       | 5                    | Total number of employees (Part V, line 2a)  | 5  | 181                                  |  |  |
| Date   Net unrelated business taxable income from Form 990-T, line 34  | Viti     | 6                    | Total number of volunteers (estimate if necessary)   | 6  | 67                                   |  |  |
| Date   Net unrelated business taxable income from Form 990-T, line 34  | Act.     | 7a                   | Total gross unrelated business revenue from Part VIII, line 12, column (G)   | 7a   | 261,298.                             |  |  |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  | _        | b                    | Net unrelated business taxable income from Form 990-T, line 34   |  | 21,231.                              |  |  |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  |          |                      | in lines   | Prior Year   | Current Year                         |  |  |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  | Φ        | 8                    | Contributions and grants (Part VIII, line 1h)  | 15,700,293   | . 11,237,195.                        |  |  |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  | enn      | 9                    | Program service revenue (Part VIII, line 2g)   | 7,942,621  | 7,686,312.                           |  |  |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  | ě        | 10                   | Investment income (Part VIII, column (A), lines 3, 4, and 7d)  | 1,636,125  | <124,688.>                           |  |  |
| 12   Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   31, 825, 438, 25, 481, 686, and a similar amounts paid (Part IX, column (A), lines 1-3)   2, 861, 045, 3, 000, 751, and 2   2, 861, 100, 100, 100, 100, 100, 100, 100, 1   | ш.       | 11                   | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | 6,546,399  | 6,682,867.                           |  |  |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 9,409,722, 11,773,631, 16a Professional fundraising escenses (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (B), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 10 Total assets (Part X, line 16) 10 Total assets (Part X, line 16) 11 Total liabilities (Part X, line 26) 12 Net assets or fund balances. Subtract line 21 from line 20 13 Total liabilities (Part X, line 26) 14 Signature Block  Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Designature prepare (other than officer) is based on all information of which preparer has any knowledge.  Paid  Preparer's signature  Preparer's signature  Preparer's signature  Preparer's signature  Proporer's latentifying number (eee instructions)  BDO SEIDMAN, LLP  Signature Block  Firm's name (or yours if signature)  Proporer's identifying number (eee instructions)  BDO SEIDMAN, LLP  Signature Block  Firm's name (or yours if signature)  Proporer's identifying number (eee instructions)  EIN   Preparer's identifying number (eee instructions)  Phone no. (301) 654–4900   |          | 12                   |  | 31,825,438   | 25,481,686.                          |  |  |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 9,409,722, 11,773,631, 16a Professional fundraising escenses (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (B), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 10 Total assets (Part X, line 16) 10 Total assets (Part X, line 16) 11 Total liabilities (Part X, line 26) 12 Net assets or fund balances. Subtract line 21 from line 20 13 Total liabilities (Part X, line 26) 14 Signature Block  Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Designature prepare (other than officer) is based on all information of which preparer has any knowledge.  Paid  Preparer's signature  Preparer's signature  Preparer's signature  Preparer's signature  Proporer's latentifying number (eee instructions)  BDO SEIDMAN, LLP  Signature Block  Firm's name (or yours if signature)  Proporer's identifying number (eee instructions)  BDO SEIDMAN, LLP  Signature Block  Firm's name (or yours if signature)  Proporer's identifying number (eee instructions)  EIN   Preparer's identifying number (eee instructions)  Phone no. (301) 654–4900   |          | 13                   | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   | 2,861,045  | 3,000,751.                           |  |  |
| Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   9, 409, 722,   11, 773, 631,   |          | 14                   |  | ,  |                                      |  |  |
| 16a Professional fundraising fees (Part IX, column (A), line 11e)  | S        | 15                   |  | 9,409,722  | 11,773,631.                          |  |  |
| To Concer expenses (Part IX, column (A), lines 11a-11d, 11f-24f)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 186, 415,  24 382, 729, 26, 069, 831, 45, 75, 78, 089, 33, 551, 985, 33, 551, 985, 33, 551, 985, 33, 551, 985, 33, 551, 985, 33, 551, 985, 33, 551, 985, 33, 551, 985, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 78, 78, 78, 78, 78, 78, 78, 78, 78, 78   | nse      | 1                    |  |  |                                      |  |  |
| To Concer expenses (Part IX, column (A), lines 11a-11d, 11f-24f)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 186, 415,  24 382, 729, 26, 069, 831, 45, 75, 78, 089, 33, 551, 985, 33, 551, 985, 33, 551, 985, 33, 551, 985, 33, 551, 985, 33, 551, 985, 33, 551, 985, 33, 551, 985, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 75, 78, 089, 345, 78, 78, 78, 78, 78, 78, 78, 78, 78, 78   | ф        |                      |  |  |                                      |  |  |
| Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 18 from line 12  7, 442, 709, <588, 145, <7 degree 19  | யி       |                      |  | 12 111 962   | 11 295 449.                          |  |  |
| 19   Revenue less expenses. Subtract line 18 from line 12   7,442,709, <588, 145.  |          |                      |  |  |                                      |  |  |
| Beginning of Year   End of Year  |          | 19                   |  |  |                                      |  |  |
| Part II   Signature Block  | or       |                      |  |  |                                      |  |  |
| Part II   Signature Block  | ets      | 20                   | Total assets (Part X. line 16)   | CAMELA MERCANICA A COMPANICA DE MANOREMENTO DE CAMERO DE |                                      |  |  |
| Part II   Signature Block  | ASS      | 21                   |  |  |                                      |  |  |
| Part II   Signature Block  | Net      | 22                   | ,  |  |                                      |  |  |
| And complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.    Signature of officer  | Pa       | art II               |  | 10,200,220   | 22,000,000                           |  |  |
| Sign Here    Signature of officer   Date   | -        |                      | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statem  | ents, and to the best of my knowled  | dge and belief, it is true, correct, |  |  |
| DONALD T. FLOYD, JR., PRESIDENT AND CEO Type or print name and title  Paid Preparer's signature Preparer's Vuse Only  Date  Check if self-employed permit name (or yours if self-employed), address, and ZIP + 4  Date  Check if self-employed permit name (or yours if self-employed), address, and ZIP + 4  Preparer's identifying number (see instructions)  EIN ▶  Phone no. ▶ (301)654-4900   |          |                      | and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any know  |  | ,                                    |  |  |
| DONALD T. FLOYD, JR., PRESIDENT AND CEO Type or print name and title  Paid Preparer's signature Preparer's Vuse Only  Date  Check if self-employed permit name (or yours if self-employed), address, and ZIP + 4  Date  Check if self-employed permit name (or yours if self-employed), address, and ZIP + 4  Preparer's identifying number (see instructions)  EIN ▶  Phone no. ▶ (301)654-4900   | Siar     | า                    |  | 2/16   | 110                                  |  |  |
| DONALD T. FLOYD, JR., PRESIDENT AND CEO  Type or print name and title  Paid Preparer's signature Preparer's Firm's name (or yours if self-employed), address, and ZIP + 4  Date Check if self-employed per print name (or yours if self-employed), address, and ZIP + 4  Date Check if self-employed per print name (or yours if self-employed), address, and ZIP + 4  Preparer's identifying number (see instructions)  EIN ▶  Phone no. ▶ (301)654-4900  |          |                      | Signature of officer   | Date   | <i>f</i>                             |  |  |
| Type or print name and title  Paid Preparer's signature   Date   Check if self-employed   Self-employed   Preparer's identifying number (see instructions)    BDO SEIDMAN, LLP   EIN   Firm's name (or yours if self-employed), address, and ZIP + 4   BETHESDA, MD 20814-4827   Phone no. (301)654-4900   |          |                      | DONALD T FLOYD JR PRESIDENT AND CEO  |  |                                      |  |  |
| Paid Preparer's Use Only  Self- employed Firm's name (or yours if self-employed), address, and ZIP + 4  BDO SEIDMAN, LLP T101 WISCONSIN AVE., SUITE 800 BETHESDA, MD 20814-4827  Self- employed Phone no. ▶ (301)654-4900  |          |                      |  |  |                                      |  |  |
| Preparer's Use Only Use Only Signature   S | -        |                      | Prenarer's Date  |  | rer's identifying number             |  |  |
| Preparer's Use Only Use Only Use Only Use Only  Firm's name (or yours if self-employed), address, and ZIP + 4  BDO SEIDMAN, LLP  7101 WISCONSIN AVE., SUITE 800  BETHESDA, MD 20814-4827  Phone no. (301)654-4900  | _        |                      | signature  | 3011   | isu ucuons)                          |  |  |
| Use Only Substitution of the Self-employed, address, and ZIP + 4 BETHESDA, MD 20814-4827 Phone no. ► (301)654-4900   |          |                      | Firm's name (or PDO CETDMAN IID  |  |                                      |  |  |
| address, and ZIP + 4 BETHESDA, MD 20814-4827 Phone no. ► (301)654-4900   | Use      | Only                 | self-employed), 7101 WISCONSIN AVE SILTER 800  | LIN  |                                      |  |  |
|  |          |                      | address, and   | Phone no 🕨 /   | 301)654-4900                         |  |  |
|  | May      | the II               | Definition, the 20014 4027   |  |                                      |  |  |

|    | n 990 (2008)   | NATIONAL 4-H                                   | COUNCIL  | 36-28622                              | 06 Page <b>2</b>   |
|----|--|--|--|---------------------------------------|--------------------|
| 1  | rt III Statement of Briefly describe the or  |  | ce Accomplishments (see instruct<br>SEE SCHEDULE O   | ions)                                 |                    |
|    | ***  |  |  |                                       |                    |
|    | American State of the Control of the |  |  |                                       |                    |
| 2  |  |  | int program services during the year which   |                                       |                    |
|    | the prior Form 990 or 9 If "Yes", describe thes  |  | hedule O.  |                                       | Yes X No           |
| 3  | Did the organization of<br>If "Yes", describe thes   |  | nake significant changes in how it conductule O  | cts, any program services?            | Yes X No           |
| 4  | Describe the exempt p<br>Section 501(c)(3) and   | ourpose achievements<br>501(c)(4) organization | s for each of the organization's three larges<br>s and section 4947(a)(1) trusts are required<br>d revenue, if any, for each program service | ed to report the amount of grants and |                    |
|    |  |  | SEE SCHEDULE O FOR CONTINUAT   | ION(S)                                |                    |
| 4a | (Code: SEE SCHEDULE O  | ) (Expenses \$                                 | 8,278,555. including grants of \$  | 3,000,751.)(Revenue\$                 | )                  |
|    |  |  |  |                                       | ı                  |
|    |  |  |  |                                       |                    |
|    |  |  | The resident subsequence and the second  |                                       |                    |
|    |  |  |  |                                       |                    |
|    | Mark Mark Mark Mark Mark Mark Mark Mark  |  |  |                                       |                    |
| 4h | (Codo:   | \/Eymanaga Ф                                   | T 200 001 including grounts of the   | ) (Dayanya t                          | 11 165 605         |
| 4b | (Code:<br>SEE SCHEDULE O   | ) (Expenses \$                                 | 7,392,921. including grants of \$  | ) (Revenue \$                         | 11,467,695.)       |
|    |  |  |  |                                       |                    |
|    |  |  |  |                                       |                    |
|    |  |  |  |                                       |                    |
|    |  |  | ,  |                                       | 4.000              |
|    |  |  |  |                                       |                    |
| 4c | (Code:   | ) (Expenses \$                                 | 4,608,491. including grants of \$  | ) (Revenue \$                         | 5,478,494.)        |
|    | SEE SCHEDULE O   | , (=pooo                                       | 1,000,101. Modeling grante of t  | ) (Herendo ¢                          | 3,410,434.)        |
|    |  |  |  |                                       |                    |
|    |  |  |  |                                       |                    |
|    |  |  |  | •                                     |                    |
|    |  |  |  |                                       |                    |
|    |  |  |  |                                       |                    |
| 4d | Other program services   | s. (Describe in Schedu                         | ıle O.)  |                                       |                    |
|    | (Expenses \$   | includir                                       | ng grants of \$ ) (R   | evenue \$                             |                    |
| 4e | Total program service  |  |  | art IX, Line 25, column (B).)         | Form <b>990</b> (2 |

# Form 990 (2008) NATIONAL 4-H COUNC Part IV Checklist of Required Schedules

| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                                 |     | Yes | No |
|-----|---|-----|-----|----|
|     | If "Yes," complete Schedule A   | 1   | х   |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?  | 2   | Х   |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for     |     |     |    |
|     | public office? If "Yes," complete Schedule C, Part I  | 3   |     | х  |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II         | 4   |     | Х  |
| 5   | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and            |     |     |    |
|     | reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III  | 5   |     |    |
| 6   | Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice                 |     |     |    |
|     | on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I                       | 6   |     | X  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                           |     |     |    |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.                               | 7   |     | Х  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete        |     |     |    |
|     | Schedule D, Part III  | 8   |     | Х  |
| 9   | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide         |     |     |    |
|     | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV             | 9   |     | Х  |
| 10  | Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V                     | 10  | Х   |    |
| 11  | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?   |     |     |    |
|     | If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  | 11  | Х   |    |
| 12  | Did the organization receive an audited financial statement for the year for which it is completing this return that was            |     |     |    |
|     | prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII  | 12  |     | Х  |
| 13  | Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                | 13  |     | х  |
| 14a | Did the organization maintain an office, employees, or agents outside of the U.S.?  | 14a |     | Х  |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,             |     |     |    |
|     | and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I  | 14b |     | Х  |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity |     |     |    |
|     | located outside the United States? If "Yes," complete Schedule F, Part II   | 15  |     | Х  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals      |     |     |    |
|     | located outside the United States? If "Yes," complete Schedule F, Part III  | 16  |     | Х  |
| 17  | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I              | 17  |     | X  |
| 18  | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II          | 18  |     | Х  |
| 19  | Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III                       | 19  |     | Х  |
| 20  | Did the organization operate one or more hospitals? If "Yes," complete Schedule H   | 20  |     | Х  |
| 21  | Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II         | 21  | х   |    |
| 22  | Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III        | 22  |     | Х  |
| 23  | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J                       | 23  | х   |    |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the             |     |     |    |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.          |     |     |    |
|     | If "No", go to question 25  | 24a |     | х  |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                                   | 24b |     |    |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease                |     |     |    |
|     | any tax-exempt bonds?   | 24c |     |    |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                             | 24d |     |    |
|     | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a                  |     |     |    |
|     | disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |     | х  |
| b   | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a            |     |     |    |
| -   | prior year? If "Yes," complete Schedule L, Part I   | 25b |     | х  |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified      |     |     |    |
|     | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                             | 26  |     | х  |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial             |     |     |    |
|     | contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III                                  | 27  |     | Х  |

## Form 990 (2008) NATIONAL 4-H COUNCIL Part IV Checklist of Required Schedules (continued)

|    |  |     | Yes | No |
|----|--|-----|-----|----|
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee:                  |     |     |    |
| а  | Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an  |     |     |    |
|    | indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other |     |     | ĺ  |
|    | person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV   | 28a | Х   |    |
| b  | Have a family member who had a direct or indirect business relationship with the organization?                               |     |     |    |
|    | If "Yes," complete Schedule L, Part IV   | 28b |     | Х  |
| С  | Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional    |     |     |    |
|    | corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV                                    | 28c |     | Х  |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                     | 29  |     | X  |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation  |     |     |    |
|    | contributions? If "Yes," complete Schedule M   | 30  |     | X  |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations?   |     |     |    |
|    | If "Yes," complete Schedule N, Part I  | 31  |     | Х  |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete             |     |     |    |
|    | Schedule N, Part II  | 32  |     | Х  |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                   |     |     |    |
|    | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | х  |
| 34 | Was the organization related to any tax-exempt or taxable entity?  |     |     |    |
|    | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  | 34  | Х   |    |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)?                                    |     |     |    |
|    | If "Yes," complete Schedule R, Part V, line 2  | 35  |     | х  |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   |     |     |    |
|    | If "Yes," complete Schedule R, Part V, line 2  | 36  |     | х  |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization             |     |     |    |
|    | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                 | 37  |     | Х  |

| Pai | rt V Statements Regarding Other IRS Filings and Tax Compliance  |     |     |    |
|-----|---|-----|-----|----|
|     |   |     | Yes | No |
| 1a  | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of  |     |     |    |
|     | U.S. Information Returns. Enter -0- if not applicable   | 105 |     |    |
| b   | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b  | 0   |     |    |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  |     |     |    |
|     | (gambling) winnings to prize winners?   | 1c  | x   |    |
| 2a  | Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,   |     |     |    |
|     |   | 181 |     |    |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b  | x   |    |
|     | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)  |     |     |    |
| За  |   | 3a  | x   |    |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O  | 3b  | х   |    |
|     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   |     |     |    |
|     | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a  |     | х  |
| b   | If "Yes," enter the name of the foreign country: ▶  |     |     |    |
|     | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and   | _   |     |    |
|     | Financial Accounts.   |     |     |    |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a  |     | х  |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  |     |     | х  |
| С   | If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited   |     |     |    |
|     | Tax Shelter Transaction?  | 5c  |     |    |
| 6a  | make the state of | 6a  |     | х  |
|     | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts  |     |     |    |
|     | were not tax deductible?  | 6b  |     |    |
| 7   | Organizations that may receive deductible contributions under section 170(c).   |     |     |    |
| а   | Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?   | 7a  |     | X  |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b  |     |    |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required   |     |     |    |
|     | to file Form 8282?  | 7с  |     | X  |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year   |     |     |    |
|     | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal   |     |     |    |
|     | benefit contract?   | 7e  |     | Х  |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  |     |     | Х  |
| g   | For all contributions of qualified intellectual property, did the organization file Form 8899 as required?  | 7g  |     | х  |
| h   | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?   | 7h  |     | х  |
| 8   | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)  |     |     |    |
|     | supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have  |     |     |    |
|     | excess business holdings at any time during the year?   | 8   | ,   |    |
| 9   | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.   |     |     | 1  |
| а   | Did the organization make any taxable distributions under section 4966?   | 9a  |     |    |
| b   | Did the organization make a distribution to a donor, donor advisor, or related person?  | 9b  |     |    |
| 10  | Section 501(c)(7) organizations. Enter: N/A   |     |     |    |
| а   | Initiation fees and capital contributions included on Part VIII, line 12  |     |     |    |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |     |     |    |
| 11  | Section 501(c)(12) organizations. Enter: N/A  |     |     |    |
| а   | Gross income from members or shareholders   |     |     |    |
|     | Gross income from other sources (Do not net amounts due or paid to other sources against  |     |     |    |
|     | amounts due or received from them.)   |     |     |    |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a |     |    |
|     | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |     |     |    |

Form 990 (2008)

