Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

▶ Do not enter Social Security numbers on this form as it may be made public.

▶	Information	about Form	990 and i	ts instructions	is at	www.irs.gov/form990.
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A F	or th	e 2015 calendar year, or tax year beginning 07/01, 2015	, and endi	ng		06/	30 ,20	16	
_		C Name of organization			D Employer ide	entifica	ition numb	er	
Во	heck if ap	plicable: NATIONAL 4-H COUNCIL							
					36-2862	2206			
	Name	change Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		E Telephone n	umber			
	Initial	return 7100 CONNECTICUT AVENUE			(301) 96	1-28	300		
	Termi	City or town, state or province, country, and ZIP or foreign postal code							
					G Gross receip	ts \$	44,	545,	043.
	Applic	eation F Name and address of principal officer: JENNIFER I. STRANGET	O				for	Yes [X No
	·	SAME AS C ABOVE.					luded?	Yes [No
Control of Control o									
J	Websi	te: WWW.4-H.ORG			H(c) Group exem	ption nur	mber >		
K	Form o	of organization: X Corporation Trust Association Other	L Year o	of format	tion: 1976 M	State o	f legal dom	nicile:	OH
P									
	1		CREASE I	NVES	TMENT AND	PAR	TICIPA	ATIC)N
e		IN HIGH QUALITY 4-H POSITIVE YOUTH DEVELOPMENT.							
nan									
ver	2	Check this box ▶ ☐ if the organization discontinued its operations or dispose	ed of more th	an 25%	of its net asset	s			
	1					3			30.
ο S						-			30.
/itie						5			
듅	6	Total number of volunteers (estimate if necessary)				6			70.
⋖						7a			
	b	Net unrelated business taxable income from Form 990-T, line 34		,		7b			
ē	8	Contributions and grants (Part VIII, line 1h)	Y FOR						
/en		Program service revenue (Part VIII, line 2g)	ISPECTION						
Re		investment income (Part VIII, column (A), lines 3, 4, and 7d)							
				-		_			
					10,771,99		15,	334	,408
					14 004 20		1 5	060	627
ses	15				14,004,20		15,	000	,027
en en	16a	Professional fundralsing fees (Part IX, column (A), line 11e)				0.			
Ä	1 D				12 629 60	13	1 2	417	105
	1								
- S		Revenue less expenses. Subtract line 16 from line 12		Regin					
ets c	20	Total accets (Part V. line 16)		Degin					
Ass	21	, , , , , , , , , , , , , , , , , , , ,							
a t	22								
					23,033,33	٥٠,	20,	010	7 + 7 +
		·	les and state	ments. a	and to the best of	mv kr	nowledge a	nd be	lief. it is
true	e, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of whi	ch preparer h	as any ki	nowledge.				
					05/1	2/20	17		
Sig	jn	Signature of officer							
He	re	▶ JENNIFER L. SIRANGELO PRESII	DENT AND	CEO)				
			Date		Check	if PT	ΓΙΝ		
Paid		JOYCE UNDERWOOD Orsce Underwood	5/12	/17	self-employ	'	200022	361	
	parer	Firm's name BDO USA, LLP	_		Firm's EIN		381590		
Use	Only	Firm's address 8401 GREENSBORO DRIVE, SUITE 800 MCLEAN, VA 22102			=		893-06		
May	the I	RS discuss this return with the preparer shown above? (see instructions)					X Yes		No
For	Pape	work Reduction Act Notice, see the separate instructions.							(2015)

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Form 990 (2015) Page 2

Pá	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
3	services? Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$26,035,785. including grants of \$15,332,408.] (Revenue \$179,303.] ATTACHMENT 1
41-	(Code) (Figure 20) (Figure 20)
4 D	(Code:) (Expenses \$8,602,455. including grants of \$0) (Revenue \$10,796,174) ATTACHMENT 2
	(Code:)(Expenses \$2,506,175. including grants of \$0)(Revenue \$2,431,572) NATIONAL 4-H SUPPLY SERVICE: SINCE 1924, 4-H SUPPLY HAS PROVIDED
	HIGH-QUALITY BRANDED PRODUCTS AND CURRICULUM TO MEET THE NEEDS OF
	4-H OFFICES, CLUBS, AND FAMILIES ALIKE. TODAY, 4-H SUPPLY TAKES
	ITS CUSTOMER-FRIENDLY APPROACH TO NEW LEVELS, WITH CONVENIENT
	ONLINE SHOPPING AND EXPERT ADVICE AT 4-HMALL.ORG. 4-H MEMBERS SHOW THEIR PRIDE EVERY DAY BY PURCHASING ITEMS WITH THE 4-H NAME
	AND EMBLEM. 4-H SUPPLY SHOWS THE SAME DEVOTION, PROVIDING THE BEST
	PRODUCTS AND THE HIGHEST LEVEL OF CUSTOMER SERVICE TO KEEP THESE
	DEDICATED CUSTOMERS COMING BACK, YEAR AFTER YEAR.
4d	Other program services (Describe in Schedule O.) (Expenses \$ 0. including grants of \$ 0.) (Revenue \$ 0.)
4e	Total program service expenses ► 37,144,415.

Form 990 (2015) Page **3**

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		3.5
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			7.7
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			v
4.0	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	40	Х	
4.4	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10	21	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schedule D, Part VI	11a	Х	
h	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	па	21	
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	110		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
Ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			_
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			37
	If "Yes," complete Schedule G, Part III	19		X

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Part	Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		37	
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	24-		Х
	through 24d and complete Schedule K. If "No," go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
	to defease any tax-exempt bonds?	24c 24d		
d		24u		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ZJa		
D	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			37
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			v
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			Х
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
25.	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
35a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	SSA		
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	335		
55	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
· ·	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R</i> ,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
	· · · · · · · · · · · · · · · · · · ·		000	

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Par				
	Check if Schedule O contains a response or note to any line in this Part V			<u>- </u>
	. 05		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	_	37	
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 239		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	_	37	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	_		37
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).	-		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6-		Х
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	e h		
_	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a	Х	
h	and services provided to the payor?	7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7.5		
C	required to file Form 8282?	7c		Х
ч	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	4.4		7.7
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 990 (2015) NATIONAL 4-H COUNCIL 36-2862206 Page **6**

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 30			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	ə <i>.)</i>	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		<u> </u>
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ ATTACHMENT 3			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record JOSEPH ROCHE 7100 CONNECTICUT AVENUE CHEVY CHASE, MD 20815 301-961-2800	s: ▶		

JSA 5E1042 1.000 Form **990** (2015)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	box,	unles	Pos heck ss pe	rson	e than o is both tor/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)LANDEL HOBBS	.50									
CHAIR	0.	X						0.	0.	0.
(2) JENNIFER M. WHITLOW	.50									
VICE-CHAIR	0.	X						0.	0.	0.
(3)EDWARD BECKWITH	.50									
SECRETARY	0.	X						0.	0.	0.
(4)JOHN AMAYA	.50									
TREASURER	0.	Х						0.	0.	0.
(5)TIM AMERSON	.50									
BOARD - PUBLIC CLASS	0.	X						0.	0.	0.
(6)STEVE K. BARBARICK	.50							_	_	_
BOARD - PUBLIC CLASS	0.	Х						0.	0.	0.
(7)MARTHA BERNADETT	.50									
BOARD - PUBLIC CLASS	0.	Х						0.	0.	0.
(8)JAMES C. BOREL	.50									
BOARD - PUBLIC CLASS	0.	Х						0.	0.	0.
(9)DAVID CRUZ	.50									
BOARD - PUBLIC CLASS	0.	Х						0.	0.	0.
(10)JOSEPH B. DZIALO	.50									
BOARD - PUBLIC CLASS	0.	X						0.	0.	0.
(11)DAVID L. EPSTEIN	.50									
BOARD - PUBLIC CLASS	0.	X						0.	0.	0.
(12)DANIEL R. GLICKMAN BOARD - PUBLIC CLASS	.50	Х						0.	0.	0.
(13) ^{TOM} LEHR	.50									
BOARD - PUBLIC CLASS	0.	Х		L		L	L	0.	0.	0.
(14)ALISON E. LEWIS	.50									
BOARD - PUBLIC CLASS	0.	X						0.	0.	0.