NATIONAL 4-H COUNCIL

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| Sec      | tion A. Governing Body and Management  |          |        |    |  |  |  |  |  |  |
|----------|--|----------|--------|----|--|--|--|--|--|--|
|          |  |          | Yes    | No |  |  |  |  |  |  |
|          | For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,         |          |        |    |  |  |  |  |  |  |
|          | processes, or changes in Schedule O. See instructions.   |          |        |    |  |  |  |  |  |  |
| 1a       | Enter the number of voting members of the governing body 1a 28   |          |        |    |  |  |  |  |  |  |
| b        | Enter the number of voting members that are independent  |          |        |    |  |  |  |  |  |  |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other         |          |        |    |  |  |  |  |  |  |
|          | officer, director, trustee, or key employee?   | 2        |        | Х  |  |  |  |  |  |  |
| 3        | Did the organization delegate control over management duties customarily performed by or under the direct supervision            |          |        |    |  |  |  |  |  |  |
|          | of officers, directors or trustees, or key employees to a management company or other person?                                    | 3        |        | _X |  |  |  |  |  |  |
| 4        | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?            | 4        |        | X  |  |  |  |  |  |  |
| 5        | Did the organization become aware during the year of a material diversion of the organization's assets?                          | 5        |        | X  |  |  |  |  |  |  |
| 6        |  |          |        |    |  |  |  |  |  |  |
| 7a       | Does the organization have members, stockholders, or other persons who may elect one or more members of the                      |          |        |    |  |  |  |  |  |  |
|          | governing body?  | 7a       |        | X  |  |  |  |  |  |  |
| b        | Are any decisions of the governing body subject to approval by members, stockholders, or other persons?                          | 7b       |        | X  |  |  |  |  |  |  |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertaken during the year                  |          |        |    |  |  |  |  |  |  |
|          | by the following:  |          |        |    |  |  |  |  |  |  |
| а        | The governing body?  | 8a       | X      |    |  |  |  |  |  |  |
| b        | Each committee with authority to act on behalf of the governing body?  | 8b       | X      |    |  |  |  |  |  |  |
| 9a       | Does the organization have local chapters, branches, or affiliates?  | 9a       |        | X  |  |  |  |  |  |  |
| b        | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,      |          |        |    |  |  |  |  |  |  |
|          | and branches to ensure their operations are consistent with those of the organization?   | 9b       |        |    |  |  |  |  |  |  |
| 10       | Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must             |          |        |    |  |  |  |  |  |  |
|          | describe in Schedule O the process, if any, the organization uses to review the Form 990   | 10       | Х      |    |  |  |  |  |  |  |
| 11       | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the           |          |        |    |  |  |  |  |  |  |
|          | organization's mailing address? If "Yes," provide the names and addresses in Schedule O  | 11       |        | Х  |  |  |  |  |  |  |
| Sec      | tion B. Policies   |          | r      |    |  |  |  |  |  |  |
|          |  |          | Yes    | No |  |  |  |  |  |  |
| 12a      | Does the organization have a written conflict of interest policy? If "No," go to line 13   | 12a      | X      |    |  |  |  |  |  |  |
| b        | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise              |          |        |    |  |  |  |  |  |  |
|          | to conflicts?  | 12b      | Х      |    |  |  |  |  |  |  |
| С        | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe              |          |        |    |  |  |  |  |  |  |
|          | in Schedule O how this is done   | 12c      | Х      |    |  |  |  |  |  |  |
| 13       | Does the organization have a written whistleblower policy?   | 13       | Х      |    |  |  |  |  |  |  |
| 14       | Does the organization have a written document retention and destruction policy?  | 14       | Х      |    |  |  |  |  |  |  |
| 15       | Did the process for determining compensation of the following persons include a review and approval by independent               |          |        |    |  |  |  |  |  |  |
|          | persons, comparability data, and contemporaneous substantiation of the deliberation and decision:                                |          |        |    |  |  |  |  |  |  |
| а        | The organization's CEO, Executive Director, or top management official?  | 15a      | X      |    |  |  |  |  |  |  |
| b        | Other officers or key employees of the organization?   | 15b      | X      |    |  |  |  |  |  |  |
| 40       | Describe the process in Schedule O. (see instructions)   |          |        |    |  |  |  |  |  |  |
| 16a      | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a            | 40       |        |    |  |  |  |  |  |  |
|          | taxable entity during the year?  | 16a      |        | X  |  |  |  |  |  |  |
| b        | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation    |          |        |    |  |  |  |  |  |  |
|          | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's                  | 401      |        |    |  |  |  |  |  |  |
| <u> </u> | exempt status with respect to such arrangements?   | 16b      | l      |    |  |  |  |  |  |  |
|          | tion C. Disclosure   |          |        | ·  |  |  |  |  |  |  |
| 17       | List the states with which a copy of this Form 990 is required to be filed AL, AK, AZ, AR, CA, CT, DC, FL, GA, IL, KS, KY        |          |        |    |  |  |  |  |  |  |
| 18       | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available | or       |        |    |  |  |  |  |  |  |
|          | public inspection. Indicate how you make these available. Check all that apply.  |          |        |    |  |  |  |  |  |  |
|          | Own website x Another's website x Upon request   |          |        |    |  |  |  |  |  |  |
| 19       | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a  | na tina  | ıncıal |    |  |  |  |  |  |  |
|          |  |          |        |    |  |  |  |  |  |  |
|          | statements available to the public.  | Alam - 🛌 | _      |    |  |  |  |  |  |  |
| 20       | State the name, physical address, and telephone number of the person who possesses the books and records of the organization     | tion: 🕨  | _      |    |  |  |  |  |  |  |
| 20       | ·  | tion: 🕨  |        |    |  |  |  |  |  |  |

## **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| <b>(A)</b><br>Name and Title            | (B)<br>Average |                                |                       | (e<br>Pos    | C)<br>ition  | 1  |        | <b>(D)</b><br>Reportable                       | <b>(E)</b><br>Reportable                         | <b>(F)</b><br>Estimated   |  |
|---|----------------|--------------------------------|-----------------------|--------------|--------------|--|--------|--|--|---|--|
| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | hours          | (0                             |                       |              |              | app  | ly)    | compensation                                   | compensation                                     | amount of   |  |
|   | per<br>week    | Individual trustee or director | institutional trustee | Officer      | Key employee | Highest compensated employee                     | Former | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |  |
| JAMES C. BOREL                          |                |                                |                       |              |              |  |        |  |  |   |  |
| CHAIR                                   | 0.50           | Х                              | <u> </u>              | Х            |              |  |        | 0.   | 0.   | 0   |  |
| E.K. BAKER                              |                |                                |                       |              |              |  |        |  |  |   |  |
| VICE CHAIR                              | 0.50           | Х                              | ļ                     | Х            |              | <u> </u>   |        | 0.   | 0.   | 0   |  |
| F.A. LOWREY                             |                |                                |                       |              |              |  |        |  |  |   |  |
| TREASURER                               | 0.50           | х                              |                       | х            |              |  |        | 0.   | 0.   | 0   |  |
| DR. CLYDE E. CHESNEY                    |                |                                |                       |              |              |  |        |  |  |   |  |
| EXTENSION & INSTITUTION                 | 0.50           | Х                              |                       |              |              | ļ  |        | 0.   | 0.   | 0   |  |
| DR. THOMAS G. COON                      |                |                                |                       |              |              |  |        |  |  |   |  |
| EXTENSION & INSTITUTION                 | 0.50           | Х                              |                       | <u> </u>     |              |  |        | 0,   | 0.   | 0   |  |
| DR. E. GORDON GEE                       |                |                                |                       |              |              |  |        |  |  |   |  |
| EXTENSION & INSTITUTION                 | 0.50           | х                              | ļ                     | <u> </u>     | ļ            | <u> </u>   |        | 0.   | 0,   | 0   |  |
| DR. LINDA K. FOX                        |                |                                |                       |              |              |  |        |  |  |   |  |
| EXTENSION & INSTITUTION                 | 0.50           | X                              |                       | ļ            | <u> </u>     |  |        | 0.   | 0.   | 0   |  |
| DR. ROGER A. RENNEKAMP                  |                |                                |                       |              |              |  |        |  |  |   |  |
| EXTENSION & INSTITUTION                 | 0.50           | X                              | -                     | ļ            |              |  |        | 0.   | 0.   | 0   |  |
| DR. JANICE A. SEITZ                     |                |                                | ļ                     |              |              |  |        |  |  |   |  |
| EXTENSION & INSTITUTION                 | 0.50           | X                              | ļ                     |              |              | ļ  | ļ      | 0.   | 0.   | 0   |  |
| DR. ROGER C. RYLES, JR.                 |                |                                |                       |              |              |  |        |  |  |   |  |
| EXTENSION & INSTITUTION                 | 0,50           | X                              | _                     |              |              | <u> </u>   |        | 0.   | 0.   | 0   |  |
| JEREMY EMBALABALA                       |                |                                |                       |              |              |  |        |  |  |   |  |
| YOUTH CLASS                             | 0,50           | X                              | -                     | _            | -            | ļ  |        | 0.   | 0,   | 0   |  |
| VICTORIA LEBLANC                        |                |                                |                       |              |              |  |        |  |  |   |  |
| YOUTH CLASS                             | 0.50           | X                              |                       |              | -            |  |        | 0,   | 0.   | 0   |  |
| APRIL JOHNSON                           |                |                                |                       |              |              |  |        |  |  |   |  |
| YOUTH CLASS                             | 0.50           | X                              |                       | ļ            | ├            |  |        | 0.   | 0.   | 0   |  |
| WHITNEY KUPFERER                        |                |                                |                       |              | ŀ            |  |        |  | _  | _   |  |
| YOUTH CLASS                             | 0.50           | X                              | $\vdash$              | <del> </del> | -            | <del>                                     </del> | -      | 0.   | 0,   | 0   |  |
| STEPHEN D. BARR                         |                |                                |                       |              |              |  |        | _  | _  | _   |  |
| PUBLIC CLASS                            | 0.50           | X                              | +                     | <del> </del> | <del> </del> | -  | -      | 0.   | 0.   | 0   |  |
| LILY H. BENTAS                          |                |                                |                       |              |              |  |        |  |  | _   |  |
| PUBLIC CLASS                            | 0.50           | +X                             | +-                    | +            | <del> </del> | $\vdash$   |        | 0.   | 0.   | 0   |  |
| CARL M. CASALE                          | 2              |                                |                       |              |              |  |        |  |  | _   |  |
| PUBLIC CLASS<br>832007 12-18-08         | 0,50           | J X                            | J                     | L            | l            |  | L      | 0,   | 0.   | 0<br>  Form <b>990</b> (2008  |  |

| Part VII Section A. Officers, Directors (A) | (B)           |                                |                       |         | C)           |                              |        | (D)  | (E)  | (F)   |  |
|---|---------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|--|---|--|
| Name and title                              | Average hours | (c                             | heck                  | Posi    | ition        |                              | oly)   | Reportable compensation                        | Reportable compensation                          | Estimated amount of   |  |
|   | per<br>week   | Individual trustee or director | Institutional frustee | Officer | Key employee | Highest compensated employee | Former | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |  |
| CAROL A. (JOHN) DAVIDSON                    |               |                                |                       |         |              |                              |        |  |  |   |  |
| PUBLIC CLASS                                | 0,50          | Х                              |                       |         |              |                              |        | 0.   | 0.   | 0.  |  |
| JOSEPH B. DZIALO                            |               |                                |                       |         |              |                              |        |  |  |   |  |
| PUBLIC CLASS                                | 0.50          | Х                              |                       |         |              |                              |        | 0.   | 0.   | 0.  |  |
| DR. ROBERT H. FOGLESONG                     |               |                                |                       |         |              |                              |        |  |  |   |  |
| PUBLIC CLASS                                | 0,50          | Х                              |                       |         |              |                              |        | 0.   | 0.   | 0.  |  |
| DANIEL GLICKMAN                             |               |                                |                       |         |              |                              |        |  |  |   |  |
| PUBLIC CLASS                                | 0.50          | Х                              |                       |         |              |                              |        | 0.   | 0.   | 0.  |  |
| LYNN O. HENDERSON                           |               |                                |                       |         |              |                              |        |  |  |   |  |
| PUBLIC CLASS                                | 0.50          | х                              |                       |         |              |                              |        | 0.   | 0.   | 0.  |  |
| CLARENCE KELLEY                             |               |                                |                       |         |              |                              |        |  |  |   |  |
| PUBLIC CLASS                                | 0.50          | х                              |                       |         |              |                              |        | 0.   | 0.   | 0.  |  |
| ALISON LEWIS                                |               |                                |                       |         |              |                              |        |  |  |   |  |
| PUBLIC CLASS                                | 0.50          | х                              |                       |         |              |                              |        | 0.   | 0.   | 0.  |  |
| ROBERT W. OWENS                             |               |                                |                       |         |              |                              |        |  |  |   |  |
| PUBLIC CLASS                                | 0.50          | х                              |                       |         |              |                              |        | 0,   | 0.   | 0.  |  |
| ORION C. SAMUELSON                          |               |                                |                       |         |              |                              |        |  |  |   |  |
| PUBLIC CLASS                                | 0.50          | х                              |                       |         |              |                              |        | 0.   | 0.   | 0.  |  |
| ANTHONY A. TANSIMORE                        |               |                                |                       |         |              |                              |        |  |  |   |  |
| PUBLIC CLASS                                | 0.50          | Х                              |                       |         |              |                              |        | 0.   | 0.   | 0.  |  |
| 1b Total                                    |               |                                |                       |         |              |                              |        | 1,650,166.                                     | 0.   | 327,949.  |  |

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization

Yes No
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

Yes No

Yes No

X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

| (A) Name and business address  | (B) Description of services                     | (C)<br>Compensation |
|--|---|---------------------|
| EUREST DINING SERVICES   |   |                     |
| P.O BOX 91337, CHICAGO, IL 60693   | FOOD SERVICE                                    | 1,037,754.          |
| TUFTS UNIVERSITY, 4-H STUDY OF POSITIVE  |   | ,                   |
| YOUTH DEV LINCOLN, MEFORD, MA 02155  | RESEARCH & PROG EVALS                           | 918,782.            |
| BANK OF AMERICA  |   |                     |
| P.O. BOX 15731, WILMINGTON, DE 19886   | FINANCIAL MGMT SERVICES                         | 694,825.            |
| FIDELITY INVESTMENTS   |   | •                   |
| P.O. BOX 673001, DALLAS, TX 75267  | INVESTMENT MANAGEMENT SERVICE                   | 337,500.            |
| UNIVERSITY OF MINNESOTA, 450 MCNAMARA  |   |                     |
| ALUMNI CENTER, MINNEAPOLIS, MN 55455   | PRINTING SERVICES                               | 321,982.            |
| 2 Total number of independent contractors (including those in 1) when the contractors in 1 in the contractors (including those in 1) when the contractors is a contractor of the contractor of t | no received more than \$100,000 in compensation |                     |
| from the organization > 25   |   |                     |
|  |   | F 000 (0000)        |

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

| Pa                               | art VI   | II Statement of Reve                              | nue                                     |               |  |   |   |  |
|----------------------------------|----------|---|---|---------------|--|---|---|--|
|                                  | T        |   |   |               | (A)<br>Total revenue   | (B)<br>Related or<br>exempt function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512, 513, or 514  |
| grants                           | 1 a      | Federated campaigns                               |   | 61,967.       |  | NH-SM:  |   |  |
| gra                              | b        | Membership dues                                   |   |               |  |   |   |  |
| gifts,<br>lar am                 | C        | Fundraising events                                |   |               |  |   |   |  |
|                                  |          | Related organizations                             | 1d                                      |               |  |   |   | New York   |
| ns,                              | е        | <ul> <li>Government grants (contribute</li> </ul> | tions) 1e                               | 684,482.      | a marana a sana a s |   |   | Anna Anna  |
| atio                             | f        | All other contributions, gifts, grar              | nts, and                                |               |  |   |   |  |
| Contributions,<br>and other simi |          | similar amounts not included abo                  | ove <b>1f</b>                           | 10,490,746.   |  |   |   |  |
| on the                           | g        | Noncash contributions included in lines           | s 1a-1f: \$                             | 211,117.      |  |   |   | As Maria   |
| 0 9                              | h        | Total. Add lines 1a-1f                            |   | <b>&gt;</b>   | 11,237,195,  |   |   |  |
|                                  |          |   |   | Business Code |  |   |   |  |
| Se                               | 2 a      | NATL 4-H YOUTH CONF CT                            | 1                                       | 721000        | 6,830,805.   | 6,598,007.                                      | 232,798.                                |  |
| Program Service<br>Revenue       | b        | REG. FEES AND TUITIONS                            |   | 900099        | 855,507.   | 855,507.  |   |  |
| Score                            | С        |   |   |               |  | ·   |   |  |
| ev<br>ev                         | d        | _   |   |               |  |   |   |  |
| Θ,<br>E)T                        | е        |   |   |               |  |   |   |  |
| <u>a</u>                         | f        | All other program service reve                    | enue                                    |               |  |   |   |  |
|                                  | g        | Total. Add lines 2a-2f                            |   | <b>&gt;</b>   | 7,686,312.   |   |   |  |
|                                  | 3        | Investment income (including                      | dividends, intere                       | est, and      | ,  |   |   |  |
|                                  |          | other similar amounts)                            |   |               | 500,705.   |   |   | 500,705.   |
|                                  | 4        | Income from investment of ta                      |   |               | •  |   |   |  |
|                                  | 5        | Royalties   | • |               | 123,526.   |   |   | 123,526.   |
|                                  |          |   | (i) Real                                | (ii) Personal |  |   |   |  |
|                                  | 6 a      | Gross Rents                                       | 80,890.                                 |               |  |   |   |  |
|                                  |          | Less: rental expenses                             |   |               | 5, 4, 154  |   |   |  |
|                                  |          | Rental income or (loss)                           |   |               |  | 1   |   | The state of the s |
|                                  |          | Net rental income or (loss)                       |   |               | 80,890.  |   |   | 80,890.  |
|                                  |          | Gross amount from sales of                        | (i) Securities                          | (ii) Other    | 50,030.  |   |   | 00,030.  |
|                                  |          | assets other than inventory                       | 6,126,480.                              | (ii) Otrioi   |  |   |   |  |
|                                  | h        | Less: cost or other basis                         | 0,120,400.                              |               |  |   |   |  |
|                                  |          | and sales expenses                                | 6,751,873.                              |               |  |   |   |  |
|                                  |          | Gain or (loss)                                    | 1 ' '                                   |               | ·  | • ,   |   | 14.13 T  |
|                                  |          | Net gain or (loss)                                |   |               | .635 303   |   |   | 605 303  |
|                                  | 0 2      | Gross income from fundraisin                      | a avente (not                           |               | <625,393.  | >   |   | <625,393.>   |
| Other Revenue                    | o a      | including \$                                      | • '                                     |               |  |   |   |  |
| Vei                              |          | contributions reported on line                    |   |               |  |   |   |  |
| Be                               |          |   | •                                       |               |  |   |   |  |
| je                               | 1.       | Part IV, line 18                                  |   |               |  |   |   |  |
| ŏ                                |          | Less: direct expenses                             |   | <b>L</b>      |  |   |   |  |
|                                  |          | Net income or (loss) from fund                    | •                                       |               |  |   |   |  |
|                                  | 9 а      | Gross income from gaming ac                       |   |               |  |   |   |  |
|                                  |          | Part IV, line 19                                  |   |               |  |   |   |  |
|                                  |          | President Community                               |   |               |  |   |   |  |
|                                  |          | Net income or (loss) from gam                     | _                                       | ······        |  |   |   |  |
| ļ                                | 10 a     | Gross sales of inventory, less                    |   |               |  |   |   |  |
|                                  |          | and allowances                                    |   |               |  |   |   |  |
|                                  |          | Less: cost of goods sold                          |   |               |  |   |   |  |
| ļ                                | <u> </u> | Net income or (loss) from sale                    |   |               | 6,478,451.   | 6,449,951,                                      | 28,500.                                 |  |
| -                                |          | Miscellaneous Revenu                              |   | Business Code |  |   |   |  |
|                                  | 11 a     |   |   |               |  |   |   |  |
|                                  | b        |   |   |               |  |   | *************************************** |  |
| İ                                | С        |   |   |               |  |   |   |  |
|                                  |          | All other revenue                                 |   |               |  |   |   |  |
|                                  | е        | Total. Add lines 11a-11d                          |   |               |  |   |   |  |
|                                  | 12       | Total Revenue. Add lines 1h, 2g, 3, 4             | 4, 5, 6d, 7d, 8c, 9c, 10                | c, and 11e    | 25,481,686.  | 13,903,465.                                     | 261,298.                                | 79,728.  |
| 83200<br>02-02                   | -09      |   |   |               |  |   | -                                       | Form <b>990</b> (2008)   |