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A)	(B)			(0	C)			(D)	(E)	(F)	
Name and title	Average	/ al a . u	4 1	Pos				Reportable	Reportable	Estimate	
	hours per week (list any					e than o is both		compensation from	compensation from related	amount other	OI
	hours for			d a d		or/trust	ee)	the	organizations	compensa	tion
	related	or o	Ins	Officer	<u>6</u>	em Hig	Former	organization	(W-2/1099-MISC)	from the	
	organizations	ividu	titut	icer	/ em	hes	mer	(W-2/1099-MISC)	,	organizati and relate	
	below dotted line)	ual t	Institutional		Key employee	ee co	·			organizati	
		Individual trustee or director	<u> </u>		/ee	Highest compensated employee				3	
		ee	trustee			nsa					
			"			ted					
15) MARK MARTINO	.50										
BOARD - PUBLIC CLASS	0.	Х						0.	0.		0.
16) MICHELLE MUNSON	.50										
BOARD - PUBLIC CLASS	0.	Х						0.	0.		0.
17) JAVIER PALOMAREZ	.50										
BOARD - PUBLIC CLASS	0.	Х						0.	0.		0.
18) TERESA PAULSEN	.50										
BOARD - PUBLIC CLASS	0.	Х						0.	0.		0.
19) AUSTIN PITTMAN	.50										
BOARD - PUBLIC CLASS	0.	Х						0.	0.		0.
20) MAGGIE SANS	.50										
BOARD - PUBLIC CLASS	0.	Х						0.	0.		0.
21) KIP TOM	.50										
BOARD - PUBLIC CLASS	0.	Х						0.	0.		0.
22) ANN VENEMAN	.50										
BOARD - PUBLIC CLASS	0.	Х						0.	0.		0.
23) CHRIS T. BOLEMAN	.50										
BOARD- EXTENSION & INSTITUTION	0.	Х						0.	0.		0.
24) DELBERT T. FOSTER	.50										
BOARD- EXTENSION & INSTITUTION	0.	Х						0.	0.		0.
25) WILLIAM FROST	.50										
BOARD- EXTENSION & INSTITUTION	0.	Х						0.	0.		0.
1b Sub-total	I.							0.	0.		0.
c Total from continuation sheets to Part VII, S	ection A		• • •	• • •			•	3,087,361.	0.	698,	789.
d Total (add lines 1b and 1c)							•	2 205 261	0.	698,	789.
2 Total number of individuals (including but not							re	ceived more than	\$100.000 of		
reportable compensation from the organization		37				,					
										Yes	No
3 Did the organization list any former offic	er directo	r or	trı	iste	_	kev e	mn	lovee or highes	t compensated		
employee on line 1a? If "Yes," complete Schedu						-			•	3 X	
, ,											
4 For any individual listed on line 1a, is the organization and related organizations gro											
individual								•		4 X	
5 Did any person listed on line 1a receive or											

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 4		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 12

for services rendered to the organization? If "Yes," complete Schedule J for such person

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Part VII

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Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	plo	ye	es,	and F	ligl	hest Compensat	ed Employees (d	continu	ed)	
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles	Pos heck ss pe	rson lirect	e than o	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	ar com	(F) stimated nount o other npensati	of ion
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	rom the ganization d related anization	on d
26) E. GORDON GEE	.50											
BOARD- EXTENSION & INSTITUTION	0.	X						0.	0.			0
27) JEFF GOODWIN	.50											
BOARD- EXTENSION & INSTITUTION	0.	X						0.	0.			0
28) CATHANN KRESS	.50											
BOARD- EXTENSION & INSTITUTION	0.	Х						0.	0.			0
29) NICK T. PLACE	.50											
BOARD- EXTENSION & INSTITUTION	0.	X						0.	0.			0
30) MICHELLE RODGERS	.50											
BOARD- EXTENSION & INSTITUTION	0.	X						0.	0.			0
31) CALEB CHENG	.50											
YOUTH CLASS	0.	X						0.	0.			0
32) TESS HAMMOCK	.50											
YOUTH CLASS	0.	Х						0.	0.			0
33) LAZARUS LYNCH	.50											
YOUTH CLASS	0.	Х						0.	0.			0
34) ANDREA VESSEL	.50											
YOUTH CLASS	0.	Х						0.	0.			0
35) JENNIFER SIRANGELO	55.00											
CEO & PRESIDENT	0.	Х						445,602.	0.		77,1	L67
36) COLLEEN MCCREARY	0.											
VICE-CHAIR	0.	Х						0.	0.			0
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)							> > >					
2 Total number of individuals (including but not reportable compensation from the organization		nose 37		d al	bove	e) who	o re	eceived more than	\$100,000 of			
											Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3	Х	
4 For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	0,0	00?	. If	"Yes	5,"	complete Schedu	le J for such	4	X	
										_		
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yo										5		Х
Section B. Independent Contractors	o, comple	1 0 301	ı c ul	iie J	101	Sutil	μ	3011		J	1	
Complete this table for your five highest com	nancated is	ndena	nda	nt ·	con	tracto	re t	hat received more	than \$100 000 c	√f		

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization \blacktriangleright

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Part VII Section A. Officers, Directors, T	rt VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)							continued)		
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	not ch unles	s pers	tion more son i	e that the structure of	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
37) JANE ANGELICH	40.00								_	
VP, ECOMMERCE	0.				Х			185,103.	0.	39,658.
38) JILL BRAMBLE	40.00									
SVP, CHIEF DEVELOPMENT OFFICER					Х			266,403.	0.	25,777.
39) ANDREW FERRIN	40.00									
SVP, CHIEF STRATEGY OFFICER	0.				Х			257,841.	0.	57,996.
(40) ROBERT JUBA	40.00									
VP, BUSINESS TECHNOLOGY	0.				Х			156,754.	0.	45,574.
(41) PAUL J. KOEHLER	45.00									
SVP, GENERAL MANAGER	0.				X			234,470.	0.	60,993.
(42) JOSEPH P. ROCHE	40.00									
SVP, CHIEF FINANCIAL OFFICER	0.				X			262,104.	0.	46,910.
(43) ARTIS STEVENS	40.00									
SVP, CHIEF MARKETING OFFICER	0.				Х			231,483.	0.	55,305.
(44) DON MOHANLAL	40.00									
SVP, INNOVATION & IMPACT	0.					Х		242,006.	0.	38,433.
(45) KATE CASKIN	40.00									
SR. DIR, FIELD & COUNCIL COMM	0.					Х		156,848.	0.	46,692.
(46) HEATHER ELLIOTT	40.00									
VP, DEVELOPMENT	0.					Х		166,290.	0.	46,488.
47) CRAIG SHUBA	40.00									
CONTROLLER	0.					Х		180,614.	0.	26,023.
d Total (add lines 1b and 1c)										
 3 Did the organization list any former off employee on line 1a? If "Yes," complete Sche 4 For any individual listed on line 1a, is the organization and related organizations gindividual. 5 Did any person listed on line 1a receive or the second seco	dule J for such sum of represented than such a such	ch ind oortab \$15 mpen	lividu ole c 50,00 satio	<i>ual</i> comp 00? on fr	oen: If	satior <i>"Ye</i> s n any	n ar ;,"	nd other compens complete Schedu	sation from the le J for such	Yes No 3 X 4 X 5 X
for services rendered to the organization? If "	res, comple	10 301	ı c uu	ie J	101	Sucii	per.	JUII	 	5 X

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	nplo	ye	es,	and F	lig	hest Compensat	ed Employ	yees (c	ontinue		Page 8
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos neck ss pe	erson	e than o is both or/trust employee	poth an trustee) the Trig organization (W-2/1099-MISC)		(E) Reportable compensation from related organizations (W-2/1099-MISC)		Esi am comp fro orga and	timated count of other censation the anization includes the census of th	f on n d
		ustee	trustee		ě	compensated ee							
48) JENNIFER MCIVER VP, FIELD MKTG & PARTNERSHIPS	40.00					Х		146,158.		0.		52,8	351.
49) DONALD T. FLOYD, JR. FORMER CEO	0.						Х	155,685.		0.		78,9	
1b Sub-total c Total from continuation sheets to Part VII, So	ection A						>						
d Total (add lines 1b and 1c)	limited to t		liste				o re	ceived more than	\$100,000 ·	of			
												Yes	No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu						-					3	Х	
4 For any individual listed on line 1a, is the sorganization and related organizations greated individual	eater than	\$15	50,0	om 00?	pen <i>If</i>	satior "Yes	n aı s,"	nd other compens complete Schedu	sation from le <i>J for</i>	the such	4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye											5		X
Section B. Independent Contractors													
 Complete this table for your five highest com compensation from the organization. Report c year. 													
(A) Name and business address							(B) (C) Description of services Compensation						