36-2862206

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (C) Management and (D) Fundraising (A) Total expenses (B) Program service Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 ..... 3,000,751 3,000,751 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 437,955 175,182, 175,182 87,591. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 8,804,812, 6,065,231 1,628,173 1,111,408. Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 891,161 538,349 217,893 134,919. Other employee benefits 9 706,290 204,104 135,203. 1,045,597 10 Payroll taxes 77,069. 594,106 401,121 115,916 Fees for services (non-employees): 11 Management Legal 224,429 52,335 171,806 288. Accounting 165,229 19,650 145,579 Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees \_\_\_\_\_ f 94.754. 94,754 Other 1,829,234. 1,514,274 182,086 132,874. 12 Advertising and promotion Office expenses 168,340 96,206. 13 2,236,911 1 972 365 Information technology 283,090. 27,727 13,831. 14 241,532 15 Royalties \_\_\_\_\_ 16 Occupancy 401,865 234,639 165,605 1,621. Travel 652,336 17 857,226 75,563 129,327. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings ..... 19 44.244 8,118 31,079 5.047. 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization ..... 22 1,186,377 991,676 142,308 52,393. 70.374 23 Insurance 113,073 42,699 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) ..... a RESEARCH & PROGRAM EVAL 1,138,215 1,138,215 PR & PROMOTIONS 997,009 980,072 2,276 14,661. 600,503 475,760 98,848 25,895. PROGRAM OPERATING RESOU CURRICULUM DEVELOPMENT 471,176 453,078 18,098. 1,500 e INKIND 211,117. 209,557 60. 12,449. All other expenses 440.997 49,486 379,062 Total functional expenses. Add lines 1 through 24f 25 26,069,831 20,279,967 3,740,924 2,048,940. Joint Costs. Check here if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Form 990 (2008) 36-2862206 Page **11** NATIONAL 4-H COUNCIL Part X | Balance Sheet (A) (B) Beginning of year End of year Cash - non-interest-bearing 1 617,201 1 2,655,617. 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 3,629,154. 2,834,781 Accounts receivable, net 4 1,227,096. 4 1,667,828. Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 7 Inventories for sale or use 1,399,584 8 1,253,430. Prepaid expenses and deferred charges 9 305,371 168,615. 10a Land, buildings, and equipment: cost basis ... 10a **b** Less: accumulated depreciation. Complete Part VI of Schedule D 10b 22,653,801 9.257.004. 10c 9,036,713. Investments - publicly traded securities 11 20,504,249 11 13,893,662. 12 Investments - other securities. See Part IV, line 11 1,422,803 12 1,246,966. Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets Other assets. See Part IV, line 11 15 15 10,000. 0. 16 Total assets. Add lines 1 through 15 (must equal line 34) ... 37,578,089 16 33,551,985. 17 Accounts payable and accrued expenses 2,731,965. 17 2,406,849. 18 Grants payable 18 19 Deferred revenue 19 1,434,934. 1,408,650 Tax-exempt bond liabilities 20 20 Escrow account liability. Complete Part IV of Schedule D 21 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable 24 100,000. 25 Other liabilities. Complete Part X of Schedule D 25 5,251,059 7,774,128. 26 **Total liabilities.** Add lines 17 through 25 9.391.674 26 11 715 911. Organizations that follow SFAS 117, check here \( \times \) and complete lines 27 through 29, and lines 33 and 34. Fund Balances Unrestricted net assets 27 14,784,470 27 8,681,678. 28 Temporarily restricted net assets 28 13,191,598, 12,944,049. Permanently restricted net assets 29 210.347 210,347. Organizations that do not follow SFAS 117, check here Assets or complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 33 28,186,415. 21,836,074. Total liabilities and net assets/fund balances 37.578.089. 34 33,551,985. Part XI | Financial Statements and Reporting Yes No

| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other  |    | - |   |  |  |  |  |
|----|---|----|---|---|--|--|--|--|
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                                 | 2a |   | Х |  |  |  |  |
| b  | b Were the organization's financial statements audited by an independent accountant?  |    |   |   |  |  |  |  |
| С  | c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,    |    |   |   |  |  |  |  |
|    | review, or compilation of its financial statements and selection of an independent accountant?                                  | 2c |   |   |  |  |  |  |
| За | 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit |    |   |   |  |  |  |  |
|    | Act and OMB Circular A-133?   | За | Х |   |  |  |  |  |
| b  | If "Yes," did the organization undergo the required audit or audits?  | 3b | Х |   |  |  |  |  |

832011 12-18-08

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2008
Open to Public
Inspection

Name of the organization

Employer identification number

|   |   | NATIONAL 4                         |  |              | *************************************** |                   |                        |                      | 36-           | 2862206                                  |                      |          |
|---|---|------------------------------------|--|--------------|---|-------------------|------------------------|----------------------|---------------|--|----------------------|----------|
| Part I                                  | Reason                                  | for Public Char                    | r <b>ity Status</b> (All organi              | zations m    | ust comple                              | te this pa        | rt.) (see ins          | structions)          |               |  |                      |          |
| The organ                               | nization is not                         | a private foundation               | because it is: (Please cl                    | heck only    | one organi                              | zation.)          |                        |                      |               |  |                      |          |
| 1                                       | A church, co                            | onvention of churche               | s, or association of chu                     | rches desc   | cribed in <b>s</b> e                    | ection 17         | 0(b)(1)(A)(i           | i).                  |               |  |                      |          |
| 2                                       | A school des                            | scribed in <mark>section 17</mark> | <b>70(b)(1)(A)(ii).</b> (Attach So           | chedule E.   | )                                       |                   |                        |                      |               |  |                      |          |
| з 🔲                                     | A hospital or                           | r a cooperative hosp               | ital service organization                    | described    | in section                              | 170(b)(1          | <b>)(A)(</b> iii). (At | ttach Sche           | edule H.)     |  |                      |          |
| 4 🔲                                     | A medical re                            | search organization                | operated in conjunction                      | with a ho    | spital desc                             | ribed in <b>s</b> | ection 170             | )(b)(1)(A)(ii        | ii). Enter th | e hospita                                | l's nan              | ne,      |
|   | city, and sta                           | te:                                |  |              |   |                   |                        |                      |               |  |                      |          |
| 5                                       | An organizat                            | tion operated for the              | benefit of a college or u                    | iniversity o | wned or o                               | perated b         | y a govern             | mental uni           | it described  | d in                                     |                      |          |
|   | section 170                             | O(b)(1)(A)(iv). (Compl             | ete Part II.)                                |              |   |                   |                        |                      |               |  |                      |          |
| 6 🔲                                     | A federal, sta                          | ate, or local governm              | nent or governmental un                      | it describe  | d in sectio                             | on 170(b)(        | 1)(A)(v).              |                      |               |  |                      |          |
| 7 X                                     |   |                                    | ceives a substantial part                    |              |   |                   |                        | or from the          | e general pe  | ublic desc                               | ribed                | in       |
|   |   | (b)(1)(A)(vi). (Comple             |  |              |   | <b>J</b>          |                        |                      | 3             |  |                      |          |
| 8 🔲                                     |   |                                    | section 170(b)(1)(A)(vi).                    | (Complete    | Part II.)                               |                   |                        |                      |               |  |                      |          |
| 9 🔲                                     |   |                                    | eives: (1) more than 33                      |              |   | rom conti         | ibutions r             | nembershi            | n fees, and   | i aross re                               | ceints               | from     |
|   |   |                                    | nctions - subject to cert                    |              |   |                   |                        |                      | -             | _  | •                    |          |
|   |   |                                    | axable income (less sec                      |              | -                                       |                   |                        |                      |               | _  |                      |          |
|   |   | 509(a)(2). (Complete               |  |              | ,                                       |                   |                        | , c. g.              |               | 101 00110                                | , , , , , ,          | · • ·    |
| 10                                      |   |                                    | perated exclusively to te                    | est for pub  | lic safety. S                           | See sectio        | on 509(a)(4            | <b>4)</b> . (see ins | structions)   |  |                      |          |
| 11                                      |   |                                    | perated exclusively for t                    |              |   |                   |                        | -                    |               | urnoses o                                | of one               | or       |
|   |   |                                    | ations described in sect                     |              | -                                       |                   |                        |                      | •             |  |                      |          |
|   |   |                                    | organization and comp                        |              |   |                   | _,                     | - i (                | u)(u), =      |  |                      |          |
|   | a Type                                  |                                    | <del>-1</del>                                |              | e III - Fund                            |                   | tegrated               |                      | d 🔲           | Type III - (                             | Other                |          |
| е 🔙                                     | • •                                     |                                    | at the organization is not                   | • • •        |   | •                 | -                      | r more dis           |               |  |                      | ın       |
|   |   |                                    | han one or more publicl                      |              | =                                       |                   | =                      |                      | -             |  |                      |          |
| f                                       |   |                                    | ten determination from                       |              | _                                       |                   |                        |                      | 3(4)(1) 31 31 |  | /(u/( <del></del> /) |          |
| •                                       | _                                       | organization, check th             |  |              | •                                       |                   |                        |                      |               |  |                      |          |
| g                                       |   | -                                  | organization accepted a                      |              |   |                   |                        |                      |               |  |                      |          |
| J                                       |   |                                    | lirectly controls, either a                  |              |   |                   |                        |                      |               |  | Yes                  | No       |
|   |   |                                    | upported organization?                       |              |   |                   |                        |                      |               | 11g(i)                                   | 100                  | 110      |
|   |   |                                    | n described in (i) above?                    |              |   |                   |                        |                      |               |  |                      |          |
|   |   |                                    | person described in (i)                      |              |   |                   |                        |                      |               |  |                      |          |
| h                                       |   |                                    | about the organizations                      |              |   |                   |                        |                      |               | 119(11)                                  | I                    | <u> </u> |
|   |   | g                                  | and an interest of garingation is            | o. ga.       |   | 500.101           |                        |                      |               |  |                      |          |
| (i) Nama                                | of cupported                            | /::\ [:]Al                         | (iii) Type of                                | (iv) Is the  | organization                            | (v) Did vo        | u notify the           | (vi) is              | the           | /!!\ A.                                  |                      |          |
|   | of supported anization                  | (ii) EIN                           | organization                                 |              | sted in your                            |                   | tion in col.           | organizátio          | on in col.    | (vii) An                                 | 10unt o<br>port      | ΙT       |
| 0.90                                    | ameation                                |                                    | (described on lines 1-9 above or IRC section | governing    | document?                               | (i) of you        | r support?             | (i) organiz<br>U.S   | .?            | σuμ                                      | ροιτ                 |          |
|   |   |                                    | (see instructions))                          | Yes          | No                                      | Yes               | No                     | Yes                  | No            |  |                      |          |
|   |   |                                    |  |              |   |                   |                        |                      |               |  |                      |          |
|   |   |                                    |  |              |   |                   |                        |                      |               |  |                      |          |
|   |   |                                    |  |              |   |                   |                        |                      |               |  |                      |          |
|   |   |                                    |  |              |   |                   |                        |                      |               |  |                      |          |
| *************************************** |   |                                    |  |              |   |                   |                        |                      |               |  |                      |          |
|   |   |                                    |  |              |   |                   |                        |                      |               |  |                      |          |
|   |   |                                    |  |              |   |                   |                        |                      |               |  |                      |          |
|   |   |                                    |  |              |   |                   |                        |                      |               |  |                      |          |
|   |   |                                    |  |              |   |                   |                        |                      |               | T-14-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1 |                      |          |
|   |   |                                    |  |              |   |                   |                        |                      |               |  |                      |          |
|   | *************************************** |                                    |  | 1000         |   |                   |                        | 1000                 |               |  |                      |          |
| Total                                   |   | N 1 1 1 1                          |  |              |   |                   |                        | 1                    |               |  |                      |          |
|   | Privacy Act an                          | nd Paperwork Reduc                 | ction Act Notice, see the                    | he Instruc   | tions for F                             | orm 990           |                        | Schedule             | e A (Form     | 990 or 90                                | 10-FZ1               | 2008     |
|   |   |                                    |  |              |   |                   |                        |                      |               |  |                      |          |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

| Se   | ction A. Public Support                      |                              |   |                      |   |                      |   |
|------|--|------------------------------|---|----------------------|---|----------------------|---|
| Cal  | endar year (or fiscal year beginning in)     | (a) 2004                     | <b>(b)</b> 2005                         | (c) 2006             | (d) 2007                                | (e) 2008             | (f) Total                               |
| 1    | Gifts, grants, contributions, and            |                              |   |                      |   |                      |   |
|      | membership fees received. (Do not            |                              |   |                      |   |                      |   |
|      | include any "unusual grants.")               | 5,530,967.                   | 6,878,633.                              | 9,626,669.           | 15,700,293.                             | 11,237,195.          | 48,973,757.                             |
| 2    | Tax revenues levied for the organ-           |                              |   |                      |   |                      |   |
|      | ization's benefit and either paid to         |                              |   |                      |   |                      |   |
|      | or expended on its behalf                    |                              |   |                      |   |                      |   |
| 3    | The value of services or facilities          |                              |   |                      |   |                      |   |
|      | furnished by a governmental unit to          |                              |   |                      |   |                      |   |
|      | the organization without charge              |                              |   |                      |   |                      |   |
| 4    | Total. Add lines 1 - 3                       | 5,530,967.                   | 6,878,633.                              | 9,626,669.           | 15,700,293.                             | 11,237,195.          | 48,973,757.                             |
| 5    | The portion of total contributions           |                              |   |                      |   |                      | , |
|      | by each person (other than a                 |                              |   |                      |   |                      |   |
|      | governmental unit or publicly                |                              |   |                      |   |                      |   |
|      | supported organization) included             |                              |   |                      |   |                      |   |
|      | on line 1 that exceeds 2% of the             |                              |   | ÷ :                  |   | .:                   |   |
|      | amount shown on line 11,                     |                              |   |                      |   |                      |   |
|      | column (f)                                   |                              |   |                      |   |                      | 22,241,066.                             |
| 6    | Public Support. Subtract line 5 from line 4. |                              |   |                      | ,                                       |                      | 26,732,691.                             |
|      | ction B. Total Support                       |                              |   |                      |   |                      |   |
| Cale | endar year (or fiscal year beginning in)     | (a) 2004                     | <b>(b)</b> 2005                         | (c) 2006             | (d) 2007                                | (e) 2008             | (f) Total                               |
| 7    | Amounts from line 4                          | 5,530,967.                   | 6,878,633.                              | 9,626,669.           | 15,700,293.                             | 11,237,195.          | 48,973,757.                             |
| 8    | Gross income from interest,                  |                              |   |                      |   |                      |   |
|      | dividends, payments received on              | ļ                            |   |                      |   |                      |   |
|      | securities loans, rents, royalties           |                              |   |                      |   |                      |   |
|      | and income from similar sources              | 614.444.                     | 860 242.                                | 1.089.489.           | 1,977,400.                              | 705 121              | 5,246,696.                              |
| 9    | Net income from unrelated business           | ,                            | •                                       |                      |   | •                    |   |
|      | activities, whether or not the               |                              |   |                      |   |                      |   |
|      | business is regularly carried on             | 41,634.                      | 44,179.                                 | 20 153.              | 20,376.                                 | 21,520.              | 147,862.                                |
| 10   | Other income. Do not include gain            | , ,                          |   |                      |   | •                    |   |
|      | or loss from the sale of capital             |                              |   |                      |   |                      |   |
|      | assets (Explain in Part IV.)                 | 11.782.                      | 23,513.                                 |                      |   |                      | 35,295.                                 |
| 11   | Total support. Add lines 7 through 10        | •                            | •                                       |                      |   |                      | 54,403,610.                             |
| 12   |  | etc. (see instruction        | ns)                                     |                      |   | 12                   | 75,845,363.                             |
| 13   | First five years. If the Form 990 is for     | •                            | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                      |   | n 501(c)(3)          |   |
|      | organization, check this box and stop        | <del>-</del>                 |   |                      |   |                      |   |
| Sec  | ction C. Computation of Publ                 |                              |   |                      |   |                      |   |
| 14   | Public support percentage for 2008 (I        | ine 6, column (f) div        | vided by line 11, co                    | olumn (f))           |   | 14                   | 49.14 %                                 |
| 15   | Public support percentage from 2007          | Schedule A, Part I           | V-A, line 26f                           |                      |   | 15                   | 52.08 %                                 |
| 16a  | 33 1/3% support test - 2008. If the c        | organization did not         | check the box on                        | line 13, and line 1  | 4 is 33 1/3% or m                       | nore, check this box | k and                                   |
|      | stop here. The organization qualifies        | as a publicly suppo          | orted organization                      |                      | *************************************** |                      | <b>_</b>                                |
| b    | 33 1/3% support test - 2007. If the c        | rganization did not          | check a box on lir                      | ne 13 or 16a, and    | line 15 is 33 1/3%                      | or more, check thi   | s box                                   |
|      | and stop here. The organization qual         | ifies as a publicly s        | upported organiza                       | tion                 |   |                      | ▶□                                      |
| 17a  | 10% -facts-and-circumstances test            | t - <b>2008.</b> If the orga | nization did not ch                     | neck a box on line   | 13, 16a, or 16b, a                      | and line 14 is 10% o | or more,                                |
|      | and if the organization meets the "fac       |                              |   |                      |   |                      |   |
|      | meets the "facts-and-circumstances"          | test. The organizat          | ion qualifies as a p                    | oublicly supported   | organization                            |                      | ▶□                                      |
| b    | 10% -facts-and-circumstances test            |                              |   |                      |   |                      |   |
|      | more, and if the organization meets th       | ne "facts-and-circur         | nstances" test, ch                      | eck this box and s   | stop here. Explain                      | in Part IV how the   |   |
|      | organization meets the "facts-and-circ       | cumstances" test. 7          | Γhe organization q                      | ualifies as a public | ly supported orga                       | nization             | <b>&gt;</b>                             |
| 18   | Private foundation. If the organizatio       | n did not check a b          | oox on line 13, 16a                     | , 16b, 17a, or 17b   | , check this box a                      | nd see instructions  | <b></b>                                 |
|      |  |                              |   |                      |   | dule A (Form 990     |   |

| Section A. Public Support  |   |                    |                       | T                   |                      |                                       |
|--|---|--------------------|-----------------------|---------------------|----------------------|---------------------------------------|
| Calendar year (or fiscal year beginning in)  | (a) 2004                                      | (b) 2005           | (c) 2006              | (d) 2007            | (e) 2008             | (f) Total                             |
| Gifts, grants, contributions, and<br>membership fees received. (Do not   |   |                    |                       |                     |                      |                                       |
| include any "unusual grants.")   |   |                    |                       |                     |                      |                                       |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose       | ·   |                    |                       |                     |                      |                                       |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513   |   |                    |                       |                     |                      |                                       |
| Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |   |                    |                       |                     |                      |                                       |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge  |   |                    |                       |                     |                      |                                       |
| 6 Total. Add lines 1 - 5   |   |                    |                       |                     |                      |                                       |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons   |   |                    |                       |                     | •                    |                                       |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 |   |                    |                       |                     |                      |                                       |
| c Add lines 7a and 7b  |   |                    |                       |                     |                      |                                       |
| 8 Public support (Subtract line 7c from line 6.)   |   |                    |                       |                     |                      |                                       |
| Section B. Total Support   |   | T                  |                       | T                   |                      | r                                     |
| Calendar year (or fiscal year beginning in)  | (a) 2004                                      | <b>(b)</b> 2005    | (c) 2006              | (d) 2007            | (e) 2008             | (f) Total                             |
| 9 Amounts from line 6  10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                        |   |                    |                       |                     |                      |                                       |
| <b>b</b> Unrelated business taxable income   |   |                    |                       |                     |                      |                                       |
| (less section 511 taxes) from businesses acquired after June 30, 1975  |   |                    |                       |                     |                      |                                       |
| c Add lines 10a and 10b  |   |                    |                       |                     |                      |                                       |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)   |   |                    |                       |                     |                      |                                       |
| 13 Total support (Add lines 9, 10c, 11, and 12.)   |   | first seemed this  |                       |                     | - 501/a\/0\ avecasio |                                       |
| <b>14</b> First five years. If the Form 990 is for check this box and stop here  | *   |                    |                       | =                   |                      |                                       |
| Section C. Computation of Public   |   |                    | 1                     |                     |                      | ·····                                 |
| 15 Public support percentage for 2008 (lir   |   |                    | column (fl)           |                     | 15                   | Ç                                     |
| 16 Public support percentage from 2007   |   |                    |                       |                     | 16                   | 9                                     |
| Section D. Computation of Inves  |   |                    |                       |                     | ,                    | · · · · · · · · · · · · · · · · · · · |
| 17 Investment income percentage for 200  |   |                    | ne 13, column (f))    |                     | 17                   | Ç                                     |
| 18 Investment income percentage from 2   |   |                    |                       |                     | 18                   | 9                                     |
|  |   |                    |                       |                     |                      | 7 is not                              |
| 19a 33 1/3% support tests - 2008. If the o   | nganization ala n                             |                    |                       |                     |                      |                                       |
|  |   | organization quali | ifies as a publicly s | supported organiza  | ation                | 🏲 🗀                                   |
| 19a 33 1/3% support tests - 2008. If the o   | d <b>stop here.</b> The                       |                    |                       |                     |                      | <br>and                               |
| <b>19a 33 1/3% support tests - 2008.</b> If the comore than 33 1/3%, check this box an   | d <b>stop here.</b> The<br>organization did n | ot check a box on  | line 14 or line 19a   | , and line 16 is mo | re than 33 1/3%,     |                                       |