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VIII Statement of Revenue

		Check if Schedule O contains a respon	nse or note to an	y line in this Part VII	1		X
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns 1a	31,787.				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues					
S, G	C	Fundraising events	673,618.				
ia Tar	d	Related organizations 1d					
ns, imi	e	Government grants (contributions) 1e	10,650,307.				
er S	f	All other contributions, gifts, grants,					
들 된		and similar amounts not included above . 1f	16,526,257.				
o ut	g	Noncash contributions included in lines 1a-1f: \$	1,807.				
	h	Total. Add lines 1a-1f	▶	27,881,969.			
nue			Business Code				
eve	2a	NATL 4-H YOUTH CONF CTR	721000	9,746,797.	9,401,739.	345,058.	
Š	b	REGISTRATION, FEES AND TUITIONS	721000	1,211,345.	1,211,345.		
Program Service Revenue	С						
	d						
	е						
ogr	f	All other program service revenue					
<u> </u>	g	Total. Add lines 2a-2f	▶	10,958,142.			
	3	Investment income (including divider	nds, interest,				
		and other similar amounts).	▶	582,523.			582,523.
	4	Income from investment of tax-exempt bond	proceeds . ►	0.			
	5	Royalties		0.			
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	<u> </u>	0.			
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis					
		and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)		-30.			-30.
ø.	8a	Gross income from fundraising					
ğ		events (not including \$673,618.	ATCH 5				
Revenue		of contributions reported on line 1c).					
<u>ج</u> ح		See Part IV, line 18 a	25,300.				
Other	b	Less: direct expenses b	l I				
O	C	Net income or (loss) from fundraising events		-239,988.			-239,988.
	9a	Gross income from gaming activities.					
	••	See Part IV, line 19					
	b	Less: direct expenses b					
	c	Net income or (loss) from gaming activities		0.			
	10a	Gross sales of inventory, less					
		returns and allowances	5,079,804.				
	b	Less: cost of goods sold b	0 640 000				
		Net income or (loss) from sales of inventory		2,431,572.	2,431,572.		
		Miscellaneous Revenue	Business Code				
	11a	OTHER INCOME	900099	17,335.	17,335.		
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d	. 	17,335.			
	12	Total revenue. See instructions.		41,631,523.	13,061,991.	345,058.	342,505.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

-	Check if Schedule O contains a response				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	15,332,408.	15,332,408.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	0			
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors, trustees, and key employees	2,240,541.	1,884,331.	149,965.	206,245.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	0			
_	persons described in section 4958(c)(3)(B)	10,041,484.	8,191,618.	651,931.	1,197,935.
	Other salaries and wages	10,041,404.	0,191,010.	031,931.	1,197,933.
8	Pension plan accruals and contributions (include	724,272.	590,845.	47,022.	86,405.
^	section 401(k) and 403(b) employer contributions)	1,283,063.	1,046,694.	83,301.	153,068.
	Other employee benefits	771,267.	629,182.	50,074.	92,011.
10	Payroll taxes	, , , ,	.,		,
	Management	334,150.	334,150.		
	Legal	325,393.	11,155.	314,238.	
	Accounting	604,497.	289,179.		315,318.
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17.	0.			
1	f Investment management fees	28,560.			28,560.
g	Other. (If line 11g amount exceeds 10% of line 25, column	2 072 645	2 006 000	410 520	476 004
	(A) amount, list line 11g expenses on Schedule O.)	3,973,645.	3,086,909.	410,532.	476,204.
	Advertising and promotion	1,739,246.	1,271,029.	413,122.	55,095.
13	Office expenses	1,739,240.	1,2/1,029.	413,122.	33,093.
14	Information technology	0.			
15 16	Royalties Occupancy	797,483.	768,813.	16,311.	12,359.
17	Travel	1,190,791.	975,291.	106,726.	108,774.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	760,306.	652,280.	94,867.	13,159.
20	Interest	12,419.		12,419.	
21	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	1,495,400.	1,087,382.	324,154.	83,864.
23	Insurance	182,851.	98,375.	84,476.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
	EMPLOYEE TRAINING	56,668.	38,265.	16,290.	2,113.
•	CREDIT CARD/BANK FEES	234,223.	201,620.	27,797.	4,806.
	PROVISION FOR DOUBTFUL ACCTS	13,801.	6,393.		7,408.
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	42,810,140.	37,144,415.	2,803,314.	2,862,411.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.			
JSA	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3.1			Form 990 (2015)

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Part X Balance Sheet Page **11**

Pal	rt X				
		Check if Schedule O contains a response or note to any line in this F	Part X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	8,243,613.	1	5,319,620.
	2	Savings and temporary cash investments	0.	2	0.
	3	Pledges and grants receivable, net	7,993,518.	3	9,418,493.
	4	Accounts receivable, net	2,398,295.	4	4,155,574.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0.	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
'n		organizations (see instructions). Complete Part II of Schedule L	0.	6	0
Assets	7	Notes and loans receivable, net	0.	7	0
ASS	8	Inventories for sale or use	1,596,178.	8	1,966,871.
1	9	Prepaid expenses and deferred charges	255,855.	9	136,499.
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 39,708,146.			
	b	Less: accumulated depreciation		10c	8,223,558.
	11	Investments - publicly traded securities		11	9,538,406.
	12	Investments - other securities. See Part IV, line 11		12	363,197.
	13	Investments - program-related. See Part IV, line 11	0.	13	0
	14	Intangible assets		14	0
	15	Other assets. See Part IV, line 11	0.	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	39,122,218.
	17	Accounts payable and accrued expenses	4,807,231.	17	6,279,338.
	18	Grants payable	0.	18	0
	19	Deferred revenue	1,304,675.	19	2,468,838.
	20	Tax-exempt bond liabilities	0.	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0
es	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L		22	0
-	23	Secured mortgages and notes payable to unrelated third parties		23	0
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	7,213,528.	25	9,555,871.
	26	Total liabilities. Add lines 17 through 25	13,325,434.	26	18,304,047.
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here \blacktriangleright X and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	8,079,697.	27	2,590,311.
Ва	28	Temporarily restricted net assets	17,380,861.	28	17,992,463.
nd	29	Permanently restricted net assets	235,397.	29	235,397.
or Fu		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds		32	
Se	33	Total net assets or fund balances	25,695,955.	33	20,818,171.
	34	Total liabilities and net assets/fund balances	39,021,389.	34	39,122,218.
			•		Form 990 (2015

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		41,6	31,5	523.
2	Total expenses (must equal Part IX, column (A), line 25)	2		42,8		
3	Revenue less expenses. Subtract line 2 from line 1	3		-1,1		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		25,6		
5	Net unrealized gains (losses) on investments	5		-5	24,6	596.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-3,1	74,4	171.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		20,8	18,1	71.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	checked "Other," explain in				
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for committee that a		•		3.7	
	of the audit, review, or compilation of its financial statements and selection of an independent acc			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	n in			
	Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	n in		\ _V	
	the Single Audit Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	•	the	_	х	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	iits.		3b	Δ	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public

Inspection

Employer identification number

NATIONAL 4-H COUNCIL 36-2862206 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of support (see (described on lines 1-9 listed in your governing other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2015

Page 2 Schedule A (Form 990 or 990-EZ) 2015

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	20,305,790.	22,919,044.	21,791,119.	30,383,609.	27,881,969.	123,281,531.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	20,305,790.	22,919,044.	21,791,119.	30,383,609.	27,881,969.	123,281,531.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4.						123,281,531.
Sec	tion B. Total Support		<u>'</u>			'	
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	20,305,790.	22,919,044.	21,791,119.	30,383,609.	27,881,969.	123,281,531.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	477,492.	545,754.	718,748.	328,947.	582,523.	2,653,464.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		4,512.		915.	13,121.	18,548.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						125,953,543.
12	Gross receipts from related activities, etc. (s	ee instructions)				12	73,347,281.
13	First five years. If the Form 990 is for organization, check this box and stop here						
Sec	tion C. Computation of Public Supp	oort Percenta	ge				
14	Public support percentage for 2015 (lin		-			14	97.88%
15	Public support percentage from 2014					15	97.78%
16a	331/3% support test - 2015. If the o	•					3.7
	this box and stop here . The organization			_			
	331/3% support test - 2014. If the o check this box and stop here. The organization	anization qualifie	es as a publicly s	supported organ	nization		▶ □
	10%-facts-and-circumstances test - 2 10% or more, and if the organization Part VI how the organization meets to organization.	meets the "facts-and-c	cts-and-circumsta ircumstances" te	ances" test, che st. The organiz	eck this box ar zation qualifies	nd stop here. E as a publicly si	xplain in upported
b	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the orga Explain in Part VI how the organization supported organization	nization meets on meets the "	the "facts-and facts-and-circum	-circumstances" stances" test. ⁻	' test, check th The organizatio	nis box and sto n qualifies as a	op here.
18	Private foundation. If the organization instructions	did not check a	box on line 13,	16a, 16b, 17a,	or 17b, check	this box and see	▶ □

Page 3 Schedule A (Form 990 or 990-EZ) 2015

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
_	or 1% of the amount on line 13 for the year						
8 8	Add lines 7a and 7b						
Ü	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	(4)	(1)		(-,	(4)	()
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)				5:50		504()(0)
14	First five years. If the Form 990 is f	•					
<u> </u>	organization, check this box and stop here						
	tion C. Computation of Public Sup Public support percentage for 2015 (line 8			mn (f))		15	0/
15						15	%
16	Public support percentage from 2014 Sche					16	%
	tion D. Computation of Investmen			10. aal (0)		47	0/
17	Investment income percentage for 2015 (li					17	%
18	Investment income percentage from 2014					18	<u>%</u>
19 a	331/3% support tests - 2015. If the or						. \square
_	17 is not more than 331/3%, check th		_				
b	331/3% support tests - 2014. If the orga						. \square
	line 18 is not more than 331/3 %, check		•	•		0	. —
20	Private foundation. If the organization	aia not check	a pox on line	14. 19a. or 19b), check this bo	ox and see instr	uctions - I

Schedule A (Form 990 or 990-EZ) 2015 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

S

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> "Yes," <i>provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		

10b

determine whether the organization had excess business holdings.)

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

Schedule A (Form 990 or 990-EZ) 2015 Page **5**

Julicau	ne / (1 01111 000 01 000-EZ) 2010			age C
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44.		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	ion C. Type II Supporting Organizations		1.0	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
0 1		1		
Secti	ion D. All Type III Supporting Organizations		V	NI -
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously		Yes	No
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	ion E. Type III Functionally-Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see institute organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.		·	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	$\overline{}$	No
2	Activities Test. Answer (a) and (b) below.		162	INO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2015 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizations	5	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970. See ir	nstructions. All
other Type III non-functionally integrated supporting organizations must con			
Section A Adjusted Not Income		(A) Dries Vees	(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall	y-integra	ted Type III supporting	organization (see
instructions).	. 0		, ,

Schedule A (Form 990 or 990-EZ) 2015

Page 7 Schedule A (Form 990 or 990-EZ) 2015

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish ex						
2	Amounts paid to perform activity that directly furthers exer						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpo	zations					
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which	the organization is resp	onsive				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2015 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
5	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015			
1	Distributable amount for 2015 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2015						
	(reasonable cause required-see instructions)						
3	Excess distributions carryover, if any, to 2015:						
а							
b							
С							
d	From 2013						
е	From 2014						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2015 distributable amount						
i	Carryover from 2010 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2015 from Section						
	D, line 7: \$						
а	11 7						
b	Applied to 2015 distributable amount						
С	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2015, if						
	any. Subtract lines 3g and 4a from line 2 (if amount						
	greater than zero, see instructions).						
6	Remaining underdistributions for 2015. Subtract lines 3h						
	and 4b from line 1 (if amount greater than zero, see						
	instructions).						
7	Excess distributions carryover to 2016. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
<u>а</u>							
b	5 (0040						
<u> </u>	Excess from 2013						
d	Excess from 2014						
е	Excess from 2015						

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 Page **8**

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Internal Revenue Service

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization NATIONAL 4-H COUNCIL

36-2862206 Organization type (check one): Filers of: Section: X 501(c)(3Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization NATIONAL 4-H COUNCIL

Employer identification number 36-2862206

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$, 7,098,967.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization NATIONAL 4-H COUNCIL

Employer identification number

36-2862206

asii Froperty (see instructions). Ose duplicate copies	or Fart if it additional space is the	eueu.
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
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(a) No.

from

Part I

(d)

Date received

(b)

Description of noncash property given

(c) FMV (or estimate)

(see instructions)

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Name of organization NATIONAL 4-H COUNCIL

Employer identification number 36-2862206

Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ Use duplicate copies of Part III if additional space is needed.					
(a) No.	(b) Purpose of gift	(c) Use		(d) Description of how gift is held		
Part I						
		(e) Transf	er of gift	<u>I</u>		
	Transferee's name, address, ar	nd ZIP + 4	Relatio	nship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
		(e) Transt	er of gift			
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	(e) Transfer of gift Transferee's name, address, and ZIP + 4			Relationship of transferor to transferee		
				The state of the s		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, ar		Relationship of transferor to transferee			

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization Employer identification number 36-2862206 NATIONAL 4-H COUNCIL

Total number at end of year	Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds	or Accounts.
Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value of grants from (during year) Aggregate value of grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Porture of the organization and oncors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Purpose(9) of conservation easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(9) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a instorically important land area Preservation of open space Complete lines 2 at through 2 dif the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements Number of conservation easements in the state of conservation easements on a certified historic structure included in (a) 2. Number of conservation easements on a certified historic structure included in (a) 2. Number of conservation easements on a certified historic structure included in (a) 2. Number of conservation easements on a certified historic structure included in (a) 2. Number of conservation easements on a certified historic structure included in (a) 2. Number of conservation easements on a certified historic structure included in (a) 3. Number of conservation easements on a certified historic structure included in (a) 3. Part III 0 organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year 1		Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
2 Aggregate value of contributions to (during year) 4 Aggregate value at end of year. 5 Did the organization inform all donors and donor avisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of and for public use (e.g., prerelation or education) Preservation of a historic structure Preservation of natural habitat Protection of conservation easements Preservation of losen space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements District of conservation easements in certified historic structure included in (a). 4 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year P Number of states where property subject to conservation easement is located P Number of states where property subject to conservation easements in located P Number of states where property subject to conservation easements in located P No he staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the ye		(a) Donor advised funds	(b) Funds and other accounts
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Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ * Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ * Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or resear			
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Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Boes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X III, line 1 Figure 1 Revenue included in Form 990, Part X III, line 1 Revenue included in Form 990, Part X III, line 1 Revenue included in Form 990, Part VIII, line 1 Revenue included in Form 990, Part VIII, line 1 Revenue included in Form 990, Part VIII, line 1 Revenue included in Form 990, Part VIII, line 1 Revenue included in Form 990, Part VIII, line 1	3		illiated by the organization during the
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and section 170(h)(4)(B)(ii)?	_	,	. H 470(L)(4)(D)(l)
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(i) Revenue included in Form 990, Part VIII, line 1		works of art, historical treasures, or other similar assets held for public exhibition, ed	
 (ii) Assets included in Form 990, Part X		, , , , , , , , , , , , , , , , , , , ,	> ¢
 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included in Form 990, Part VIII, line 1			
following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1	•		
a Revenue included in Form 990, Part VIII, line 1	2		.
a Nevertue included in Form 990, Part VIII, line 1	_		
	_	Assets included in Form 990, Part Y	\$