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

▶ Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

| Name of the organizat                                      | on  | Employer identification number  |
|--|---|---|
|  | NATIONAL 4-H COUNCIL  | 36-2862206  |
| Organization type (chec                                    | ck one):  |   |
| Filers of:   | Section:  |   |
| Form 990 or 990-EZ   | x 501(c)( 3 ) (enter number) organization   |   |
|  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation  |   |
|  | 527 political organization  |   |
| Form 990-PF  | 501(c)(3) exempt private foundation   |   |
|  | 4947(a)(1) nonexempt charitable trust treated as a private foundation   |   |
|  | 501(c)(3) taxable private foundation  |   |
|  |   |   |
|  | on is covered by the <b>General Rule</b> or a <b>Special Rule</b> . ( <b>Note</b> . Only a section 501(c)(7), (8), e and a Special Rule. See instructions.)   | or (10) organization can check boxes  |
| General Rule   |   |   |
|  | ns filing Form 990, 990·EZ, or 990·PF that received, during the year, \$5,000 or more (in mmplete Parts I and II.   | oney or property) from any one  |
| Special Rules  |   |   |
| 509(a)(1)/170(b)   | 01(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test on (1)(A)(vi), and received from any one contributor, during the year, a contribution of the gray on 990, Part VIII, line 1h or 2% of the amount on Form 990-EZ, line 1. Complete Parts I and  | eater of (1) \$5,000 or (2) 2% of the   |
| aggregate conti  | 01(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any oributions or bequests of more than \$1,000 for use exclusively for religious, charitable, so exprevention of cruelty to children or animals. Complete Parts I, II, and III.  |   |
| some contributi<br>\$1,000. (If this t<br>etc., purpose. D | 01(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any organization filing Form 990, or Form 990-EZ, that received from any organizations disposed in the second during the year for a point complete any of the parts unless the <b>General Rule</b> applies to this organization because, contributions of \$5,000 or more during the year.) | d not aggregate to more than<br>in exclusively religious, charitable,<br>cause it received nonexclusively |
|  | that are not covered by the General Rule and/or the Special Rules do not file Schedule Bon Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ,   |   |

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certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

| Schedule B (F | Form 990, 990-EZ, or 990-PF) (2008) |                               | Page 1 of 2 of Part  |
|---------------|-------------------------------------|-------------------------------|--|
| Name of or    | ganization                          | E                             | mployer identification number  |
| NATIONAL      | 4-H COUNCIL                         |                               | 36-2862206   |
| Part I        | Contributors (see instructions)     |                               |  |
| (a)<br>No.    | (b)<br>Name, address, and ZIP + 4   | (c)<br>Aggregate contribution | (d) Type of contribution   |
| 1             |                                     | \$1,170,68                    | Person X Payroll Noncash (Complete Part II if there is a noncash contribution. |
| (a)           | . (b)                               | (c)                           | (d)  |
| No.           | Name, address, and ZIP + 4          | Aggregate contribution        | ns Type of contribution  |
| 2             |                                     | \$ 1,500,00                   | Person X Payroll Noncash (Complete Part II if there is a noncash contribution. |
| (a)<br>No.    | (b)<br>Name, address, and ZIP + 4   | (c) Aggregate contribution    | (d) Type of contribution   |
| 3             |                                     | \$250,00                      | Person x Payroll Noncash (Complete Part II if there is a noncash contribution. |
| (a)<br>No.    | (b)<br>Name, address, and ZIP + 4   | (c) Aggregate contribution    | (d)  |
| 4             |                                     | \$1,635,32                    | Person X Payroll Noncash (Complete Part II if there is a noncash contribution. |
| (a)<br>No.    | (b)<br>Name, address, and ZIP + 4   | (c)<br>Aggregate contribution | (d) Type of contribution   |
| 5             |                                     | \$\$\$                        | Person X Payroll Noncash (Complete Part II if there is a noncash contribution. |
| (a)<br>No.    | (b)<br>Name, address, and ZIP + 4   | (c)<br>Aggregate contribution | (d)  |
| 6             |                                     |                               | Person X Payroll   |

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Noncash (Complete Part II if there is a noncash contribution.)

| Schedule B | (Form | 990, | 990-EZ, | or 990-PF | (2008) |
|------------|-------|------|---------|-----------|--------|
|------------|-------|------|---------|-----------|--------|

Name of organization

2 of 2 of Part I

Employer identification number

|            | 4-H COUNCIL                       | 1 30                           | -2862206   |
|------------|-----------------------------------|--------------------------------|--|
| Part I     | Contributors (see instructions)   |                                |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c) Aggregate contributions    | (d) Type of contribution   |
| 7          |                                   | \$ 538,319.                    | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Aggregate contributions | (d)<br>Type of contribution  |
| 8          |                                   | \$\$                           | Person X Payroll Noncash (Complete Part II if there is a noncash contribution. |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c) Aggregate contributions    | (d) Type of contribution   |
|            |                                   | \$                             | Person Payroll Noncash (Complete Part II if there is a noncash contribution.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c) Aggregate contributions    | (d) Type of contribution   |
|            |                                   | \$                             | Person Payroll Noncash (Complete Part II if there is a noncash contribution.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c) Aggregate contributions    | (d) Type of contribution   |
|            |                                   | \$                             | Person Payroll Noncash (Complete Part II if there is a noncash contribution.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Aggregate contributions | (d) Type of contribution   |
|            |                                   |                                | Person Payroli Noncash  (Complete Part II if there                             |
|            |                                   |                                | is a noncash contribution.)  |

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### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

| Pa  | rt I Organizations Maintaining Donor Advise                          | ed Funds or Other Similar Fun              | ds or Acco        | unts. Complete if the   |
|-----|--|--|-------------------|---|
|     | organization answered "Yes" to Form 990, Part IV, line               |  |                   |   |
|     |  | (a) Donor advised funds                    | <b>(b)</b> Fui    | nds and other accounts  |
| 1   | Total number at end of year  |  |                   |   |
| 2   | Aggregate contributions to (during year)                             |  |                   |   |
| 3   | Aggregate grants from (during year)                                  |  |                   |   |
| 4   | Aggregate value at end of year                                       |  |                   |   |
| 5   | Did the organization inform all donors and donor advisors in         | writing that the assets held in donor ad   | vised funds       |   |
|     | are the organization's property, subject to the organization's       | exclusive legal control?                   |                   | Yes No  |
| 6   | Did the organization inform all grantees, donors, and donor a        | dvisors in writing that grant funds may    | be used only      |   |
|     | for charitable purposes and not for the benefit of the donor of      | or donor advisor or other impermissible    | private benefit   | ? Yes No  |
| Pa  | rt II Conservation Easements. Complete if the org                    | ganization answered "Yes" to Form 990      | , Part IV, line 7 | •   |
| 1   | Purpose(s) of conservation easements held by the organizati          | on (check all that apply).                 |                   |   |
|     | Preservation of land for public use (e.g., recreation or p           | oleasure) Preservation of an               | historically imp  | ortant land area  |
|     | Protection of natural habitat  | Preservation of cer                        |                   |   |
|     | Preservation of open space   |  |                   |   |
| 2   | Complete lines 2a-2d if the organization held a qualified cons       | servation contribution in the form of a co | onservation ea    | sement on the last day  |
|     | of the tax year.   |  |                   |   |
|     | , <b>,</b>   |  |                   | Held at the End of the Year   |
| а   | Total number of conservation easements                               |  | 2a                | THE REPORT OF THE PARTY OF THE |
| b   | T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1                              |  |                   |   |
| c   | Number of conservation easements on a certified historic stru        |  |                   |   |
| d   | Number of conservation easements included in (c) acquired a          |  |                   |   |
| 3   | Number of conservation easements modified, transferred, rel          |  |                   | n during the taxable  |
| J   | year   | isassa, extinguished, or terminated by     | . organizatio     | Trading the taxable   |
| 4   | Number of states where property subject to conservation eas          | sement is located                          |                   |   |
| 5   | Does the organization have a written policy regarding the per        | \  | <br>and           |   |
| J   |  |  |                   | Yes No  |
| 6   | Staff or volunteer hours devoted to monitoring, inspecting, an       |  |                   |   |
| 7   | Amount of expenses incurred in monitoring, inspecting, and           |  |                   |   |
| 8   | Does each conservation easement reported on line 2(d) above          |  |                   | · ·   |
| Ü   |  |  |                   | Yes No  |
| 9   | In Part XIV, describe how the organization reports conservati        | on agramants in its revenue and exper      |                   |   |
| 9   | include, if applicable, the text of the footnote to the organization |  |                   |   |
|     | conservation easements.  | tions illiancial statements that describe  | es trie Organiza  | tion's accounting to  |
| Pa  | rt III Organizations Maintaining Collections of                      | f Δrt Historical Treasures or              | Other Simi        | lar Assets  |
| ı u | Complete if the organization answered "Yes" to Form                  | •  | Outer onth        | idi Addeta.   |
|     | Complete a the organization answered Tes to Form                     | 330,1 art 17, inte 3.                      |                   | <del></del>   |
|     | If the consoliration elected as a semiliar described as OFAO 440, as |  |                   | transition of out literature.   |
| та  | If the organization elected, as permitted under SFAS 116, no         | -  |                   |   |
|     | treasures, or other similar assets held for public exhibition, ed    | ·  | public service,   | provide, in Part XIV, the text of   |
|     | the footnote to its financial statements that describes these i      |  |                   |   |
| b   | If the organization elected, as permitted under SFAS 116, to         |  |                   |   |
|     | or other similar assets held for public exhibition, education, o     | r research in furtherance of public serv   | ice, provide the  | e following amounts relating to   |
|     | these items:   |  |                   |   |
|     | (i) Revenues included in Form 990, Part VIII, line 1                 |  |                   |   |
|     | (ii) Assets included in Form 990, Part X                             |  |                   | \$  |
| 2   | If the organization received or held works of art, historical treat  | asures, or other similar assets for financ | cial gain, provi  | de  |
|     | the following amounts required to be reported under SFAS 1           | 16 relating to these items:                |                   |   |
| а   | Revenues included in Form 990, Part VIII, line 1                     |  |                   | \$  |
| b   | Assets included in Form 990, Part X                                  |  |                   |   |
|     |  |  |                   |   |
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| h   | edule D (Form 990) 2008 NATIONAL 4-H                  |                                    |          |                |                     |                                       |                 | 5-28622   |              |       | age <b>2</b> |
|-----|---|------------------------------------|----------|----------------|---------------------|---------------------------------------|-----------------|-----------|--------------|-------|--------------|
| Pa  | rt III   Organizations Maintaining Co                 |                                    |          |                |                     |                                       |                 |           |              |       | )            |
| 3   | Using the organization's accession and other re       | ecords, check any                  | of the   | following tha  | at are a signif     | icant use                             | e of its collec | ction ite | ms (chec     | k all |              |
|     | that apply):  |                                    |          |                |                     |                                       |                 |           |              |       |              |
| а   | Public exhibition                                     | d                                  |          | Loan or exc    | change progra       | ams                                   |                 |           |              |       |              |
| b   | Scholarly research                                    | е                                  |          | Other          |                     |                                       |                 |           |              |       |              |
| C   | Preservation for future generations                   |                                    |          |                |                     |                                       |                 |           |              |       |              |
| 4   | Provide a description of the organization's colle     | ections and explain                | how t    | hey further t  | he organizati       | on's exe                              | mpt purpos      | e in Par  | t XIV.       |       |              |
| 5   | During the year, did the organization solicit or re-  | eceive donations o                 | fart, h  | istorical trea | sures, or oth       | er simila                             | r assets        |           |              |       |              |
|     | to be sold to raise funds rather than to be main      |                                    |          |                |                     |                                       |                 |           | Yes          |       | ] No         |
| Pa  | rt IV Trust, Escrow and Custodial A                   | rrangements.                       | Comp     | lete if organ  | ization answe       | ered "Ye                              | s" to Form 9    | 990, Par  | t IV, line 9 | , or  |              |
|     | reported an amount on Form 990, Part >                | (, line 21.                        |          |                |                     | · · · · · · · · · · · · · · · · · · · |                 |           |              |       |              |
| 1a  | Is the organization an agent, trustee, custodian      | or other intermedi                 | ary for  | contribution   | ns or other as      | sets not                              | included        |           |              |       |              |
|     | on Form 990, Part X?                                  |                                    |          |                |                     |                                       |                 | 🗀         | Yes          |       | No           |
| b   | If "Yes," explain the arrangement in Part XIV an      | d complete the foll                | lowing   | table:         |                     |                                       |                 |           |              |       |              |
|     |   |                                    |          |                |                     |                                       |                 |           | Amount       |       |              |
| С   | Beginning balance                                     |                                    |          |                |                     |                                       | 1c              |           |              |       |              |
| d   | Additions during the year                             |                                    |          |                |                     |                                       |                 |           |              |       |              |
| е   | Distributions during the year                         |                                    |          |                |                     |                                       |                 |           |              |       |              |
| f   | Ending balance  |                                    |          |                |                     |                                       |                 |           |              |       |              |
| 2a  | Did the organization include an amount on Form        | n 990, Part X, line 2              | 21?      |                |                     |                                       |                 | <u></u>   | Yes          |       | No           |
|     | If "Yes," explain the arrangement in Part XIV.        |                                    |          |                |                     |                                       |                 |           |              |       |              |
| Pai | rt V Endowment Funds. Complete if or                  | rganization answer                 | ed "Ye   | es" to Form 9  | 990, Part IV, I     | ine 10.                               |                 |           | ·            |       |              |
|     | (   | a) Current year                    | (b) F    | Prior year     | (c) Two year        | s back                                | (d) Three yea   | ırs back  | (e) Four     | years | back         |
| 1a  | Beginning of year balance                             | 8,743,268.                         |          |                |                     |                                       |                 |           |              |       | ***          |
| b   | Contributions   | 64,595.                            |          |                |                     |                                       |                 |           |              |       |              |
| С   | Investment earnings or losses                         | <1,457,690.                        | ***      |                |                     |                                       |                 |           |              |       |              |
| d   | Grants or scholarships                                |                                    |          |                |                     |                                       |                 |           |              |       |              |
| е   | Other expenditures for facilities                     |                                    |          |                |                     |                                       |                 |           |              |       |              |
|     | and programs  | 152,059.                           |          |                |                     |                                       |                 |           |              |       |              |
| f   | Administrative expenses                               |                                    |          |                |                     |                                       |                 |           |              |       |              |
| g   | End of year balance                                   | 7,198,114.                         |          |                |                     |                                       |                 |           |              |       |              |
| 2   | Provide the estimated percentage of the year en       | nd balance held as                 | s:       |                |                     |                                       |                 |           |              |       |              |
| а   | Board designated or quasi-endowment >                 | 70.57                              | _%       |                |                     |                                       |                 |           |              |       |              |
| b   | Permanent endowment  26,51                            | %                                  |          |                |                     |                                       |                 |           |              |       |              |
| С   | Term endowment ▶%                                     |                                    |          |                |                     |                                       |                 |           |              |       |              |
| За  | Are there endowment funds not in the possessi         | on of the organizat                | tion tha | at are held a  | nd administe        | red for tl                            | he organizat    | tion      | _            |       |              |
|     | by:   |                                    |          |                |                     |                                       |                 |           |              | Yes   | No           |
|     | (i) unrelated organizations                           |                                    |          |                |                     |                                       |                 |           | 3a(i)        |       | х            |
|     | (ii) related organizations                            |                                    |          |                |                     |                                       |                 |           | l i          |       | х            |
| b   | If "Yes" to 3a(ii), are the related organizations lis |                                    |          |                |                     |                                       |                 |           |              |       |              |
| 4   | Describe in Part XIV the intended uses of the or      |                                    |          |                |                     |                                       |                 |           | ·            | •     |              |
| Par | t VI Investments - Land, Buildings,                   |                                    |          |                | , Part X, line      | 10.                                   |                 |           |              |       |              |
|     | Description of investment                             | (a) Cost or oth<br>basis (investme |          | , ,            | or other<br>(other) | (c) D                                 | epreciation     |           | (d) Book     | value | e<br>e       |
| 1a  | Land  |                                    |          |                | 300,000.            |                                       |                 |           |              | 300   | 000.         |
|     | Ruildings   |                                    |          | 7.3            | 077 955             |                                       | 15 262 41       | 26        |              | 711   | 410          |

Schedule D (Form 990) 2008

22,294.

9 036 713.

7,390,365.

c Leasehold improvements
d Equipment

Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

7,412,659.

| (a) Description of security or category (including name of security) | (b) Book value             |   | (c) Method of valuation:<br>t or end-of-year market value |
|--|----------------------------|---|---|
| Financial derivatives and other financial products                   |                            |   |   |
| Closely-held equity interests  |                            |   |   |
| Other  |                            |   |   |
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|  |                            |   |   |
| Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)     | <b>&gt;</b>                |   | ·   |
| Part VIII Investments - Program Related.                             | See Form 990, Part X, line | 13.                                     |   |
| (a) Description of investment type                                   | (b) Book value             |   | (c) Method of valuation:                                  |
| (a) becomption of investment type                                    | (5) = 5511 151155          | Cost                                    | t or end-of-year market value                             |
|  |                            |   |   |
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|  |                            |   |   |
| Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)     | <b>&gt;</b>                |   |   |
| Part IX Other Assets. See Form 990, Part X, lin                      |                            |   |   |
| (a   | ı) Description             |   | (b) Book value  |
|  |                            |   |   |
|  |                            |   |   |
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|  |                            |   |   |
| Total. (Column (b) should equal Form 990, Part X, col (B)            |                            | *************************************** | <b>&gt;</b>   |
| Part X Other Liabilities. See Form 990, Part X                       | C, line 25.                |   |   |
| (a) Description of liability   |                            | (b) Amount                              |   |
| Federal income taxes   |                            |   |   |
| AGENCY FUNDS   |                            | 799,814.                                |   |
| ACCRUED POST RETIREMENT BENEFIT LIAB                                 |                            | 2,172,295.                              |   |
| UNFUNDED PENSION LIABILITY   |                            | 4,802,019.                              |   |
|  |                            |   |   |
|  |                            |   |   |
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|  |                            | 1                                       |   |
|  | <del></del>                |   |   |
|  |                            |   |   |
| Total. (Column (b) should equal Form 990, Part X, col (B)            | line 25.)                  | 7,774,128,                              |   |

under FIN 48. 832053 12-23-08

|           | rt XI Reconciliation of Change in Net Assets from Form 990 t   | o Financi       | al Statemente        | 36-2862                                 | 2206 Page <b>4</b>                     |
|-----------|--|-----------------|----------------------|---|--|
| 1         |  |                 |                      |   | 25 401 606                             |
| 2         | T 1 1  |                 |                      |   | 25,481,686.                            |
| 3         | Total expenses (Form 990, Part IX, column (A), line 25)  Excess or (deficit) for the year. Subtract line 2 from line 1   |                 |                      |   | 26,069,831.                            |
| 4         |  |                 |                      |   | <588,145.                              |
| 5         | Net unrealized gains (losses) on investments   |                 | 4                    |   | <3,566,981.                            |
| 6         | Donated services and use of facilities   |                 |                      |   |  |
| 7         | Investment expenses  |                 |                      |   |  |
|           | Prior period adjustments  Other (Peseribe in Pert VIII)  |                 | 7                    |   |  |
| 8         | Other (Describe in Part XIV)   |                 | 8                    |   | <2,195,215.                            |
| 9         | Total adjustments (net). Add lines 4-8   |                 |                      |   | <5,762,196.                            |
| 10<br>Par | Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 rt XII Reconciliation of Revenue per Audited Financial Statem   |                 |                      | Poturn                                  | <6,350,341,                            |
| 1         |  |                 |                      |   | 00 500 510                             |
| 2         | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  | •••••           |                      | 1                                       | 22,500,718.                            |
|           | ·  |                 |                      |   |  |
| a         | Net unrealized gains on investments  |                 | <3,566,981           | i                                       |  |
| b         | Donated services and use of facilities   |                 | 43,865               | 4                                       |  |
| С         | Recoveries of prior year grants  | 1 1             |                      | -                                       |  |
| d         | Other (Describe in Part XIV)   |                 | <2,163,464           | 7                                       |  |
| e         | Add lines 2a through 2d  |                 |                      |   | <5,686,580.                            |
| 3         | Subtract line 2e from line 1   |                 |                      | 3                                       | 28,187,298,                            |
| 4         | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   | 1 1             |                      |   |  |
| а         | Investment expenses not included on Form 990, Part VIII, line 7b   | 1               | 94,754               | 4                                       |  |
| b         | Other (Describe in Part XIV)   |                 | <2,800,366           |   |  |
| С         | Add lines 4a and 4b  |                 |                      | 4c                                      | <2,705,612.                            |
| 5         |  |                 |                      |   | 25,481,686.                            |
|           | rt XIII Reconciliation of Expenses per Audited Financial Statem  |                 |                      | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ |  |
| 1         | Total expenses and losses per audited financial statements   |                 |                      | 1                                       | 28,851,059.                            |
| 2         | Amounts included on line 1 but not on Form 990, Part IX, line 25:  | 1 1             |                      |   |  |
| а         | Donated services and use of facilities   |                 | 43,865               | _                                       |  |
| b         | Prior year adjustments   |                 |                      | _                                       |  |
| С         | Losses reported on Form 990, Part IX, line 25  | . 2c            | ×                    |   |  |
| d         | Other (Describe in Part XIV)   | 2d              | 2,832,117            |   |  |
| е         | Add lines 2a through 2d  |                 | •••••                | 2e                                      | 2,875,982.                             |
| 3         | Subtract line 2e from line 1   |                 |                      | 3                                       | 25,975,077.                            |
| 4         | Amounts included on Form 990, Part IX, line 25, but not on line 1:   |                 |                      |   |  |
| а         | Investment expenses not included on Form 990, Part VIII, line 7b   | . 4a            | 94,754               |   |  |
| b         | Other (Describe in Part XIV)   | . 4b            |                      |   |  |
| С         | Add lines 4a and 4b  |                 | •••••                | 4c                                      | 94,754.                                |
|           | Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)   |                 |                      | 5                                       | 26,069,831.                            |
| Par       | t XIV Supplemental Information   |                 |                      |   |  |
| Comp      | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part I  | III, lines 1a a | nd 4; Part IV, lines | 1b and 2b;                              | Part V, line 4; Part                   |
| X; Pa     | rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.  |                 |                      |   |  |
| PART      | V, LINE 4: ENDOWMENT FUNDS ARE INTENDED TO BE USED FOR   |                 |                      |   |  |
|           |  |                 |                      |   |  |
| EDUC      | ATIONAL PROGRAM ACTIVITIES.  |                 |                      |   |  |
|           |  |                 |                      |   |  |
|           |  |                 |                      |   |  |
|           |  |                 |                      |   |  |
| PART      | XI, LINE 8 - OTHER ADJUSTMENTS:  |                 |                      |   |  |
|           |  |                 |                      |   |  |
| PENS      | ION RELATED CHANGES OTHER THEN NET PERIOD PENSION COSTS: -2195   | 5215.           |                      |   |  |
|           |  |                 |                      |   | W                                      |
|           |  |                 |                      |   |  |
|           |  |                 |                      |   | ************************************** |
| PART      | XII, LINE 2D - OTHER ADJUSTMENTS:  |                 |                      |   |  |
|           |  |                 |                      |   |  |
| PENS      | ION RELATED CHANGES OTHER THEN NET PERIOD PENSION COSTS: -2195   | 5215            |                      |   |  |
|           | The state of the s |                 |                      | Schedule                                | D (Form 990) 2008                      |

832054 12-23-08

| Schedule D (Form 990) 2008 NATIONAL 4-H COUNCIL          | 36-2862206 | Page 5 |
|--|------------|--------|
| Part XIV Supplemental Information (continued)            |            |        |
|  |            |        |
| INCOME OF AFFILIATE IN CONSOLIDATED FINANCIALS: 31751.   |            |        |
|  |            |        |
|  |            |        |
| DADE WIT LINE AD CONVOLAD VACCOUNTY                      |            |        |
| PART XII, LINE 4B - OTHER ADJUSTMENTS:                   |            |        |
| COST OF GOODS SOLD: -2800366.                            |            |        |
| COBT OF GOODS SOID: -2000300,                            |            |        |
|  |            |        |
|  |            |        |
| PART XIII, LINE 2D - OTHER ADJUSTMENTS:                  |            |        |
|  |            |        |
| COST OF GOODS SOLD: 2800366.                             |            |        |
| · · · · · · · · · · · · · · · · · · ·                    |            |        |
| EXPENSES OF AFFILIATE IN CONSOLIDATED FINANCIALS: 31751, |            |        |
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| SCHEDULE I  |                   | •  | ,   | 1                                    |   |   | OMB No. 1545-0047  |
|---|-------------------|--|---|--------------------------------------|---|---|--|
| Form 990)   |                   | Grants and<br>Governr  | Governments, and Individuals in the U.S.        | to Organizations<br>uals in the U.S. | -   |   | 2008   |
| Department of the Treasury nternal Revenue Service  | ► Comp            | <ul><li>Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.</li><li>Attach to Form 990.</li></ul> | n answered "Yes," on F<br>► Attach to Form 990. | " on Form 990, Pa<br>n 990.          | rt IV, lines 21 or 22.                                |   | Open to Public<br>Inspection   |
| Name of the organization  | COUNCTT.          |  |   |                                      |   | Emp   | Employer identification number   |
| Part   General Information on Grants and Assistance   | nd Assistance     |  |   |                                      | detropierie un  |   | 0077007-00   |
| 1 Does the organization maintain records to substantiate the amount of  | o substantiate th |  | or assistance, the                              | grantees' eligibility                | for the grants or assi                                | the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection | The state of the s |
| criteria used to award the grants or assistance?  | stance?           |  |   |                                      |   |   | X Yes No   |
| 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States  | cedures for mon   | itoring the use of grant   | funds in the United                             | States.                              |   |   |  |
| Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any | Governments an    | d Organizations in the   | United States. C                                | omplete if the orga                  | nization answered "Y                                  | es" on Form 990, Part IV, I   | ine 21, for any  |
| recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1  | 55,000. Check thi | s box if no one recipier   | t received more th                              | an \$5,000. Use Pa                   | rt IV and Schedule I-1                                | (Form 990) if additional space is needed  | ace is needed  |
| 1 (a) Name and address of organization<br>or government   | ( <b>b)</b> EIN   | (c) IRC section<br>if applicable   | (d) Amount of cash grant                        | (e) Amount of non-cash assistance    | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance  | (h) Purpose of grant<br>or assistance  |
| ADAIR COUNTY 4-H COUNCIL  |                   |  |   |                                      |   |   |  |
| 9   |                   |  |   |                                      |   |   |  |
| COLUMBIA, KY 42728  | 314933833         | 501 C 3  | 23,220.   | 0                                    |   | RDU   | EDUCATIONAL  |
| A 4-H<br>NCAN   |                   |  |   |                                      |   |   |  |
| AUBURN, AL 36849  | 630457929         | 501 C 3  | 19,994.   | 0                                    |   | EDU   | EDUCATIONAL  |
| ALABAMA A&M UNIVERSITY<br>PATTON HALL ROOM 213, P.O. BOX 411<br>NORMAL, AL 35762  | 029016351         | 501 C 3  | 17,500.   | 0                                    |   | BDU   | EDUCATIONAL  |
| ARKANSAS 4-H FOUNDATION   |                   | ,  |   |                                      |   |   |  |
|   | 716060767         | 501 C 3  | 10,833.   | 0                                    |   | NGH   | EDUCATIONAL  |
| BERGEN COUNTY 4-H ADMINISTRATION<br>ONE BERGEN COUNTY PLAZA, 4TH FLOOR<br>PACKENSACK, NJ 07601  | 226209291         | 501.0.3  | 19,675.   | 0                                    |   | DOG   | EDUCATIONAL  |
| SLACKFEET COMMUNITY COLLEGE   |                   |  |   |                                      |   |   |  |
| . O BOX 819   |                   |  |   |                                      |   |   |  |
| SROWNING, MT 59417  | 810378943         | 501 C 3  | 45,000,   | 0                                    |   | EDU   | EDUCATIONAL  |
| 2 Enter total number of section 501(c)(3) and government organizations  | nd government o   | rganizations   |   |                                      |   |   | <b>A</b>   |
| 3 Enter total number of other organizations   | 3                 |  |   |                                      |   |   | <b>A</b>   |
| LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  | ction Act Notice  | , see the Instructions   | for Form 990.                                   |                                      |   |   | Schedule I (Form 990) 2008   |

Page 2 Schedule I (Form 990) 2008 (f) Description of non-cash assistance 36-2862206 (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance 24 (c) Amount of cash grant AND EXTERNAL STAKEHOLDERS, ONCE GRANTEES ARE SELECTED, THEY ARE ASSIGNED AN DOLLARS, THE PROCEDURES FOR MONITORING USE OF GRANT FUNDS ARE ESTABLISHED ACCOUNT MANAGER, WHO MONITORS THE GRANT ACTIVITIES THROUGHOUT THE LIFE OF APPLICATIONS ARE TAKEN THROUGH AN ONLINE SYSTEM AND REVIEWED BY INTERNAL FOR GRANTEES SUPPORTED THROUGH CORPORATE, FOUNDATION, AND GOVERNMENT (b) Number of recipients (a) Type of grant or assistance (CONTINUED ON PAGE 37) SCHEDULE I, PART I, LINE 2: ON A PER-GRANT BASIS. THE GRANT. 832102 12-18-08 PartIII

NATIONAL 4-H COUNCIL

Schedule I (Form 990) 2008

SCHEDULE I-1 (Form 990) Department of the Treasury Internal Revenue Service. Name of the organization

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047
2008
Open to Public

Employer identification number 36-2862206

(h) Purpose of grant or assistance EDUCATIONAL EDUCATIONAL EDUCATIONAL EDUCATIONAL SDUCATIONAL EDUCATIONAL EDUCATIONAL (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Part | Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) o 0 0 Ö ା (e) Amount of non-cash assistance 10 000 (d) Amount of cash grant 23,333 9 581 19,100 39,500 74.567 17,200 (c) IRC Code section if applicable 501 C 3 U 501 470049123 020463869 237098397 166072879 150532082 886000024 166072891 (p) EIN NATIONAL 4-H COUNCIL 750 CASCADILLA STREET, P.O BOX 652 CORNELL UNIVERSITY, SPONSORED FINA CORNELL COOPERATIVE EXT-ERIE COUNT EXTENSION - 800 PARK AVE - KEENE, ROSE HALL ROOM 204 MAIL STOP 325 21 SOUTH GROVE STREET, SUITE 230 BOARD OF REGENTS NSHE OBO UNR CORNELL COOPERATIVE EXTENSION (a) Name and address of organization or government 312 NORTH 14TH , ALEX WEST ROOM 108 JOHNSON HALL - SP COLORADO STATE UNIVERSITY CHESHIRE UNH COOPERATIVE FORT COLLINS, CO 80523 EAST AURORA, NY 14052 CORNELL UNIVERSITY LINCOLN, NE 68588 BOARD OF REGENTS MEXICO NY 13114 ITHACA, NY 14851 RENO NV 89557 3288 MAIN ST NH 03431

Enter total number of Section 501(c)(3) and government organizations

Enter total number of other organizations.

000 69

501 C 3

150532082

750 CASCADILLA STREET, P.O BOX 652

ITHACA, NY 14850

Q

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions Sor Form 990.

Schedule I-1 (Form 990) 2008

EDUCATIONAL

SCHEDULE I-1 (Form 990) Department of the Treasury Internal Revenue Service

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public Inspection OMB No. 1545-0047 2008

| יווגפווומו חפעפוותפ ספועוספ   |                  |                                    | ,                        |   |  |  | Inspection                            |
|---|------------------|------------------------------------|--------------------------|---|--|--|---------------------------------------|
| Name of the organization  NATIONAL 4-H COUNCIL  | COUNCIL          |                                    |                          |   |  | Employe                                | Employer identification number        |
| Part   Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) | Assistance to G  | overnments and Orga                | inizations in the U.     | S. (Schedule I (Fo                      | rm 990), Part II.)                                   |  |                                       |
| (a) Name and address of organization or government  | ( <b>b</b> ) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of valuation (book, FMV, appraisa, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
| CUMBERLAND 4-H ADVISORY COMMITTEE<br>291 MORTON AVE<br>MILLVILLE, NJ 08332  | 237086291        | 501 C 3                            | 48,375.                  | 0                                       |  |  | EDUCATIONAL                           |
| DANE COUNTY-UW EXTENSION<br>1 FEN OAK CT<br>MADISON, WI 53718-881   | 290817632        | 501 C 3                            | 13,500                   | 0                                       |  |  | EDUCATIONAL                           |
| DELAWARE 4-H FOUNDATION<br>113 TOWNSEND HALL, 531 S. COLLEGE<br>NEWARK, DE 19716  | 284426980        | 501 C 3                            | 5<br>5<br>8<br>3         | 0                                       |  |  | EDUCATIONAL                           |
| DELAWARE STATE UNIVERSITY<br>1200 N. DUPONT HWY<br>DOVER, DE 19901  | 512336118        | 501 C 3                            | 28,487.                  | 0                                       |  |  | EDUCATIONAL                           |
| EAU CLAIRE COUNTY-UW EXTENSION<br>2271 1ST STREET WEST<br>ALTOONA, WI 54720   | 510305893        | 501 C 3                            | 8,600,                   | 0                                       | ·  |  | EDUCATIONAL                           |
| EMBASSY SUITES PORTLAND<br>319 SW PINE STREET<br>PORTLAND, OR 9720 <u>4</u>   | 542139630        | 501. C. 3                          | 000 8                    | 0                                       |  |  | EDUCATIONAL                           |
| FLORIDA 4-H FOUNDATION<br>3103 MCCARTY HALL, P.O. BOX 110225<br>GAINESVILLE, FL 32611   | 591000186        | 501 C 3                            | 48 723                   | 0                                       |  |  | EDUCATIONAL                           |
| FLORIDA 4-H FOUNDATION, INC<br>P.O. BOX 110225<br>GAINESVILLE, FL 32611   | 591000186        | 501 C 3                            | 17,500.                  | .0                                      |  |  | EDUCATIONAL                           |
| 2 Enter total number of Section 501(c)(3) and government organization 3 Enter total number of other organizations                 | nd government or | ganizations                        |                          |   |  |  | <b>A</b>                              |
| 1   |                  |                                    |                          |   |  |  |                                       |

<sup>832241 12-17-08</sup> LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public OMB No. 1545-0047

Inspection

(h) Purpose of grant or assistance Employer identification number EDUCATIONAL SDUCATIONAL EDUCATIONAL EDUCATIONAL DUCATIONAL EDUCATIONAL SDUCATIONAL 36-2862206 (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of valuation Part | Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule | (Form 990), Part II.) ō ી 0 o 0 (e) Amount of non-cash assistance 49 500 65,200, (d) Amount of cash grant 23, 232 19,351 37,500 17,500 40,550 (c) IRC Code section if applicable 501 C 3 396100393 580832988 611099712 726000848 043383141 426527697 237437297 (b) EIN NATIONAL 4-H COUNCIL SM THE UNIVERSITY OF GEORGIA, HOKE GORHAM FAMILY RESOURCE CENTER (a) Name and address of organization or government FOND DU LAC COUNTY UW EXT. MARSHALL COUNTY EXTENSION 3617 ADMIN SERVICES BLDG. KENTUCKY STATE UNIVERSITY FRANKFORT, KY 40601-2355 LEXINGTON, KY 40506-0064 KENTUCKY 4-H FOUNDATION GEORGIA 4-H FOUNDATION LSU AGRICULTURE CENTER FOND DU LAC, WI 54935 IOWA STATE UNIVERSITY BATON ROUGE, LA 70803 400 UNIVERSITY DRIVE 400 EAST MAIN STREET AMES, IA 50011-3617 Name of the organization LANCASTER, NH 03584 104 EFFERSON HALL ATHENS GA 30602 209 SCOVELL HALL 629A MAIN STREET

2 Enter total number of Section 501(c)(3) and government organizations

MARSHALLTOWN, IA 50158

2608 SOUTH 2ND STREET

SDUCATIONAL

o

5,400

501 C 3

263305087

<sup>832241 12-17-08</sup> LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions Tor Form 990. Enter total number of other organizations က

SCHEDULE I-1 (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL 4-H COUNCIL

Continuation Sheet for Schedule I (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

Open to Public Inspection

36-2862206

OMB No. 1545-0047

Employer identification number

(h) Purpose of grant or assistance EDUCATIONAL DUCATIONAL EDUCATIONAL SDUCATIONAL EDUCATIONAL EDUCATIONAL EDUCATIONAL EDUCATIONAL (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of valuation Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule | (Form 990), Part II.) o ٥. o 0 o 0 (e) Amount of non-cash assistance 8 955 14.710 29,700 500 (d) Amount of cash grant 26 580 51,950 129,211 38,500 φ. (c) IRC Code section if applicable 2 Enter total number of Section 501(c)(3) and government organizations 3 G 501 C 3 501 C 3 501 C 3 ო ს 501 C 3 501 C 3 501 C 3 501 501 042303708 226070229 526056016 381539997 646023591 067589752 237051460 411408161 (p) EIN Enter total number of other organizations 270-B MCNAMARA ALUMNI CENTRE, 200 MISSISSIPPI 4H CLUB FOUNDATION MASSACHUSETTS 4-H FOUNDATION (a) Name and address of organization or government MISSISSIPPI STATE UNIVERSITY MISSISSIPPI STATE, MS 39762 MISSISSIPPI STATE, MS 39762 MINNESOTA 4-H FOUNDATION MARYLAND 4-H FOUNDATION MICHIGAN 4-H FOUNDATION COLLEGE PARK, MD 20740 MONTANA 4-H FOUNDATION MINNEAPOLIS, MN 55455 8020 GREENMEAD DRIVE TRENTON, NJ 08648 MERCER COUNTY 4-H WALPOLE, MA 02081 BOZEMAN MT 59717 TUSTIN MI 49688 P.O DRAWER 5227 210 TAYLOR HALL 930 SPRUCE ST 14901 4H DRIVE P.O. BOX 9601 400 MAIN ST

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Schedule I-1 (Form 990) 2008

SCHEDULE I-1 (Form 990) Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047
2008
Open to Public Inspection

(h) Purpose of grant or assistance Employer identification number EDUCATIONAL EDUCATIONAL SDUCATIONAL EDUCATIONAL EDUCATIONAL EDUCATIONAL EDUCATIONAL EDUCATIONAL 36-2862206 (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Part I | Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) o. ୍ଦ o 0 Ö 0 Ö o (e) Amount of non-cash assistance 10,000 21,472, 890 500 37,840 45,500 29,995 15,480 (d) Amount of cash grant 37. section if applicable (c) IRC Code Enter total number of Section 501(c)(3) and government organizations ო უ 501 C 3 ט U 501 237127452 566049505 566023166 146021395 736017987 930790867 237318967 736109761 (**p**) EIN NATIONAL 4-H COUNCIL - PATERSON NJ 07503 SOUTHEAST DISTRICT, P.O BOX 1378 FUND - 120 PATTERSON HALL / BOX ASSOCIATION - 317 PENNSYLVANIA NORTH CAROLINA 4-H DEVELOPMENT UNIVERSITY - 1890 COOPERATIVE (a) Name and address of organization or government PASSAIC COUNTY 4-H LEADERS 205 4-H YOUTH DEVELOPMENT OKLAHOMA STATE UNIVERSITY EXTENSION P.O. BOX 21928 NORTH CAROLINA A&T STATE 7645 - RALEIGH, NC 27695 NAE4-HA 2009 CONFERENCE OKLAHOMA 4-H FOUNDATION BALLSTON SPA, NY 12020 BALLSTON SPA, NY 12020 OREGON 4-H FOUNDATION 200 WARNER-MILNE ROAD OREGON CITY, OR 97045 STILLWATER OK 74078 GREENSBORO, NC 27411 50 WEST HIGH STREET 50 WEST HIGH STREET Name of the organization NYS 4-H FOUNDATION ADA OK 74820 AVE, RM 204 ~

<sup>832241 12-17-08</sup> LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instruction& Sor Form 990. Enter total number of other organizations