Schedule D (Form 990) 2015

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Par	t III Organizations Maintainir	ng Collections of	Art, Historical T	reasures,	or Oth	er Similar Asse	ts (co	ntinue	ed)
3	Using the organization's acquisition	n, accession, and c	other records, chec	k any of th	e follow	ing that are a sigi	nificant	use c	of its
	collection items (check all that app	ly):							
а	Public exhibition			or exchange	e progran	ns			
b									
С	Preservation for future gene								_
4	Provide a description of the organ	nization's collections	and explain how	they furthe	r the org	janization's exemp	t purpo	se in	Part
_	XIII.			! 1 4		41			
5	During the year, did the organization					_			٦
Do	assets to be sold to raise funds rath		ained as part of the	organizatioi	n's collec	tion?	Yes	;	No
Par	t IV Escrow and Custodial Ar Complete if the organizat 990, Part X, line 21.	•	" on Form 990, Pa	art IV, line	9, or rep	oorted an amoun	t on Fo	rm	
1a	Is the organization an agent, truste	e, custodian or othe	er intermediary for o	ontributions	or other	assets not			
	included on Form 990, Part X?					[Yes	;	No
b	If "Yes," explain the arrangement is	n Part XIII and comp	lete the following tal	ble:					
						Amount			
	Beginning balance								
d	Additions during the year								
е	Distributions during the year								
f	Ending balance					4 11 1 111 0	1 34		T
	Did the organization include an am						Yes	·	No
	If "Yes," explain the arrangement in	n Part XIII. Check he	ere if the explanation	nas been p	rovided	on Part XIII			
Par	Endowment Funds. Complete if the organizat	ion answered "Vec	" on Form 000 D	art IV/ line	10				
	Complete if the organization	(a) Current year	(b) Prior year	(c) Two yea		(d) Three years back	(e) Fou		hook
_		6,129,602.	8,566,779.	10,552		9,491,201.			658.
	Beginning of year balance	152,060.	53,806.		2,235.	86,627.	,		415.
	Contributions	132,000.	33,000.	02	1,233.	00,027.		121,	, 115.
С	Net investment earnings, gains,	-4,554.	43,106.	1.343	,425.	1,009,060.		-55	,051.
	and losses	-,	,		, === .				
	Grants or scholarships Other expenditures for facilities								
e	and programs	305,468.	2,534,089.	3,411	,555.	34,214.		227	,821.
f	Administrative expenses								
g	End of year balance	5,971,640.	6,129,602.	8,566	,779.	10,552,674.	9,	491,	201.
2	Provide the estimated percentage	of the current year	end halance (line 1g	column (a)) held as:				
- a	Board designated or quasi-endown	nent ▶ 66.3200	%	, column (a)	, riola ao.				
b		9400 %	_						
С	Temporarily restricted endowment	▶ 29.7400 %							
	The percentages on lines 2a, 2b, a	•							
3a	Are there endowment funds not in $ \\$	the possession of th	e organization that	are held ar	nd admin	istered for the			
	organization by:							Yes	No
	(i) unrelated organizations						3a(i)		X
	(ii) related organizations						3a(ii)		X
_	If "Yes" on line 3a(ii), are the relate	•	•				3b		
4	Describe in Part XIII the intended u								
Par	t VI Land, Buildings, and Equi Complete if the organiza	i pment. tion answered "Ye	s" on Form 990. F	Part IV. line	11a. S	ee Form 990. Pa	rt X. lin	e 10.	
	Description of property	(a) Cost or	other basis (b) Cost	or other basis	(c) Acc	umulated (e	d) Book v		
1a	Land	(invest	/	other) 300,000.	depre	eciation	2	00 (100
ı a b	Land Buildings			533,397.	10 1	03,030.		30,3	
ט	Buildings Leasehold improvements		24,0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	19,1	03,030.	5,5	50,5	
d			14	774,749.	12 3	81,558.	2 3	93,1	91
	0.1				12,30	51,550.	۷, ۵		
	Other I. Add lines 1a through 1e. (Column	(d) must equal Form	n 990 Part X. colum	n (B) line 1	Oc.)		8.2	23,5	558.
. J .u		(a) made oqual i dili	. Joo, ran A, colulli	(<i>-)</i> , 1			- , 2		

Page 3 Schedule D (Form 990) 2015

Part VII	Investments - Other Securities. Complete if the organization answered	"Ves" on Form 990) Part IV line 11h See Form 000 P	art X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market v	
(1) Financia	al derivatives			
	-held equity interests			
(
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related. Complete if the organization answered	"Yes" on Form 990). Part IV. line 11c. See Form 990. Pa	art X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation	
			Cost or end-of-year market v	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered	"Yes" on Form 990), Part IV, line 11d. See Form 990, Pa	art X, line 15.
	(a) Des	cription		(b) Book value
(1)				
_(2)				
_(3)				
_(4)				
_(5)				
_(6)				
<u>(7)</u>				
(9) Table (0 a)	(h)	45 \		
Part X	oumn (b) must equal Form 990, Part X, col. (B) ling Other Liabilities. Complete if the organization answered line 25.		·	990, Part X,
1.	(a) Description of liability	(b) Book valu	10	
	ral income taxes	(b) Dook vaid	AC	
_ ,	CY FUNDS	516,	018	
	UED POST RETIREMENT BENEFI	3,278,		
	NDED PENSION LIABILITY	5,761,		
(5)		3,.317		
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	9 ,555,	871.	
	· · · · · · · · · · · · · · · · · · ·			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

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Schedule D (Form 990) 2015 Page **4**

Part	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total revenue, gains, and other support per audited financial statements	1	43,277,549.				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
a	Net unrealized gains (losses) on investments						
b	Donated services and use of facilities	1					
C	Recoveries of prior year grants	1					
d	Other (Describe in Part XIII.)	1					
e	Add lines 2a through 2d	2e	-973,646.				
3	Subtract line 2e from line 1	3	44,251,195.				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 28,560.	- 1					
b	Other (Describe in Part XIII.)						
С	Add lines 4a and 4b	4c	-2,619,672.				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	41,631,523.				
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		40.045.656				
1	Total expenses and losses per audited financial statements	1	48,047,656.				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	- 1					
b	Prior year adjustments	- 1					
С	Other losses	- 1					
d	Other (Describe III art XIII.)	-	5,000,788.				
е	Add lines 2a through 2d	2e 3	43,046,868.				
3	Subtract line 2e from line 1	3					
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7h. 4a 28,560.						
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 28,560. Other (Describe in Part XIII.)						
b	Add lines 4a and 4b	4c	-236,728.				
С 5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	42,810,140.				
	XIII Supplemental Information.						
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform						
SEE	PAGE 5						

Schedule D (Form 990) 2015

Part XIII Supplemental Information (continued)

PART V, LINE 4:

ENDOWMENT FUNDS ARE INTENDED TO BE USED FOR EDUCATIONAL PROGRAM ACTIVITIES.

PART X, LINE 2:

COUNCIL FOLLOWS THE PROVISIONS OF FASB ASC 740. UNDER ASC 740, AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH TAX POSITIONS TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE-LIKELY-THAN-NOT THAT THE POSITION WILL BE SUSTAINED. COUNCIL DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS.

COUNCIL HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE

JURISDICTIONS WHERE IT IS REQUIRED TO DO SO. ADDITIONALLY, COUNCIL HAS

FILED INTERNAL REVENUE SERVICE FORM 990 AND FORM 990-T TAX RETURNS, AS

REQUIRED, AND ALL OTHER APPLICABLE RETURNS IN JURISDICTIONS WHERE IT IS

REQUIRED. COUNCIL BELIEVES THAT IT IS NO LONGER SUBJECT TO U.S. FEDERAL,

STATE AND LOCAL, OR NON-U.S. INCOME TAX EXAMINATIONS BY TAX AUTHORITIES

FOR FISCAL YEARS PRIOR TO 2013. FOR THE YEARS ENDED JUNE 30, 2016 AND

2015, NO INTEREST OR PENALTIES WERE RECORDED OR INCLUDED IN THE

CONSOLIDATED STATEMENTS OF ACTIVITIES RELATED TO UNCERTAIN TAX POSITIONS.

PART XI, LINE 2D:

FUNDRAISING EVENT EXPENSES	265,288
NAMED FUND SPENDING	(56,821)
AFFILIATE REVENUE	979,510
POSTRETIREMENT MEDICAL COSTS	(418,716)

Schedule D (Form 990) 2015

Page 5

Schedule D (Form 990) 2015 NATIONAL 4-H COUNCIL 36-2862206 Page **5**

Part XIII Supplemental Information (continued)

PENSION RELATED CHANGES OTHER

THAN NET PERIOD PENSION COSTS (2,698,934)

TOTAL TO SCHEDULE D PART XI, LINE 2D (1,929,673)

PART XI, LINE 4B:

COST OF GOODS SOLD: -2,648,232

PART XII, LINE 2D:

COST OF GOODS SOLD 2,648,232

AFFILIATE EXPENSE 871,833

TOTAL TO SCHEDULE D, PART XII, LINE 2D 3,520,065

PART XII, LINE 4B:

FUNDRAISING EVENT EXPENSES -265,288

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

2015

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization					Employer identification	
NATIONAL 4-H COUNCIL					36-2862206	-
	es. Complete if the orga			"Yes" on Form	990, Part IV, line	17.
FUIII 990-EZ IIIEIS	are not required to comp					
1 Indicate whether the organiz	ation raised funds through		_			
a Mail solicitations	е			non-government g		
b Internet and email solici	tations f			government grant	S	
c Phone solicitations	g	Spec	cial fundra	ising events		
d In-person solicitations						
2a Did the organization have a						
or key employees listed in F						Yes No
b If "Yes," list the ten highest		(fundraise	rs) pursua	ant to agreements	under which the	fundraiser is to be
compensated at least \$5,000) by the organization.					
					T	
(i) Name and address of individual			draiser have	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to
or entity (fundraiser)	(ii) Activity		r control of outions?	from activity	fundraiser listed in	(or retained by) organization
					col. (i)	Organization
1		Yes	No			
•						
3						
4						
5						
6						
0						
7						
8						
9						
40						
10						
Total						
3 List all states in which the				contributions or	has been notified	it is exempt from
registration or licensing.	organization is registered to	JI IICEIISEC	i to solicit	CONTINUATIONS OF	nas been notined	it is exempt nom
. eg.e ae e. neeneng.						

Part II

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

		gross receipts greater than \$5,00	00.					
			(a) Event #1 AWARDS GALA	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through		
-			(event type)	(event type)	(total number)	col. (c))		
Revenue	1	Gross receipts	698,918.			698,918		
œ	2	Less: Contributions	673,618.			673,618		
	3	Gross income (line 1 minus line 2)	25,300.			25,300		
	4	Cash prizes						
		Noncash prizes						
ses		Rent/facility costs				13,500		
Direct Expenses		Food and beverages				69,633		
Direct	8	Entertainment						
		Other direct expenses				182,155		
	10	1	through 9 in column (d)		▶	265,288		
	11	Net income summary. Subtract line 1				-239,988		
Pa	rt I			es" on Form 990, Pai	rt IV, line 19, or repo	orted more		
_		than \$15,000 on Form 990-E	£∠, iine oa.					
nue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Revenue	1	Gross revenue						
ses		Cash prizes						
Expen	3	Noncash prizes						
Direct Expenses	4	Rent/facility costs						
	5	Other direct expenses						
		Volunteer labor	Yes% No	Yes% No	Yes% No			
	7	Direct expense summary. Add lines 2	2 through 5 in column (d)					
	8	Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)				
	Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:							
		ere any of the organization's gaming l "Yes," explain:	licenses revoked, suspe			_ Yes No		

NATIONAL 4-H COUNCIL

Sched	ule G (Form 990 or 990-EZ) 2015
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ►
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license? Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year ▶ \$
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2015

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2015

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization						Employer identific	ation number
NATIONAL 4-H COUNCIL						36-2862206	,)
Part I General Information on Grants and	d Assistanc	е				'	
 Does the organization maintain records to s the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand	ce?					X Yes No
Part II Grants and Other Assistance to D 990, Part IV, line 21, for any recip		_					es" on Form
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ALABAMA 4-H CLUB FOUNDATION 226 DUNCAN HALL AUBURN UNIVERSITY, AL 36849	63-0457929	501(C)(3)	11,654.				EDUCATIONAL
(2) ALABAMA A & M UNIVERSITY 4900 MERIDIAN ST NORMAL, AL 35762	63-6001097	STATE OF AL	160,889.				EDUCATIONAL
(3) ALCORN STATE UNIVERSITY 1000 ASU DR #285 LORMAN, MS 39096	64-0538010	STATE OF MS	123,750.				EDUCATIONAL
(4) CALIFORNIA 4-H FOUNDATION PO BOX 73673 DAVIS, CA 95617	23-7327765	501(C)(3)	106,876.				EDUCATIONAL
(5) CLEMSON UNIVERSITY 210 BARRE HALL CLEMSON, SC 29634	57-6000254	STATE OF SC	399,579.				EDUCATIONAL
(6) COLORADO 4-H FOUNDATION CAMPUS MAIL 4040 FORT COLLINS, CO 80523	74-2586894	501(C)(3)	41,403.				EDUCATIONAL
(7) COLORADO STATE UNIVERSITY #108 JOHNSON HL FORT COLLINS, CO 80523	23-7098397	STATE OF CO	116,395.				EDUCATIONAL
(8) CORNELL UNIVERSITY 750 CASCADILLA ST ITHACA, NY 14851	15-0532082	501(C)(3)	480,737.				EDUCATIONAL
(9) FLORIDA 4-H FOUNDATION 3103 MCCARTY HALL GAINESVILLE, FL 32611	59-1000186	501(C)(3)	33,110.				EDUCATIONAL
(10) FORT VALLEY STATE UNIVERSITY 1005 STATE UNIV DR FORT VALLEY, GA 31030	23-7281905	STATE OF GA	112,516.				EDUCATIONAL
(11) GEORGIA 4-H FOUNDATION 306 HOKE SMITH ANNEX ATHENS, GA 30602	58-0832988	501(C)(3)	395,538.				EDUCATIONAL
(12) ILLINOIS 4-H FOUNDATION 1401 S MARYLAND DR URBANA, IL 61801	37-6044716	501(C)(3)	7,042.				EDUCATIONAL
	d governmer	t organizations	listed in the line 1 t				EDUCATIONAL

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

JSA 5E1288 1.000

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2015

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

NATIONAL 4-H COUNCIL						36-2862206	5
Part I General Information on Grants and	d Assistanc	е					
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	ts or assistand	e?					X Yes No
Part II Grants and Other Assistance to D 990, Part IV, line 21, for any recip							es" on Form
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) INDIANA 4-H FOUNDATION							
615 W STATE ST WEST LAFAYETTE, IN 47907	35-1097611	501(C)(3)	23,164.				EDUCATIONAL
(2) IOWA STATE UNIVERSITY							
1138 PEARSON HALL AMES, IA 50011	42-6004224	STATE OF IA	180,265.				EDUCATIONAL
(3) IOWA 4-H FOUNDATION							
EXT 4-H YOUTH BLDG AMES, IA 50011-3630	42-6061606	STATE OF IA	17,239.				EDUCATIONAL
(4) KANSAS STATE UNIVERSITY							
201 UMBERGER MANHATTAN, KS 66506	48-0667209	STATE OF KS	58,898.				EDUCATIONAL
(5) KANSAS 4-H FOUNDATION							
116 UMBERGER HALL MANHATTAN, KS 66506-3417	48-0623884	501(C)(3)	15,406.				EDUCATIONAL
(6) KENTUCKY 4-H FOUNDATION							
209 SCOVELL HALL LEXINGTON, KY 40506-0064	23-7437297	501(C)(3)	126,614.				EDUCATIONAL
(7) KENTUCKY STATE UNIVERSITY							
400 EAST MAIN ST FRANKFORT, KY 40601-2355	61-1099712	STATE OF KY	101,192.				EDUCATIONAL
(8) LOUISIANA 4-H FOUNDATION INC							
PO BOX 25100 BATON ROUGE, LA 70894	72-1367519	501(C)(3)	43,738.				EDUCATIONAL
(9) LOUISIANA STATE UNIVERSITY							
110 LSU UNION SQ BATON ROUGE, LA 70803-0100	72-6000848	STATE OF LA	309,578.				EDUCATIONAL
(10) MARYLAND 4-H FOUNDATION							
8020 GREENMEAD DR COLLEGE PARK, MD 20740	52-6056016	501(C)(3)	336,783.				EDUCATIONAL
(11) MICHIGAN 4-H FOUNDATION							
14901 4H DR TUSTIN, MI 49688	38-1539997	501(C)(3)	124,848.				EDUCATIONAL
(12) MICHIGAN STATE UNIVERSITY							
446 WEST CIR DR 106 LANSING, MI 48824-2612	38-6005984	STATE OF MI	516,801.				EDUCATIONAL
2 Enter total number of section 501(c)(3) an	d governmen	t organizations	listed in the line 1 t	able			
3 Enter total number of other organizations I	isted in the li	ne 1 table					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2015