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public OMB No. 1545-0047

Inspection Employer identification number

(h) Purpose of grant or assistance EDUCATIONAL EDUCATIONAL DUCATIONAL SDUCATIONAL SDUCATIONAL SDUCATIONAL 36-2862206 (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of valuation Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) 0 0 o 0 0 (e) Amount of non-cash assistance (d) Amount of cash grant 39,148 24,505 17,988 15,000 37,500 37,500 (c) IRC Code section if applicable 501 C 3 016011487 746001078 356002041 226043015 226001086 351097611 (p) EIN 4-H COUNCIL PUERTO RICO AGRICULTURAL EXT. SERV RUTGERS COOP. EXT. OF MIDDLESEX CO JERSEY - MARTIN HALL, ROOM 329,88 PINE TREE STATE 4-H FOUNDATION RUTGERS, THE UNIVERSITY OF NEW 615 W STATE ST, AGAD BUILDING PRAIRIE VIEW A & M UNIVERSITY (a) Name and address of organization or government - NORTH BRUNSWICK, NJ 08901 NORTH BRUNSWICK, NJ 08902 WEST LAFAYETTE, IN 47907 PRAIRIE VIEW, TX 77446 SOUTH PARIS, ME 04281 Name of the organization SAN JUAN, PR 00926 PURDUE UNIVERSITY 1204 CEIBA STREET P. O. BOX 667 9 OLSON ROAD 42 RIVA AVE

Enter total number of other organizations

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SOUTH DAKOTA STATE UNIVERSITY

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SOUTH DAKOTA 4-H FOUNDATION

BROOKINGS SD 57007

AG HALL, ROOM 116

Enter total number of Section 501(c)(3) and government organizations 501 C 3 466000634 BROOKINGS, SD 57703

SCHEDULE I-1 (Form 990)
Department of the Treasury Integral Reviews

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047 2008 Open to Public Inspection

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(h) Purpose of grant or assistance Employer identification number EDUCATIONAL EDUCATIONAL EDUCATIONAL EDUCATIONAL EDUCATIONAL EDUCATIONAL DUCATIONAL EDUCATIONAL 36-2862206 (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of valuation Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) 0 o 0 0 o 0 (e) Amount of non-cash assistance 8 107 10,000 10 000 000 (d) Amount of cash grant 45,375 23,220 48 750 33,375 20 (c) IRC Code section if applicable ი ე S S 501 C 3 501 316025986 726000817 026000937 581510984 746000541 746000537 391805963 391805963 (p) EIN NATIONAL 4-H COUNCIL SOUTHERN UNIVERSITY AGRICULTURAL UNIVERSITY OF WISCONSIN - 432 N UNIVERSITY OF WISCONSIN - 432 N TAMUS 2147, CONTRACTS & GRANTS LAKE ST, 104 EXTENSION BLDG -TEXAS AGRILIFE EXTENSION 4-H (a) Name and address of organization or government EXTENSION - 240 MAIN STREET LAKE ST, 104 EXTENSION BLDG THE BOARD OF REGENTS OF THE TEXAS COOPERATIVE EXTENSION THE BOARD OF REGENTS OF THE COLLEGE STATION, TX 77843 THE OHIO STATE UNIVERSITY SULLIVAN COUNTY UNH COOP. 2120 FYFFE ROAD, ROOM 25 TX 76801-0666 BATON ROUGE, LA 70813 Name of the organization TERRELL COUNTY 4-H COLUMBUS, OH 43210 MADISON WI 53702 MADISON, WI 53706 NEWPORT, NH 03773 DAWSON, GA 39842 PO BOX 10010 5600 FM 3021 PO BOX 271 BROWNWOOD

2 Enter total number of Section 501(c)(3) and government organizations

<sup>832241 12-17-08</sup> LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations

Name of the organization

Open to Public nspection

OMB No. 1545-0047 Employer identification number Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

(h) Purpose of grant or assistance EDUCATIONAL DUCATIONAL SDUCATIONAL SDUCATIONAL EDUCATIONAL EDUCATIONAL SDUCATIONAL SDUCATIONAL 36-2862206 (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of valuation Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) ା Ö o 0 (e) Amount of non-cash assistance 23 852 500 (d) Amount of cash grant 000 69 10,000 20,000 19,351 63,320 27,091 (c) IRC Code section if applicable Enter total number of Section 501(c)(3) and government organizations 501 C 3 U 501 C 501 316401599 026012635 020228707 024600376 943067788 826000945 626047753 026009699 (**b**) EIN NATIONAL 4-H COUNCIL 205 MORGAN HALL, 2621 MORGAN CIRCL STRAFFORD CO UNH MERRIMACK COUNTY EXTENSION SER CALIFORNIA - 1111 FRANKLIN STREET, IDAHO - P.O. BOX 443020 - MOSCOW, THE PENN STATE CONFERENCES CENTER HOTEL, ROOM 78 - UNIVERSITY PARK, THE PENNSYLVANIA STATE UNIVERSITY THE REGENTS OF THE UNIVERSITY OF FOUNDATION - 1480 W. LANE AVE 6TH FLOOR - OAKLAND, CA 94607 (a) Name and address of organization or government THE REGENTS OF THE UNIV. OF THE UNIVERSITY OF TENNESSEE 315 DANIEL WEBSTER HIGHWAY UNH COOPERATIVE EXTENSION THE OHIO STATE UNIVERSITY KNOXVILLE, TN 37996-4510 UNH COOPERATIVE EXT., DURHAM, NH 03824-3587 268 COUNTY FARM ROAD COLUMBUS, OH 43215 BOSCAWEN, NH 03303 DOVER, NH 03820 59 COLLEGE ROAD ID 83844-3020 PA 16802 N

<sup>882241 12-17-08</sup> LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions 2or Form 990. Enter total number of other organizations ......

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public OMB No. 1545-0047

(h) Purpose of grant or assistance Employer identification number EDUCATIONAL EDUCATIONAL EDUCATIONAL IDUCATIONAL DUCATIONAL SDUCATIONAL SDUCATIONAL SDUCATIONAL 36-2862206 (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of valuation Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) ା 0 0 0 0 0 0 (e) Amount of non-cash assistance 46,440, (d) Amount of cash grant 9 000 27,250 14,707 5 895 15,000 83,310 10,395 section if applicable (c) IRC Code Enter total number of Section 501(c)(3) and government organizations 501 C 3 υ U 501 501 026000339 926000147 510236118 510236118 026000937 716060767 946036494 060772160 (b) EIN 4-H COUNCIL Enter total number of other organizations BO UNHCE ROCKINGHAM COUNTY, 4-H YOUTH DEV. - 113 NORTH ROAD - BRENTWOOD, UNIVERSITY OF DELAWARE, COOP EXT 3855 DARTMOUTH COLLEGE HIGHWAY, FAIRBANKS UNIV OF ARKANSAS COOP EXT SVC SERVICE - 210 HULLIHEN HALL -113 TOWNSEND HALL, 531 SOUTH (a) Name and address of organization or government COLLEGE AVENUE - NEWARK, DE 3295 COLLEGE RD, ROOM 109 NORTH HAVERHILL, NH 03774 UNIVERSITY OF CONNECTICUT UNIVERSITY OF CALIFORNIA UNIVERSITY OF DELAWARE NEWARK, DE 19716-2210 UNIVERSITY OF ALASKA, LITTLE ROCK, AR 72203 843 UNIVERSITY DRIVE UNHCE GRAFTON COUNTY TORRINGTON, CT 06790 FAIRBANKS, AK 99775 Name of the organization AUBURN, CA 95603 11477 E AVE 19716-2210 NH 03833 BOX 391 N

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Schedule I-1 (Form 990) 2008

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public OMB No. 1545-0047

(h) Purpose of grant or assistance Employer identification number EDUCATIONAL SDUCATIONAL EDUCATIONAL EDUCATIONAL EDUCATIONAL EDUCATIONAL DUCATIONAL EDUCATIONAL 36-2862206 (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Part | Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule | (Form 990), Part II.) 0 0 0 0 0 ં 0 (e) Amount of non-cash assistance 10,000 37,500 49,835, 15,000 (d) Amount of cash grant 20 000 22,811 9 915 20,000 (c) IRC Code section if applicable Enter total number of Section 501(c)(3) and government organizations ო ს ი ე 501 C 3 บ 501 501 501 510236118 616033693 470049123 510236118 530260105 376000511 237437297 616033693 (b) EIN 4-H COUNCIL OFFICE OF RESEARCH SERVICES: 2530 UNIVERSITY OF DELAWARE, COOP EXT. UNIVERSITY OF KENTUCKY RESEARCH UNIVERSITY OF KENTUCKY RESEARCH 312 N. 14TH ST., ALEXANDER WEST UNIVERSITY OF DELAWARE-CASHIER UNIVERSITY OF NEBRASKA-LINCOLN (a) Name and address of organization or government FOUND. - 109 KINKEAD HALL -FOUND. - 109 KINKEAD HALL DOLE STREET SAKAMAKI D200 UNIVERSITY OF DELAWARE UNIVERSITY OF ILLINOIS UNIVERSITY OF KENTUCKY NEWARK DE 19716-2210 ROOM 212 SCOVELL HALL UNIVERSITY OF HAWAII LEXINGTON, KY 40546 LEXINGTON, KY 40506 CHAMPAIGN, IL 61820 LEXINGTON, KY 40506 Name of the organization 302 E. JOHN # 1901 210 HULLIHEN HALL LINCOLN, NE 68588 NEWARK, DE 19716 HONOLULU HI 9 a

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Schedule I-1 (Form 990) 2008

Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE I-1 (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public Inspection OMB No. 1545-0047 2008

Employer identification number 36-2862206 Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) NATIONAL 4-H COUNCIL

|   | D DO |  | Saila Organizations III tile O.S. (Schedule I (FOIT) 380), Part II.) | or (Scriedule   (Pol                    | 111 33U), Fart 11.)                                   |   | THE PERSON NAMED IN COLUMN TO SERVICE AND ADDRESS OF THE PERSON NAMED IN COLUMN TO SE |
|---|--|--|--|---|---|---|--|
| (a) Name and address of organization or government  | (b) EIN                                  | (c) IRC Code<br>section<br>if applicable | (d) Amount of cash grant   | (e) Amount of<br>non-cash<br>assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of<br>non-cash assistance | (h) Purpose of grant<br>or assistance  |
| UNIVERSITY OF NEW HAMPSHIRE<br>180 MAIN STREET<br>DURHAM, NH 03824                        | 026000937                                | 501 C 3                                  | 37,500,  | 0                                       |   |   | EDUCATIONAL  |
| UNIVERSITY OF TENNESSEE<br>205 MORGAN HALL, 2621 MORGAN CIRCL<br>KNOXVILLE, TN 37996-4510 | 626047753                                | 501 C 3                                  | 26,250,  | 0                                       |   |   | EDUCATIONAL  |
| UNIVERSITY OF WISCONSIN EXTENSION<br>US BANK LOCKBOX 78138<br>MILWAUKEE, WI 53278-0138    | 391805963                                | 501 C 3                                  | 10,000   | 0                                       |   |   | EDUCATIONAL  |
| UNIVERSITY OF WISCONSIN-EXT<br>637 EXTENSION BLDG, 432 N. LAKE ST<br>MADISON, WI 53706    | 391805963                                | 501 C 3                                  | 37,500,  | 0                                       |   |   | EDUCATIONAL  |
| UNVERSITY OF ARIZONA, FRS#408400<br>888 N EUCLID AVE, ROOM 510<br>TUCSON, AZ 85719        | .742652689                               | 501 C 3                                  | 25,000,  | 0                                       |   |   | EDUCATIONAL  |
| UTAH STATE UNIVERSITY<br>5049 OLD MAIN HILL<br>LOGAN, UT 84322-5049                       | 876000528                                | 501 C 3                                  | 199,180  |   |   |   | EDUCATIONAL  |
| UW EXTENSION-LA CROSSE COUNTY<br>400 4TH ST. N<br>LA CROSSE, WI 54601                     | 391473039                                | 501 C 3                                  | 17,415,  | *0                                      |   |   | EDUCATIONAL  |
| VIRGINIA 4-H FOUNDATION<br>2000 KRAFT DR, SUITE 2100<br>BLACKSBURG, VA 24060              | 546001805                                | 501 C 3                                  | 25.150.  | 0                                       |   |   | EDITOR TOWAT.  |
|   | nd government or                         | ganizations                              |  |   |   |   |  |
| 3 Enter total number of other organizations   |  |  |  |   |   |   | <b>A</b>   |
|   |  |  | L  |   |   |   |  |

<sup>832241 12-17-08</sup> LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Name of the organization

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Employer identification number

Open to Public OMB No. 1545-0047

2008

(h) Purpose of grant or assistance EDUCATIONAL EDUCATIONAL EDUCATIONAL IDUCATIONAL SDUCATIONAL EDUCATIONAL EDUCATIONAL EDUCATIONAL 36-2862206 (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of valuation Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) 0 0 0 0 0 (e) Amount of non-cash assistance (d) Amount of cash grant 17,500 8 750. 5,412 15,000 12 000 7,425 15,000 11,611 (c) IRC Code section if applicable Enter total number of Section 501(c)(3) and government organizations ი ი 501 C 3 501 396101443 547300760 546001805 916055395 556084204 930229514 426021484 550665758 (p) EIN NATIONAL 4-H COUNCIL VIRGINIA POLYTECHNIC INSTITUTE AND ďΑ ASSO. - 18460 NW WALKER RD, SUITE WEST VIRGINIA UNIVERSITY RESEARCH FOUNDATION - 160 JACKSON MILL RD DRIVE, SUITE 2006 - BLACKSBURG, ROOM 202 - MORGANTOWN, WV 26506 WEBSTER COUNTY EXTENSION OFFICE WASHINGTON STATE 4H FOUNDATION 217 S. 25TH STREET, SUITE C-12 CORP. - 886 CHESTNUT RIDGE RD, STATE UNIVERSITY - 1880 PRATT WASHINGTON COUNTY 4-H LEADERS (a) Name and address of organization or government 1400 - BEAVERTON, OR 97006 WINNEBAGO COUNTY TREASURER VIRGINIA STATE UNIVERSITY 625 E CTY RD, Y SUITE 600 WEST VIRGINIA UNIVERSITY PETERSBURG VA 23806 FORT DODGE, IA 50501 7612 PIONEER WAY E. PUYALLUP, WA 98371 OSHKOSH, WI 54901 WESTON WV 26452 P.O. BOX 9081 Part 24060

882241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, Enter total number of other organizations...

Schedule I-1 (Form 990) 2008

| Schedule I (Form 990) 2008 NATIONAL 4-H COUNCIL  | 36-2862206   | Page 2       |
|--|--|--------------|
| Part IV Supplemental Information   |  |              |
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| (CONTINUED FROM PAGE 24)   |  |              |
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| MONITORING BEGINS WITH A DESCRIPTION OF UNALLOWABLE COSTS IN THE REQUEST   |  | <del>/</del> |
| FOR PROPOSALS ISSUED FOR A GRANT OPPORTUNITY, SUBMITTED BUDGETS ARE  |  |              |
| TON THOUGHAID IDDOED FOR A GRANT OFFUNIONITI, SUBMITTED BUDGETS ARE  |  |              |
| REVIEWED, AND UNCLEAR ITEMS ARE QUESTIONED AND CLARIFIED BEFORE EITHER   |  |              |
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| FINAL APPROVAL OR REJECTION.   |  |              |
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| TYPICALLY GRANTEES SUBMIT AT LEAST MID-TERM AND FINAL FINANCIAL REPORTS  |  |              |
|  |  |              |
| REFLECTING ACTUAL EXPENSES ON AN ANNUAL BASIS. THESE REFLECT SPENDING  |  |              |
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| SPECIFICS OF A GIVEN GRANT. GRANTEES SUPPORTED THROUGH FEDERAL DOLLARS MAY   |  |              |
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| REQUIRE SITE VISITS AND/OR ADDITIONAL AUDITING PROCEDURES.   |  |              |
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### SCHEDULE J (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

NATIONAL 4-H COUNCIL 36-2862206

| P  | art I Questions Regarding Compensation  | , 0                                   |     |     |
|----|---|---------------------------------------|-----|-----|
|    |   |                                       | Yes | No  |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,  |                                       |     |     |
|    | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  |                                       |     |     |
|    | X First-class or charter travel   |                                       |     |     |
|    | Travel for companions Payments for business use of personal residence   |                                       | 1   |     |
|    | Tax indemnification and gross-up payments  Tax indemnification and gross-up payments  Tax indemnification and gross-up payments   |                                       |     |     |
|    | Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)   |                                       |     |     |
|    | v orderial sortious (eigh, maid, chadhour, energy   |                                       |     |     |
| b  | If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision   |                                       |     | 1 1 |
|    | of all of the expenses described above? If "No," complete Part III to explain   | 1b                                    | х   |     |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,  | 110                                   | Α   |     |
|    | trustees, and the CEO/Executive Director, regarding the items checked in line 1a?   | 2                                     | х   |     |
|    |   |                                       | Δ.  |     |
| 3  | Indicate which, if any, of the following the organization uses to establish the compensation of the organization's  | 1                                     |     |     |
| _  | CEO/Executive Director. Check all that apply.   |                                       |     |     |
|    | X       Compensation committee         X       Written employment contract  | 1.1                                   |     |     |
|    | X   Independent compensation consultant   X   Compensation survey or study  |                                       |     |     |
|    | The special compensation committee and the special compensation committee. |                                       | * * |     |
|    | Approvar by the board of compensation committee   |                                       |     | l   |
|    |   |                                       |     | İ   |
| 4  | During the year, did any person listed in Form 990, Part VII, Section A, line 1a:   |                                       |     | İ   |
|    | Receive a severance payment or change of control payment?   | 4-                                    |     | l   |
| b  | Participate in, or receive payment from, a supplemental nonqualified retirement plan?   | 4a<br>4b                              | X   |     |
| c  | Participate in, or receive payment from, an equity-based compensation arrangement?  | 40<br>4c                              | Х   | 77  |
| Ū  | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.   | 40                                    |     | Х   |
|    | To to dry of lines and of list the persons and provide the applicable amounts for each trem in Part III.  |                                       |     |     |
|    | Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.   |                                       |     |     |
| 5  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation   |                                       |     |     |
| •  | contingent on the revenues of:  |                                       |     |     |
| а  | The organization?   | E 0                                   |     | 17  |
|    |   | 5a<br>5b                              |     | X   |
| J  | Any related organization?  If "Yes," to line 5a or 5b, describe in Part III.  | JOD                                   |     | X   |
| 6  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation   |                                       |     |     |
| ٠  | contingent on the net earnings of:  | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |     |     |
| 2  | <del>-</del>  |                                       |     |     |
| h  | The organization?  Any related organization?  | 6a                                    |     | X   |
| IJ | Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.   | 6b                                    |     | X   |
| 7  |   |                                       |     |     |
| ,  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments   | _                                     |     |     |
| 8  | not described in lines 5 and 6? If "Yes," describe in Part III  | 7                                     |     | X   |
| O  | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the   |                                       |     |     |
|    | initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III   | 8                                     |     | X   |