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Employer identification number NATIONAL 4-H COUNCIL 36-2862206 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and X Yes No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. **(f)** Method of valuation (book, FMV, appraisal, other) 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(q) Description of (h) Purpose of grant or government if applicable cash assistance non-cash assistance or assistance (1) MINNESOTA 4-H FOUNDATION 270B MCNAMARA AC MINNEAPOLIS, MN 55455 41-1408161 501(C)(3) 10,336. EDUCATIONAL (2) MISSISSIPPI STATE UNIVERSITY PO DRAWER 5227 MISSISSIPPI STATE, MS 39762 06-7589752 STATE OF MS 151,765. EDUCATIONAL (3) MISSOURI 4-H FOUNDATION 819 CLARK HALL COLUMBIA, MO 65211 43-6044367 501(C)(3) 21,337. EDUCATIONAL (4) MONTANA STATE UNIVERSITY 4-H CENTER 309 MONTANA HALL BOZEMAN, MT 59717 81-6010045 STATE OF MT 150,303. EDUCATIONAL (5) NEBRASKA 4-H FOUNDATION PO BOX 830719 LINCOLN, NE 68583-0700 47-0469703 501(C)(3) 5,588. EDUCATIONAL (6) SOMERSET COUNTY 4-H ASSOCIATION 310 MILLTOWN RD BRIDGEWATER, NJ 08807 22-6064597 501(C)(3) 12,480 EDUCATIONAL (7) NEW MEXICO STATE UNIVERSITY PO BOX 30002 LAS CRUCES, NM 88003 85-6000401 STATE OF NM 16,328 EDUCATIONAL (8) 4-H FOUNDATION OF NEW HAMPSHIRE 180 MAIN ST DURHAM, NH 03824 02-6000937 501(C)(3) 9,606. EDUCATIONAL (9) NEW YORK STATE 4-H FOUNDATION 248 GRANT AVE #II-A AUBURN, NY 13021 14-6021395 501(C)(3) 312,284 EDUCATIONAL (10) NORTH CAROLINA AT&T STATE UNIVERSITY 1601 E MARKET ST GREENSBORO, NC 27411 56-6000007 STATE OF NC 43,961. EDUCATIONAL (11) NORTH CAROLINA STATE UNIVERSITY 56-6049304 415,184. 512 BRICKHAVEN DR #7606 RALEIGH, NC 27695 STATE OF NC EDITCATIONAL (12) NORTH DAKOTA 4-H FOUNDATION INC FLC 323 BOX 5436 FARGO, ND 58105 45-6012061 501(C)(3) EDITCATIONAL

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Schedule I (Form 990) (2015)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2015

Department of the Treasury
Internal Revenue Service
Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

NATIONAL 4-H COUNCIL						36-2862206	
Part I General Information on Grants and	d Assistanc	е				'	
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand	ce?					X Yes No
Part II Grants and Other Assistance to D 990, Part IV, line 21, for any recipi							es" on Form
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) NORTH DAKOTA STATE UNIVERSITY							
1340 ADMIN AVE FARGO, ND 58102	23-7120898	STATE OF ND	239,950.				EDUCATIONAL
(2) THE OHIO STATE UNIVERSITY							
2202 FRED TAYLOR DR COLUMBUS, OH 43211	31-1145987	STATE OF OI	386,368.				EDUCATIONAL
(3) OKLAHOMA 4-H FOUNDATION							
205 4-H YOUTH DEVP STILLWATER, OK 74078	73-6109761	501(C)(3)	90,556.				EDUCATIONAL
(4) OKLAHOMA STATE UNIVERSITY							
205 4-H YOUTH DEVP STILLWATER, OK 74078	73-6109761	STATE OF OK	245,601.				EDUCATIONAL
(5) OREGON 4-H FOUNDATION							
119 BALLARD EXT HALL CORVALLIS, OR 97331	93-0711337	501(C)(3)	8,302.				EDUCATIONAL
(6) OREGON STATE UNIVERSITY							
PO BOX 1086 CORVALLIS, OR 97339-1086	48-1278540	STATE OF OR	341,181.				EDUCATIONAL
(7) PENNSYLVANIA STATE UNIVERSITY							
8 GRANT ST CLARION, PA 16214	24-6000376	STATE OF PA	275,039.				EDUCATIONAL
(8) PRAIRIE VIEW A & M UNIVERSITY							
PO BOX 667 PRAIRIE VIEW, TX 77446	74-6001078	STATE OF TX	41,250.				EDUCATIONAL
(9) PURDUE UNIVERSITY							
401 S GRANT ST WEST LAFAYETTE, IN 47907	35-6002041	501(C)(3)	94,453.				EDUCATIONAL
(10) RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY							
ASB III-2ND RL-3 NEW BRUNSWICK, NJ 08901	23-7318742	STATE OF NJ	32,896.				EDUCATIONAL
(11) SOUTH DAKOTA STATE UNIVERSITY							
1905 PLAZA BO RAPID CITY, SD 57702	46-0273801	STATE OF SD	14,270.				EDUCATIONAL
(12) SOUTH CAROLINA STATE UNIVERSITY							
300 COLLEGE ST ORANGEBURG, SC 29117	57-6000950	STATE OF SC	7,358.				EDUCATIONAL
2 Enter total number of section 501(c)(3) an3 Enter total number of other organizations I	_	_					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

JSA 5E1288 1.000

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2015

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

lame of the organization								
NATIONAL 4-H COUNCIL Part I General Information on Grants and Assistance								
nd Assistanc	е							
nts or assistand	e?					X Yes No		
	_					es" on Form		
(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
72-6000817	STATE OF LA	127,394.				EDUCATIONAL		
74-6091147	501(C)(3)	318,069.				EDUCATIONAL		
74-2648747	STATE OF TX	435,783.				EDUCATIONAL		
63-0288878	STATE OF AL	59,461.				EDUCATIONAL		
23-7394620	STATE OF AK	198,524.				EDUCATIONAL		
86-6004791	STATE PF AZ	241,386.				EDUCATIONAL		
71-6060767	STATE OF AR	257,380.				EDUCATIONAL		
94-6002123	STATE OF CA	301,107.				EDUCATIONAL		
06-0772160	STATE OF CT	163,312.				EDUCATIONAL		
51-6000297	STATE OF DE	388,867.				EDUCATIONAL		
59-1000186	STATE OF FL	646,157.				EDUCATIONAL		
99-6000394	STATE OF HI	5,250.				EDUCATIONAL		
	(b) EIN 72-6000817 74-6091147 74-2648747 63-0288878 23-7394620 86-6004791 71-6060767 94-6002123 06-0772160 51-6000297 59-1000186	substantiate the amount of the sts or assistance?	Substantiate the amount of the grants or assistants or assistance?	Substantiate the amount of the grants or assistance, the grantees at sor assistance? Sidures for monitoring the use of grant funds in the United States. Commestic Organizations and Domestic Governments. Combient that received more than \$5,000. Part II can be duplicated (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of noncash assistance (e) Amount of noncash assis	substantiate the amount of the grants or assistance, the grantees' eligibility for the grant its or assistance? Commestic Organizations and Domestic Governments. Complete if the organization that received more than \$5,000. Part II can be duplicated if additional span (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of noncash assistance (f) Method of valuation (book, FMW, appraisal, other) 72-6000817 STATE OF LA 127,394. 74-6091147 501(C)(3) 318,069. 74-2648747 STATE OF TX 435,783. 63-0288878 STATE OF AL 59,461. 23-7394620 STATE OF AK 198,524. 86-6004791 STATE OF AR 257,380. 71-6060767 STATE OF AR 257,380. 94-6002123 STATE OF CA 301,107. 06-0772160 STATE OF CA 388,867. 59-1000186 STATE OF DE 388,867.	substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and its or assistance? dures for monitoring the use of grant funds in the United States. Domestic Organizations and Domestic Governments. Complete if the organization answered "Yesient that received more than \$5,000. Part II can be duplicated if additional space is needed. (b) EIN (c) IRC section (d) Amount of cash grant (e) Amount of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) 72-6000817 STATE OF LA 127,394. 74-6091147 501(C)(3) 318,069. 74-2648747 STATE OF TX 435,783. 63-0288878 STATE OF AL 59,461. 23-7394620 STATE OF AL 198,524. 86-6004791 STATE OF AR 257,380. 71-6060767 STATE OF AR 257,380. 94-6002123 STATE OF CA 301,107. 06-0772160 STATE OF CA 301,107. 51-6000297 STATE OF DE 388,867.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