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Schedule J (Form 990) 2008

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

|                    |             | (B) Breakdown of         | (B) Breakdown of W-2 and/or 1099-MISC compensation | SC compensation             | (0)  | (Q)                    | (E)                            | (F)  |
|--------------------|-------------|--------------------------|--|-----------------------------|--|------------------------|--------------------------------|--|
| (A) Name           | 7           | (i) Base<br>compensation | (ii) Bonus & incentive compensation                | (iii) Other<br>compensation | Deferred<br>compensation   | Nontaxable<br>benefits | Total of columns<br>(B)(i)-(D) | Compensation reported in prior Form 990 or Form 990-EZ |
|                    | (E)         | 437,073,                 | 0  | 0                           | 15 000.  | 64 717                 | 004 A1R                        | 700  |
| DONALD T. FLOYD    | (E)         | 0                        | 0  | 0                           | 0  |                        |                                |  |
|                    | Ξ           | 259,334.                 | 0  | 0                           | 0  | 42 555.                | 301 889                        | 256 198  |
| JENNIFER SIRANGELO | <u>(i)</u>  | 0                        | 0  | 0                           | 0  | 0                      | 1                              |  |
|                    | Ξ           | 196,414.                 | 0.   | 0.                          | 0  | 40,675,                | 237 089                        | 191 100  |
| PAUL J. KOEHLER    | <u> </u>    | 0                        | 0  | 0                           | 0  | 0                      | 0                              | <b>†</b>   |
|                    | $\subseteq$ | 161,590.                 | 0.   | 0                           | 0  | 39,010.                | 200 600                        | 0  |
| ANDY FERRIN        | ⊞           | 0                        | 0  | 0                           | 0  | 0                      | 0                              | C  |
|                    | Ξ           | 190,623.                 | 0  | 0.                          | 0  | 29,789.                | 220,412.                       | 185 833.   |
| KARLA HOWARD       | <u> </u>    | 0                        | 0  | 0                           | 0  | .0                     | 0                              |  |
|                    | Ξ           | 136,494.                 | 0  | 0                           | 15,500,  | 25,444.                | 177.438.                       | 137 848.   |
| SHARON SCHAINKER   | ≘           | 0                        | 0  | 0                           | 0  | 0                      |                                |  |
|                    | Ξ           | 137,949.                 | 0  | 0                           | 0  | 32,452,                | 170.401.                       | 137 848  |
| KIRK JAMES         |             | 0                        | 0  | 0                           | 0  | 0                      |                                | 0  |
|                    | Ξ           | 130,689.                 | 0  | 0                           | 0  | 22,807.                | 153 496.                       | 0  |
| ROBERT RANSON      | ⊜           | 0                        | 0  | 0                           | 0  | 0                      |                                | C  |
|                    | 8           |                          |  |                             |  |                        |                                |  |
|                    | ₿           |                          |  |                             |  |                        |                                |  |
|                    | <u> </u>    |                          |  |                             | The state of the s |                        |                                |  |
|                    | Ξ           |                          |  |                             |  |                        |                                |  |
|                    | Ξ           |                          |  |                             |  |                        |                                |  |
|                    | (ii)        |                          |  |                             |  |                        |                                |  |
|                    | Ξ           |                          |  |                             |  |                        |                                |  |
|                    | ≘           |                          |  |                             |  |                        |                                |  |
|                    | Ξ           |                          |  |                             |  |                        |                                |  |
|                    | <b>=</b>    |                          |  |                             |  |                        |                                |  |
|                    | Ξ           |                          |  |                             |  |                        |                                |  |
|                    | €           |                          |  |                             |  |                        |                                |  |
|                    | Ξ           |                          |  |                             |  |                        |                                |  |
|                    | <u> </u>    |                          |  |                             |  |                        |                                |  |
|                    | Ξ           |                          |  |                             |  |                        |                                |  |
|                    | (1)         |                          |  |                             |  |                        |                                |  |

Schedule J (Form 990) 2008

| Schedule J (Form 990) 2008 NATIONAL 4-H COUNCIL Part III   Supplemental Information  | 36-2862206   | Page 3 |
|--|--|--------|
| Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.   | t for any additional information.  |        |
| PART I, LINE 1A: FIRST CLASS TRAVEL PRIMARILY ASSOCIATED WITH LONG HAUL  |  |        |
| INTERNATIONAL TRAVEL IN SUPPORT OF THE GLOBAL 4-H NETWORK, OR SCHEDULE   |  |        |
| REQUIREMENTS IN DOMESTIC TRAVEL,   |  |        |
|  |  |        |
| LUNCH AND DINNER CLUB FOR RECOGNITION OF ASSOCIATES AND BUSINESS MEETINGS.   |  |        |
|  |  |        |
| PART I, LINE 4A: SEVERANCE   |  |        |
| NAME: UNDISCLOSED  |  |        |
| AMOUNT: UNDISCLOSED  |  |        |
|  |  |        |
| RY STANDARDS THE TERMS OF WHICH ARE CONFIDENTIAL   |  |        |
|  |  |        |
| AR CHACLE OF THE PARTICIPATION AS TO TAN SPONSOR OF THE STATE OF THE S |  |        |
| 1. 4-H COINCIL, A CONTRIBITION OF \$15 000 WAS MAD   |  |        |
| A-H COINCII. FOR THE VERB FINER CEMBER 31 2008   | The state of the s |        |
| AN INDIVIDIAL ACCOUNT THAT IS CREDITED WITH THE CO   |  |        |
| LOSSES AND BARNINGS BASED UPON THE TERMS OF TH   |  |        |
| S RICHTS VESTING ANNITALLY ON DECEMBER 31ST  |  |        |
|  |  |        |

Schedule J (Form 990) 2008

### **SCHEDULE J-2**

(Form 990)

### **Continuation Sheet for Form 990**

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

| Name of the Organization  NATIONAL       | 4-H COUNCIL             |                                |                       |         |                            |                              |        |  | Employer Identification number 36-2862206          |  |   |  |
|--|-------------------------|--------------------------------|-----------------------|---------|----------------------------|------------------------------|--------|--|--|--|---|--|
| Part I Continuation of Officers          |                         | rus                            | tee                   | s, Ł    | (ey                        | En                           | nplo   | oyees, and Highest                             | t Co   | ompensated l                                   | Employees   |  |
| (A)<br>Name and Title                    | (B)<br>Average<br>hours | (c                             | hecl                  | Pos     | <b>C)</b><br>ition<br>that |                              | oly)   | (D) Reportable compensation                    | tion (E)  Reportable E compensation a from related | <b>(F)</b><br>Estimated<br>amount of           |   |  |
|  | per ·<br>week           | Individual trustee or director | Institutional trustee | Officer | Key employee               | Highest compensated employee | Former | from<br>the<br>organization<br>(W-2/1099-MISC) | (  | from related<br>organizations<br>-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |  |
| DOUGLAS R. COFFEY                        |                         |                                |                       |         |                            |                              |        |  |  |  |   |  |
| PUBLIC CLASS                             | 0.50                    | X                              |                       |         | ├                          |                              | -      | 0.   |  | 0.   | 0   |  |
| W. GAINES SMITH                          |                         |                                |                       |         |                            |                              |        |  |  |  |   |  |
| EXTENSION & INSTITUTION NATALIE CHENG    | 0.50                    | Х                              |                       |         |                            |                              |        | 0.   |  | 0.   | 0   |  |
| YOUTH CLASS                              | 0.50                    | х                              |                       |         |                            |                              |        | 0.   |  | 0.   | 0   |  |
| HERMAN L. SCOTT                          |                         |                                |                       |         |                            |                              |        |  |  |  |   |  |
| PUBLIC CLASS                             | 0.50                    | Х                              |                       |         | <u> </u>                   |                              |        | 0.   |  | 0.   | 0   |  |
| DONALD H. SCHRIVER                       |                         |                                |                       |         |                            |                              |        |  |  |  |   |  |
| PUBLIC CLASS                             | 0.50                    | Х                              |                       |         |                            | ļ                            |        | 0.   |  | 0.   | 0   |  |
| DOUGLAS L. STEELE                        |                         |                                |                       |         |                            |                              |        |  |  |  |   |  |
| EXTENSION & INSTITUTION CORINNA M. BYRUM | 0.50                    | х                              |                       |         |                            |                              |        | 0.   |  | 0,   | 0   |  |
| YOUTH CLASS                              | 0.50                    | x                              |                       |         |                            |                              |        | 0.   |  | 0.   | 0   |  |
| KEN C. HICKS                             | 0,50                    | **                             |                       |         | <b> </b>                   |                              |        |  |  |  | <u></u>   |  |
| PUBLIC CLASS                             | 0.50                    | x                              |                       |         |                            |                              |        | 0.   |  | 0.   | 0   |  |
| MICHAEL JOHNSON                          |                         | <u> </u>                       |                       |         | <b>1</b>                   |                              |        |  |  |  | <u> </u>  |  |
| YOUTH CLASS                              | 0.50                    | х                              |                       |         |                            |                              |        | 0.   |  | 0.   | 0   |  |
| MARK A. MCCANN                           |                         | 1                              |                       |         |                            |                              |        |  |  |  |   |  |
| EXTENSION & INSTITUTION                  | 0.50                    | х                              |                       |         |                            |                              |        | 0.   |  | 0.   | 0   |  |
| EDWARD J. BECKWITH                       |                         |                                |                       |         |                            |                              |        |  |  |  |   |  |
| SECRETARY                                | 0,50                    |                                |                       | х       |                            |                              |        | 0.   |  | 0.   | 0   |  |
| DONALD T. FLOYD                          |                         |                                |                       |         |                            |                              |        | •  |  | <u>_</u>                                       |   |  |
| PRESIDENT & CEO. N4H COU                 | 59.50                   |                                |                       | х       |                            |                              |        | 437,073.                                       |  | 0.   | 79,717  |  |
| JENNIFER SIRANGELO                       | 33.00                   |                                |                       |         |                            |                              |        | 201,010  |  |  |   |  |
| SVP CHIEF RESOURCE DEVP                  | 50.50                   |                                |                       |         | x                          |                              |        | 259.334.                                       |  | 0.   | 42,555  |  |
| PAUL J. KOEHLER                          |                         |                                |                       |         |                            |                              |        |  |  |  |   |  |
| SVP NATIONAL 4-H YOUTH                   | 45.50                   |                                |                       |         | х                          |                              |        | 196,414.                                       |  | 0.   | 40,675  |  |
| ANDY FERRIN                              |                         |                                |                       |         |                            |                              |        |  |  |  |   |  |
| SVP_ CHIEF MARKETING OFF                 | 51.50                   |                                |                       |         |                            | х                            |        | 161,590.                                       |  | 0.   | 39,010  |  |
| KARLA HOWARD                             |                         |                                |                       |         |                            |                              |        |  |  |  |   |  |
| CHIEF FINANCIAL OFFICER                  | 44.50                   | İ                              |                       |         |                            | х                            |        | 190,623.                                       |  | 0.   | 29,789  |  |
| SHARON SCHAINKER                         |                         |                                |                       |         |                            |                              |        |  |  |  |   |  |
| DIRECTOR, HUMAN RESOURCE                 | 57.50                   |                                |                       |         |                            | Х                            |        | 136,494.                                       |  | 0.   | 40,944  |  |
| KIRK JAMES                               |                         |                                |                       |         |                            |                              |        |  |  |  | <del></del>   |  |
| DIRECTOR, IT DEPARTMENT                  | 45.00                   |                                |                       |         |                            | х                            |        | 137,949.                                       |  | 0.   | 32,452  |  |
| ROBERT RANSON                            |                         |                                |                       |         |                            |                              |        |  |  |  |   |  |
| DIRECTOR, ACCESS 4-H                     | 50.00                   |                                |                       |         |                            | х                            |        | 130,689.                                       |  | 0.   | 22,807.   |  |
|  |                         |                                |                       |         |                            |                              |        |  |  |  |   |  |
|  |                         |                                |                       |         |                            |                              |        |  |  |  |   |  |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

### SCHEDULE L

(Form 990 or 990-EZ)

Name of the organization

NATIONAL 4-H COUNCIL

(a) Name of disqualified person

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ.

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

OMB No. 1545-0047

(c) Corrected?

No

Yes

36-2862206

Department of the Treasury Internal Revenue Service

Part I

1

or Form 990-EZ, Part V, lines 38a or 40b. Inspection Employer identification number

(b) Description of transaction

|   |              | *****                   |  |   |   |              |   |   |           |                  |          |
|---|--------------|-------------------------|--|---|---|--------------|---|---|-----------|------------------|----------|
|   |              |                         |  |   |   |              | *************************************** |   |           |                  |          |
|   |              | ·                       |  |   |   |              |   |   |           |                  |          |
|   |              |                         |  |   |   |              | <del></del>                             |   |           | <u> </u>         |          |
| 2 Enter the amount of tax imp<br>section 4958 |              | •                       | n managers or disqualifi               | •                                       | •                                       | •            |   | <b>▶</b> \$                             |           |                  |          |
| 3 Enter the amount of tax, if a               |              |                         |  |   |   |              |   | \$                                      |           |                  |          |
| ,   | ,            | ,                       | , ,                                    |   |   |              |   |   |           |                  |          |
| Part II Loans to and/o                        | r From In    | terested                | Persons.                               |   |   |              |   |   |           |                  |          |
| To be completed by                            | organization | s that ansv             | ered "Yes" on Form 99                  | 0, Part IV,                             | line 26, or F                           | orm 990-     | EZ, Par                                 | t V, line :                             | 38a.      |                  |          |
| (a) Name of interested person and purpose     |              | to or from<br>nization? | (c) Original principal amount          | (d) Bala                                | ince due                                | (e)<br>defat |   | (f) App<br>by box<br>comm               | ard or    | (g) W<br>agree   |          |
|   | То           | From                    |  |   |   | Yes          | No                                      | Yes                                     | No        | Yes              | No       |
|   |              |                         |  |   |   |              |   |   |           |                  |          |
|   |              |                         |  |   |   |              |   |   |           |                  |          |
|   |              |                         |  | *************************************** | *************************************** |              |   |   |           |                  |          |
|   |              |                         |  |   |   |              |   |   |           |                  |          |
|   |              |                         |  | *************************************** | *****                                   |              |   |   |           |                  |          |
|   |              |                         |  |   |   |              |   |   |           |                  |          |
| Total   |              |                         | <b>&gt;</b> \$                         |   |   | 1            |   |   |           |                  | <u> </u> |
|   | tance Ber    | nefiting I              | nterested Persons                      | 5.                                      |   | •            |   |   |           | •                |          |
| To be completed by                            | organization | s that answ             | ered "Yes" on Form 99                  | 0. Part IV. I                           | line 27.                                |              |   |   |           |                  |          |
| (a) Name of interested                        |              |                         | (b) Relationship between               |   |   | and          | T                                       | (c) Amou                                | int of ar | ant or tv        | pe       |
|   | •            |                         |  | ganization                              | .ou po.ou                               |              | '                                       |   | assista   |                  |          |
|   |              |                         | · · · · · · · · · · · · · · · · · · ·  |   |   |              |   |   |           |                  |          |
|   |              |                         |  |   |   |              |   | *************************************** |           |                  |          |
|   |              |                         | ······································ |   |   |              |   | *****                                   |           |                  |          |
| ****  |              |                         |  |   |   |              |   |   |           |                  |          |
|   |              |                         |  |   |   |              |   |   |           |                  |          |
|   |              |                         |  |   |   |              |   |   | ~         |                  |          |
| Part IV Business Trans                        | actions Ir   | volving                 | nterested Person                       | s.                                      |   | ·····        |   |   |           |                  |          |
| To be completed by                            | organization | s that answ             | ered "Yes" on Form 990                 | 0, Part IV, I                           | lines 28a, 2                            | 8b. or 28    | o.                                      |   |           |                  |          |
| (a) Name of interested                        |              |                         | Relationship between in                |   | (c) Amo                                 |              |   | Descripti                               | on of     | (e) Sha          |          |
| • ,   | •            | ' '                     | person and the organiza                | ation                                   | transa                                  | ction        | ` ´t                                    | ransacti                                | on        | organiz<br>reven |          |
|   |              |                         |  |   |   |              |   |   |           | Yes              | No       |
| EDWARD J. BECKWITH ESQ                        |              | BUSI                    | NESS                                   |   |   | 185 955      | LAV                                     | V FIRM                                  |           |                  | Х        |
| -   |              |                         |  |   |   |              |   |   |           |                  |          |
|   |              |                         |  |   | · · · · · · · · · · · · · · · · · · ·   |              |   |   |           |                  | ,        |
|   |              |                         |  |   | VII. 1                                  |              |   |   |           |                  |          |
|   |              |                         |  |   |   |              |   |   |           |                  |          |
|   |              |                         |  |   |   |              |   |   |           |                  |          |
| HA For Privacy Act and Paper                  | work Reduc   | tion Act N              | otice, see the Instructi               | ons for Fo                              | rm 990.                                 | Sc           | chedul                                  | e L (Forr                               | n 990 n   | r 990-F          | Z) 2008  |
| ,   |              |                         | ,                                      |   |   |              |   | <b>,</b>                                | •         |                  | ,        |

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

### SCHEDULE O (Form 990)

### **Supplemental Information to Form 990**

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

| Name of the organization  NATIONAL 4-H COUNCIL  | Employer identification number 36-2862206 |
|---|---|
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:  |   |
| TO ADVANCE THE 4-H YOUTH DEVELOPMENT MOVEMENT TO BUILD A WORLD IN WHICH   |   |
| YOUTH AND ADULTS LEARN, GROW AND WORK TOGETHER AS CATALYSTS FOR   |   |
| POSITIVE CHANGE.  |   |
|   |   |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:  |   |
| TO ADVANCE THE 4-H YOUTH DEVELOPMENT MOVEMENT TO BUILD A WORLD IN WHICH   |   |
| YOUTH AND ADULTS LEARN, GROW AND WORK TOGETHER AS CATALYSTS FOR   |   |
| POSITIVE CHANGE.  |   |
|   |   |
| THE WORLD CAN PRESENT BIG CHALLENGES, BUT 4-H BELIEVES THE ABILITY TO   |   |
| GENERATE POSITIVE CHANGE IS A CORE STRENGTH OF YOUTH-ONE THAT CAN BE  |   |
| NOURISHED WITH THE RIGHT RESOURCES. THE 4-H PHILOSOPHY OF LEARNING BY   |   |
| DOING AND LEADING BY EXAMPLE HAS PROVED TO HAVE A POSITIVE IMPACT ON  |   |
| YOUNG PEOPLE, THEIR FAMILIES, AND THEIR COMMUNITIES. IT IS WITH THAT  |   |
| BELIEF AND PROVEN SUCCESS THAT NATIONAL 4-H COUNCIL FOCUSES ITS EFFORTS   |   |
| TO ADVANCE THE 4-H YOUTH DEVELOPMENT MOVEMENT-AND TO BUILD A WORLD  |   |
| WHERE YOUTH AND ADULTS WORK TOGETHER AS CATALYSTS FOR POSITIVE CHANGE.  |   |
| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS  |   |
| EDUCATIONAL PROGRAMS - FOR MORE THAN 100 YEARS 4-H HAS HAD A POSITIVE   |   |
| INFLUENCE ON OUR NATION BY PREPARING GENERATIONS OF PRODUCTIVE WORKERS,   |   |
| CITIZENS, AND LEADERS, NATIONAL 4-H COUNCIL STRIVES TO BUILD ON THIS  |   |
| EFFORT THROUGH INVESTING EDUCATIONAL RESOURCES WHERE CHANGE HAPPENS-AT  |   |
| THE LOCAL LEVEL. FUNDS THAT SUPPORT INNOVATION IN THE AREAS OF HEALTHY  |   |
| LIVING; CITIZENSHIP; AND SCIENCE, ENGINEERING AND TECHNOLOGY PROGRAMS  LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. | Schedule O (Form 990) 2008                |
| 12-18-08  | Schedule O (FOITH 990) 2008               |

(Form 990)

### Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Employer identification number Name of the organization NATIONAL 4-H COUNCIL 36-2862206 ENABLE 4-H PROFESSIONALS AND VOLUNTEERS TO BUILD A BETTER FUTURE FOR TODAY'S YOUTH FOR EXAMPLE, NATIONAL 4-H COUNCIL REMAINS FOCUSED ON A BOLD GOAL OF REACHING ONE MILLION NEW YOUNG PEOPLE BY 2013 WITH SCIENCE AND TECHNOLOGY PROGRAMS. TO ADVANCE THAT GOAL, COUNCIL LAUNCHED THE FIRST EVER 4-H NATIONAL YOUTH SCIENCE DAY(TM) IN OCTOBER 2008 WHEN 4-H'ERS AROUND THE COUNTRY DISPLAYED THE KIND OF PASSION FOR SCIENCE EXPLORATION THAT HAS HELPED KEEP AMERICA COMPETITIVE FOR THE PAST 100 YEARS. SIMILAR EFFORTS ARE UNDERWAY FOR THE CITIZENSHIP AND HEALTHY LIVING FOCUS AREAS, PROVIDING 4-H WITH A DIVERSE PORTFOLIO OF CURRICULA, PROFESSIONAL DEVELOPMENT EFFORTS, THOROUGH EVALUATION METHODS. AND TOP TIER WORKFORCE AND LEADERSHIP DEVELOPMENT PROGRAMS FOR MORE THAN 6 MILLION OF OUR NATION'S YOUTH PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS NATIONAL 4-H CENTER: 2009 MARKED NATIONAL 4-H YOUTH CONFERENCE CENTER'S GOLDEN ANNIVERSARY, NOW, 50 YEARS AFTER PRESIDENT DWIGHT D. EISENHOWER PRESIDED OVER ITS OPENING CEREMONIES, CENTER IS ONE OF THE LARGEST NONACADEMIC YOUTH EDUCATION AND CONFERENCE FACILITIES IN THE UNITED STATES AND CONTINUES TO BE THE NATIONAL HOME FOR 4-H, HOSTING ANNUAL 4-H CONFERENCES AND YEAR-ROUND TRAINING PROGRAMS FOR YOUTH, VOLUNTEER LEADERS, AND PROFESSIONAL STAFF NATIONAL 4-H YOUTH CONFERENCE CENTER HOSTS MORE THAN 30,000 YOUTH EACH YEAR ON ITS 12-ACRE WASHINGTON, DC METRO CAMPUS WHILE THEY TOUR THE LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

Department of the Treasury

(Form 990)

### **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

| OMB No. 1545-0047 |
|-------------------|
| 2000              |
| 2008              |
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| Open to Public    |
| Inspection        |

Internal Revenue Service Name of the organization Employer identification number NATIONAL 4-H COUNCIL 36-2862206 ATTEND CONFERENCES AND LEADERSHIP PROGRAMS AND EXPERIENCE THE BEST OF OUR NATION'S CAPITAL. AND EVERY YOUNG VOLUNTEER LEADER, OR PROFESSIONAL WHO HAS VISITED NATIONAL 4-H YOUTH CONFERENCE CENTER OVER THE YEARS HAS ALWAYS LEFT WITH SOMETHING TO INSPIRE THEM-SOME NEW POINT OF VIEW, SOME NEW IDEA TO TAKE HOME THAT'S THE INGREDIENT THAT HAS KEPT THE EXPERIENCE OF CENTER FRESH AND EXCITING FOR EVERY ONE OF ITS 50 YEARS FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS NATIONAL 4-H SUPPLY SERVICE: "MAKE IT HAPPEN" AND "BORN LEADER" AREN'T JUST GREAT T-SHIRT SLOGANS. FOR THE NATIONAL 4-H SUPPLY SERVICE THEY'RE A WAY OF LIFE. SINCE 1924, 4-H SUPPLY HAS PROVIDED HIGH-QUALITY BRANDED PRODUCTS TO MEET THE NEEDS OF 4-H OFFICES, CLUBS, AND FAMILIES ALIKE, TODAY, 4-H SUPPLY TAKES ITS CUSTOMER-FRIENDLY APPROACH TO NEW LEVELS, WITH CONVENIENT ONLINE SHOPPING AND EXPERT ADVICE. 4-H ERS SHOW THEIR PRIDE EVERY DAY BY PURCHASING ITEMS WITH THE 4-H NAME AND EMBLEM 4-H SUPPLY SHOWS THE SAME DEVOTION, PROVIDING THE BEST PRODUCTS AND THE HIGHEST LEVEL OF CUSTOMER SERVICE TO KEEP THESE DEDICATED CUSTOMERS COMING BACK, YEAR AFTER YEAR FORM 990, PART VI, SECTION A, LINE 10: ALL TRUSTEES ARE FURNISHED DRAFTS OF FORM 990 AND GIVEN TEN DAYS TO CONFIRM THEIR REVIEW OF THE DOCUMENT. ALL OF THEIR COMMENTS AND SUGGESTIONS ARE RESOLVED PRIOR TO FILING THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

Department of the Treasury Internal Revenue Service

(Form 990)

### **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

| Name of the organization   | Employer identification number   |
|--|--|
| NATIONAL 4-H COUNCIL   | 36-2862206   |
| REVIEWED ANNUALLY. ALL NEW ASSOCIATES ARE REQUIRED TO REVIEW AND SIGN THE  |  |
|  |  |
| CONFLICT OF INTEREST POLICY UPON EMPLOYMENT.   |  |
|  |  |
| FORM 000 DARGE MT. GROWTON D. LINE 15 WHI DROOPED TOR DEPENDATION OF THE   |  |
| FORM 990, PART VI, SECTION B, LINE 15: THE PROCESS FOR DETERMINING THE   |  |
| COMPENSATION OF DONALD T. FLOYD, JR. INCLUDES THE FOLLOWING:   | The state of the s |
| -COMPENSATION SURVEY AND STUDY   |  |
|  |  |
| -INDEPENDENT COMPENSATION CONSULTANT   |  |
| -REVIEW OF FORM 990 FOR OTHER ORGANIZATIONS  |  |
| _USE OF A COMPENSATION COMMITTEE   |  |
| to the contract of the contrac |  |
| -APPROVAL BY THE BOARD OF TRUSTEES   |  |
| -WRITTEN EMPLOYMENT CONTRACT   |  |
| MUE DECORGE FOR DEMERNATING MUE COMPRISONATION OF MUE GENTOR LEADERCHIE MEAN   |  |
| THE PROCESS FOR DETERMINING THE COMPENSATION OF THE SENIOR LEADERSHIP TEAM   |  |
| INCLUDES THE FOLLOWING:  |  |
| -COMPENSATION SURVEY AND STUDY   |  |
|  |  |
| -INDEPENDENT COMPENSATION CONSULTANT   |  |
| -REVIEW OF FORM 990 FOR OTHER ORGANIZATIONS  |  |
|  |  |
|  | Marie Production of the Control of t |
| FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:   |  |
| AL, AK, AZ, AR, CA, CT, DC, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH   |  |
| OK,OR,PA,RI,SC,TN,TX,UT,VA,WA,WV,WI  |  |
| OK, OK, IA, KI, OC, IN, IA, OI, VA, NA, NV, NI   |  |
|  |  |
| FORM 990, PART VI, SECTION C, LINE 19:   |  |
|  |  |
| GOVERNING DOCUMENTS: UPON REQUEST  |  |
| CONFLICT OF INTEREST POLICY: UPON REQUEST  |  |
| FINANCIAL STATEMENTS: ANNUAL REPORT  |  |
|  |  |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

Department of the Treasury Internal Revenue Service

(Form 990)

### **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

| Name of the organization   | Employer identification number |
|--|--------------------------------|
| NATIONAL 4-H COUNCIL   | 36-2862206                     |
| FORM 990, PART IV, LINE 12 AND PART XI, LINE 2                           | •                              |
| AUDIT OF CONSOLIDATED FINANCIAL STATEMENTS/OVERSIGHT OF AUDIT            |                                |
| THERE WAS NO CHANGE IN THE PROCESS FOR OVERSIGHT OF THE AUDIT FROM THE   |                                |
| PRIOR YEAR. THE ORGANIZATION IS AUDITED AS PART OF A CONSOLIDATED        |                                |
| FINANCIAL STATEMENT. IT DOES NOT RECEIVE SEPARATE AUDITED STATEMENTS.    |                                |
|  |                                |
|  |                                |
| SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:      |                                |
| (A) NAME OF PERSON: EDWARD J. BECKWITH, ESQ                              |                                |
| (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:             |                                |
| BUSINESS   |                                |
| (C) AMOUNT OF TRANSACTION \$ 185955.                                     |                                |
| (D) DESCRIPTION OF TRANSACTION: LAW FIRM BAKER & HOSTETLER LLP, IS AN    |                                |
| INDEPENDENT CONTRACTOR WHICH PROVIDES A FULL RANGE OF LEGAL SERVICES FOR |                                |
| THE ORGANIZATION, ALL FEES ARE REVIEWED AND APPROVED BY CEO MONTHLY AND  |                                |
| ALL LEGAL SERVICES PROVIDED ARE REVIEWED ANNUALLY BY THE EXECUTIVE       |                                |
| COMMITTEE OF THE BOARD OF TRUSTEES.                                      |                                |
| (E) SHARING OF ORGANIZATION REVENUES? = NO                               |                                |
|  |                                |
|  |                                |
|  |                                |
|  |                                |
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|  |                                |

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Part

Related Organizations and Unrelated Partnerships

2008 Open to Public Inspection

OMB No. 1545-0047

Employer identification number Direct controlling entity 36-2862206 End-of-year assets ▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Œ Total income 0 Legal domicile (state or foreign country) ➤ See separate instructions. Primary activity <u>@</u> NATIONAL 4-H COUNCIL Identification of Disregarded Entities Name, address, and EIN of disregarded entity Name of the organization

### Identification of Related Tax-Exempt Organizations Part II

| (A)  | (B)                     | (0)                                       | ( <u>Q</u> )           | (E)  | (F)                          |
|--|-------------------------|---|------------------------|--|------------------------------|
| Name, address, and EIN<br>of related organization  | Primary activity        | Legal domicile (state or foreign country) | Exempt Code<br>section | Public charity status (if section 501(c)(3)) | Direct controlling<br>entity |
| NATIONAL 4-H ACTIVITIES FOUNDATION -   | ACCOUNTING AND          |   |                        |  |                              |
| 52-2292245, 7100 CONNECTICUT AVE, CHEVY  | ADMINISTRATIVE NEEDS OF |   |                        |  |                              |
| CHASE, MD 20815-4999   | NATIONALLY OPERATED 4-H | OHIO                                      | 501(C)(3)              | 509(A)(3)                                    | N/A                          |
| NATIONAL 4-H FOUNDATION FOR INNOVATION   | DEVELOPMENT AND         |   |                        |  |                              |
| 52-2292242, 7100 CONNECTICUT AVE, CHEVY  | DISSEMINATION OF        |   |                        |  |                              |
| CHASE MD 20815-4999  | CURRICULUM-INACTIVE     | OHIO                                      | 501(C)(3)              | 509(A)(3)                                    | N/A                          |
|  |                         |   |                        |  |                              |
|  |                         |   |                        |  |                              |
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2008

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36-2862206

MILESON COUNTY 4-A COUNTY

| Partnership     |
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| General or managing partner?                            |  |  |
|---|--|--|
| Disproportion- ate allocations?  Ves No K-1 (Form 1065) |  |  |
| (H) Disproportionate allocations?                       |  |  |
| (G)<br>Share of<br>end-of-year<br>assets                |  |  |
| (F)<br>Share of total<br>income                         |  |  |
| (E) Predominant income (related, investment, unrelated) |  |  |
| (D) Direct controlling entity                           |  |  |
| (C) Legal domicile (state or foreign country)           |  |  |
| (B)<br>Primary activity                                 |  |  |
| (A) Name, address, and EIN of related organization      |  |  |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

| (A)   | (B)              | (0)  | (Q)  | (E)                                       | (F)                   | (5)                         | £                       |
|---|------------------|--|--|---|-----------------------|-----------------------------|-------------------------|
| Name, address, and EIN<br>of related organization | Primary activity | Legal domicile<br>(state or<br>foreign<br>country) | Legal domicile Direct controlling Type of entity (C corp, S corp, foreign country) | Type of entity (C corp, S corp, or trust) | Share of total income | Share of end-of-year assets | Percentage<br>ownership |
|   |                  |  |  | 17.11.11.11.11.11.11.11.11.11.11.11.11.1  |                       |                             |                         |
|   |                  |  |  |   |                       |                             |                         |
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|   | I                |  |  |   |                       |                             |                         |
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|   |                  |  |  |   |                       |                             |                         |

Schedule R (Form 990) 2008

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Page 3

### 36-2862206

## Part V Transactions With Related Organizations

| Note. Complete line 1 if any entity is listed in Parts II III or IV   |                        | X                          | <u>_</u>   |
|---|------------------------|----------------------------|------------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?                         |                        | S D D                      | 0          |
| a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity   |                        | <b>1</b> a                 | ×          |
| <b>b</b> Gift, grant, or capital contribution to other organization(s)  |                        | 4                          | ×          |
| c Gift, grant, or capital contribution from other organization(s)   |                        | 10                         | ×          |
| d Loans or loan guarantees to or for other organization(s)  |                        | 19                         | ×          |
| :   |                        | -1<br>-                    | ×          |
|   |                        |                            |            |
| f Sale of assets to other organization(s)   |                        | #                          | ×          |
| g Purchase of assets from other organization(s)   |                        | 19                         | ×          |
| h Exchange of assets  |                        | 1h                         | ×          |
| i Lease of facilities, equipment, or other assets to other organization(s)  |                        | ij                         | ×          |
|   |                        |                            |            |
|   |                        | 1;                         | ×          |
| k Performance of services or membership or fundraising solicitations for other organization(s)  |                        | - <del> </del>             | ×          |
| l Performance of services or membership or fundraising solicitations by other organization(s)   |                        | =                          | ×          |
| m Sharing of facilities, equipment, mailing lists, or other assets  |                        | 1m                         | ×          |
| n Sharing of paid employees   |                        | - <b>1</b>                 | ×          |
|   |                        |                            |            |
|   |                        | 10                         | ×          |
| p Reimbursement paid by other organization for expenses   |                        | 1p                         | ×          |
| <b>a</b> Other transfer of cash or property to other organization(s)  |                        | 10                         | <u> </u> × |
|   |                        | -                          | ×          |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | nsaction thresholds.   |                            |            |
| (A)   | (B)                    | Q                          |            |
| Name of other organization(s)   | Transaction type (a-r) | Amount involved            | eq         |
|   |                        |                            |            |
| (2)   |                        |                            |            |
| <u>୧</u> ୭  |                        |                            |            |
|   |                        |                            |            |
| (4)   |                        |                            |            |
| (5)   |                        |                            | ŀ          |
| (9)   |                        |                            |            |
| 832163 12-23-08   | Sche                   | Schedule B (Form 990) 2008 | 3 2008     |

# Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| The man for a foreca organization, occurrence regarding exception for containing the particular par | מסודום המינות המ |                                     | Ć                                  | Ĺ                               | į                     | ()                             |                        |
|--|--|-------------------------------------|------------------------------------|---------------------------------|-----------------------|--------------------------------|------------------------|
| (C)  | (a)  |                                     | <u>3</u>                           |                                 |                       | <u>(5)</u>                     |                        |
| Name, address, and EIN<br>of entity  | Primary activity   | Legal domicile<br>(state or foreign | Are all partners section 501(c)(3) | Share of end-of-<br>year assets | Dispropor-<br>tionate | Code V-UBI<br>amount in box 20 | General or<br>managing |
|  |  |                                     | Yes No                             |                                 |                       | of Schedule K-1<br>(Form 1065) | 1                      |
|  |  |                                     |                                    |                                 |                       |                                |                        |
|  |  |                                     |                                    |                                 |                       |                                |                        |
|  |  |                                     |                                    |                                 |                       |                                |                        |
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| distribution of the dark definition of the contract of the con |  |                                     |                                    |                                 |                       |                                |                        |
| -  |  |                                     |                                    |                                 | -                     |                                |                        |

Schedule R (Form 990) 2008

### Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

### Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

| internal ne                               | Venue Service  |                     |                                     |                      |
|---|--|---------------------|-------------------------------------|----------------------|
|   | are filing for an Automatic 3-Month Extension, complete only Part I and check this box are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this  |                     | •••••                               | $\triangleright$ $X$ |
| Do not                                    | complete Part II unless you have already been granted an automatic 3-month extension on a previously file  | ed For              | m 8868.                             |                      |
| Part I                                    | Automatic 3-Month Extension of Time. Only submit original (no copies needed).  |                     |                                     |                      |
|   | ration required to file Form 990-T and requesting an automatic 6-month extension - check this box and com<br>sly   |                     | *****                               | <b>&gt;</b>          |
| All other<br>to file ind                  | corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request and come tax returns.   | exten               | sion of time                        |                      |
| noted be<br>(not auto<br>you mus          | nic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extensic<br>elow (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electroni<br>omatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or count<br>it submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file<br>gov/efile and click on e-file for Charities & Nonprofits. | cally if<br>rsolida | (1) you want the<br>ited Form 990-T | e additional         |
| Type or                                   | Name of Exempt Organization  | Empl                | oyer identificat                    | ion number           |
| print                                     | NATIONAL 4-H COUNCIL   | 3                   | <u>6-286220</u>                     | 6                    |
| File by the<br>due date fo<br>filing your | Number, street, and room or suite no. If a P.O. box, see instructions.  7100 CONNECTICUT AVENUE  |                     |                                     |                      |
| return. See<br>instructions               |  |                     |                                     |                      |
| Check t                                   | ype of return to be filed (file a separate application for each return):   |                     |                                     |                      |
| X Fo                                      |  | 27<br>169           |                                     |                      |
| Telep If the If this                      | THE ORGANIZATION  cooks are in the care of ► 7100 CONNECTICUT AVENUE - CHEVY CHASE,  chone No. ► 301-961-2800 FAX No. ►  corganization does not have an office or place of business in the United States, check this box  is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If thi  I. If it is for part of the group, check this box ► and attach a list with the names and EINs of all   | s is fo             | the whole grou                      | p, check this        |
| 1 lre                                     | equest an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unt <b>FEBRUARY 15</b> , <b>2010</b> , to file the exempt organization return for the organization named a for the organization's return for:    calendar year  | il                  |                                     |                      |
| 2 If t                                    | his tax year is for less than 12 months, check reason: Initial return Final return   |                     | Change in acco                      | unting period        |
|   | his application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any  | 20                  | \$                                  |                      |
|   | nrefundable credits. See instructions.<br>his application is for Form 990-PF or 990-T, enter any refundable credits and estimated  | 3a                  | <u> </u>                            |                      |
| tax                                       | payments made. Include any prior year overpayment allowed as a credit.   | 3b                  | \$                                  |                      |
| de  | llance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, posit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).  e instructions.   | 3с                  | \$                                  | N/A                  |
|   | . If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form  | 8879-               | EO for payment                      | instructions.        |
|   | For Privacy Act and Paperwork Reduction Act Notice, see Instructions.  |                     |                                     | 8 (Rev. 4-2009)      |

| Form 886  | 8 (Rev. 4-2009)   |          | Page 2                         |  |  |  |
|---|---|----------|--------------------------------|--|--|--|
| Note. Or  | are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this boy<br>ally complete Part II if you have already been granted an automatic 3-month extension on a previously filed fa<br>are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).              |          |                                |  |  |  |
| Part II   |   | pies n   | eeded).                        |  |  |  |
| Type or   | Name of Exempt Organization   | Empl     | oyer identification number     |  |  |  |
| print   | NATIONAL 4-H COUNCIL  | 36       | -2862206                       |  |  |  |
| File by the extended  | Number, street, and room or suite no. If a P.O. box, see instructions.  |          | RS use only                    |  |  |  |
| due date for  |   |          | •                              |  |  |  |
| filing the return. See  | City, town or post office, state, and ZIP code. For a foreign address, see instructions.  |          |                                |  |  |  |
| instructions  |   |          |                                |  |  |  |
| Check type of return to be filed (File a separate application for each return): |   |          |                                |  |  |  |
| X Fo  |   |          | orm 5227 Form 8870<br>orm 6069 |  |  |  |
| STOP! D   | o not complete Part II if you were not already granted an automatic 3-month extension on a previous   | ly file  | d Form 8868.                   |  |  |  |
| Telepl  | JOSEPH P. ROCHE  ooks are in the care of ► 7100 CONNECTICUT AVENUE - CHEVY CHASE, MD 20815-4999  hone No. ► 301-961-2800 FAX No. ►  organization does not have an office or place of business in the United States, check this box  is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) | s is for | r the whole group, check this  |  |  |  |
|   | equest an additional 3-month extension of time until MAY 15 2010  |          |                                |  |  |  |
|   | r calendar year, or other tax year beginning <u>JUL_1_2008</u> , and ending   | 3 אווד   | 30 2009 .                      |  |  |  |
|   | his tax year is for less than 12 months, check reason: Initial return Final return  |          | Change in accounting period    |  |  |  |
|   | ate in detail why you need the extension  |          | 3,                             |  |  |  |
|   | E TO THE COMPLEXITY OF THE RETURN, ADDITIONAL TIME IS NECESSARY TO  |          |                                |  |  |  |
|   | MPILE THE INFORMATION NEEDED FOR A COMPLETE AND ACCURATE RETURN,  |          |                                |  |  |  |
|   | his application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any   |          | 12.31.000                      |  |  |  |
|   | nrefundable credits. See instructions.  | 8a       | \$                             |  |  |  |
|   | his application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated  |          |                                |  |  |  |
|   | payments made. Include any prior year overpayment allowed as a credit and any amount paid   |          |                                |  |  |  |
|   | eviously with Form 8868.  | 8b       | \$                             |  |  |  |
|   | lance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit   |          | Ψ                              |  |  |  |
|   | th FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.  | 8c       | \$ N/A                         |  |  |  |
|   | Signature and Verification  |          |                                |  |  |  |
| Under per   | nalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the correct, and complete, and that I am authorized to prepare this form.   |          |                                |  |  |  |
| Signature   |   | Date     | D 2/12/10                      |  |  |  |

Form 8868 (Rev. 4-2009)