JSA 5E1288 1.000

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2015

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization						Employer identific	ation number
NATIONAL 4-H COUNCIL						36-2862206	5
Part I General Information on Grants a	nd Assistanc	е					
 Does the organization maintain records to the selection criteria used to award the gra Describe in Part IV the organization's proc 	ints or assistand	e?					X Yes No
Part II Grants and Other Assistance to 990, Part IV, line 21, for any reci		_					es" on Form
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) UNIVERSITY OF IDAHO							
701 W. COLLEGE AVE ST MARIES, ID 83861	82-6000281	STATE OF ID	201,129.				EDUCATIONAL
(2) UNIVERSITY OF ILLINOIS							
1305 WT GREEN ST URBANA, IL 61801	37-6006007	STATE OF IL	487,227.				EDUCATIONAL
(3) UNIVERSITY OF MAINE							
107 MAINE AVE BANGOR, ME 04401	01-6000769	501(C)(3)	494,124.				EDUCATIONAL
(4) UNIVERSITY OF MASSACHUSETTS							
70 BUTTERFIELD TER AMHERST, MA 01003	04-3167352	STATE OF MA	130,140.				EDUCATIONAL
(5) UNIVERSITY OF MINNESOTA							
1420 ECKELS AVE ST PAUL, MN 55108-1030	41-6007513?	STATE OF MN	234,955.				EDUCATIONAL
(6) CURATORS OF THE UNIVERSITY OF MISSOURI							
PO BOX 807012 KANSAS CITY, MO 64180	43-6003859	STATE OF MO	300,077.				EDUCATIONAL
(7) UNIVERSITY OF NEBRASKA-LINCOLN							
312 N 14TH ST ALEX W LINCOLN, NE 68588	47-0049123	STATE OF NE	251,644.				EDUCATIONAL
(8) UNIVERSITY OF NEVADA							
ROSE HL RM204 MS325 RENO, NV 89557	88-6000024	STATE OF NV	63,336.				EDUCATIONAL
(9) UNIVERSITY OF NEW HAMPSHIRE							
180 MAIN ST DURHAM, NH 03824	02-6000937	STATE OF NH	26,129.				EDUCATIONAL
(10) UNIVERSITY OF PUERTO RICO							
JARDIN BOTANICO SUR SAN JUAN, PR 00926	66-0433761	TERRITORY OF PR	26,250.				EDUCATIONAL
(11) UNIVERSITY OF TENNESSEE							
2621 MORGAN CR KNOXVILLE, TN 37996	62-6047753	STATE OF TN	559,607.				EDUCATIONAL
(12) UNIVERISTY OF THE VIRGIN ISLANDS							
#1 ESTATE GOLDEN GR KINGSVILLE, VI 00850	66-0432514	TERRITORY OF VI	48,750.				EDUCATIONAL
2 Enter total number of section 501(c)(3) a	=	=	sted in the line 1 t	able		▶	
3 Enter total number of other organizations	s listed in the lii	ne 1 table				•	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047 2015

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number NATIONAL 4-H COUNCIL 36-2862206 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and X Yes No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. **(f)** Method of valuation (book, FMV, appraisal, other) 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(q) Description of (h) Purpose of grant or government if applicable cash assistance non-cash assistance or assistance grant (1) UNIVERSITY OF VERMONT & STATE 85 S PROSPECT #222 BURLINGTON, VT 05405 03-0179440 STATE OF VT 136,410. EDUCATIONAL (2) UNIVERSITY OF WISCONSIN EXTENSION 432 N LAKE ST #104 MADISON, WI 53706 39-1805963 STATE OF WI 206,613. EDUCATIONAL (3) UNIVERSITY OF WYOMING 83-6000331 1000 E UNIV AVE #3314 LARAMIE, WY 82071 STATE OF WY 99,485. EDUCATIONAL (4) UTAH STATE UNIVERSITY 87-6000528 5049 OLD MAIN HL LOGAN, UT 84322 STATE OF UT 298,253. EDUCATIONAL (5) VIRGINIA POLYTECHNIC INSTITUTE & STATE UNIV 1880 PRATT DR #2006 BLACKSBURG, VA 24060 54-6001805 STATE OF VA 655,053. EDUCATIONAL (6) WASHINGTON STATE 4-H FOUNDATION 7612 PIONEER WAY E PUYALLUP, WA 98371-4998 91-6055395 STATE OF WA 552,947 EDUCATIONAL (7) WEST VIRGINIA STATE UNIVERSITY PO BOX 1000 INSTITUTE, WV 25112-1000 55-0708567 STATE OF WV 55,297. EDUCATIONAL (8) WEST VIRGINIA UNIVERSITY FOUNDATION 1 WATERFRONT PL 7TH MORGANTOWN, WV 26507 55-6017181 501(C)(3) 111.045. EDUCATIONAL (9) WEST VIRGINIA UNIVERSITY RESEARCH 886 CHESTNUT RG RD MORGANTOWN, WV 26506 55-0665758 STATE OF WV 285,590. EDUCATIONAL (10) WASHINGTON STATE UNIVERSITY 14204 SALMON CREEK AV VANCOUVER, WA 98686 91-1075542 STATE OF WA 179,089 EDUCATIONAL (11) (12)82. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

Schedule I (Form 990) (2015)

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
<u> </u>	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2: DESCRIPTION OF PROCEDURE FOR MONITORING USE OF FUNDS

FOR GRANTEES SUPPORTED THROUGH CORPORATE, FOUNDATION, AND GOVERNMENT

DOLLAR, THE PROCEDURES FOR MONITORING USE OF GRANT FUNDS ARE ESTABLISHED

ON A PER-GRANT BASIS.

APPLICATIONS ARE ACCEPTED THROUGH AN ONLINE GRANT MANAGEMENT SYSTEM AND

REVIEWED BY INTERNAL AND EXTERNAL STAKEHOLDERS. ONCE GRANTEES ARE

SELECTED, THEY ARE ASSIGNED AN ACCOUNT MANAGER, WHO MONITORS THE GRANT

ACTIVITIES THROUGHOUT THE LIFE OF THE GRANT.

Schedule I (Form 990) (2015)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

MONITORING BEGINS WITH A DESCRIPTION OF UNALLOWABLE COSTS IN THE REQUEST

FOR PROPOSALS ISSUED FOR A GRANT OPPORTUNITY BY A TEAM OF 2-3 PEOPLE.

SUBMITTED BUDGETS ARE REVIEWED, AND UNCLEAR ITEMS ARE QUESTIONED AND

CLARIFIED BEFORE EITHER FINAL APPROVAL OR REJECTION. ONCE APPROVED, A

CONTRACT WITH GRANTEE IS PREPARED OUTLINING THE DELIVERABLES, TIMELINE,

REPORTING SCHEDULE, AND RECOGNITION EXPECTED. THE CONTRACT IS SIGNED BY

TYPICALLY GRANTEES SUBMIT AT LEAST MID-TERM AND FINAL FINANCIAL REPORTS
REFLECTING ACTUAL EXPENSES ON AN ANNUAL BASIS. THESE REFLECT SPENDING

Schedule I (Form 990) (2015)

COUNCIL AND GRANTEE.

Schedule I (Form 990) (2015)

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
_ 2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

AGAINST APPROVED BUDGET LINES.

ANY OF THESE STAGES MAY BE AMENDED OR DROPPED AS APPROPRIATE FOR THE

SPECIFICS OF A GIVEN GRANT. GRANTEES SUPPORTED THROUGH FEDERAL DOLLARS

MAY REQUIRE SITE VISITS AND/OR ADDITIONAL AUDITING PROCEDURES.

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

NATIONAL 4-H COUNCIL

Employer identification number 36-2862206

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
b	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			
	1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization: Receive a severance payment or change-of-control payment?	4a		Х
a h	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	_		Х
8	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		
0	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	 		25
3	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
JENNIFER SIRANGELO	(i)	444,761.	0.	841.	54,185.	22,982.	522,769.	0.
1CEO & PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
JANE ANGELICH	(i)	181,805.	0.	3,298.	17,713.	21,945.	224,761.	0.
2 ^{VP, ECOMMERCE}	(ii)	0.	0.	0.	0.	0.	0.	0.
JILL BRAMBLE	(i)	265,748.	0.	655.	14,017.	11,760.	292,180.	0.
3SVP, CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
ANDREW FERRIN	(i)	256,408.	0.	1,433.	28,663.	29,333.	315,837.	0.
SVP, CHIEF STRATEGY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
ROBERT JUBA	(i)	154,943.	0.	1,811.	30,502.	15,072.	202,328.	0.
5 VP, BUSINESS TECHNOLOGY	(ii)	0.	0.	0.	0.	0.	0.	0.
PAUL J. KOEHLER	(i)	231,656.	0.	2,814.	36,487.	24,506.	295,463.	0.
6 ^{SVP} , GENERAL MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.
JOSEPH P. ROCHE	(i)	260,814.	0.	1,290.	17,322.	29,588.	309,014.	0.
7 ^{SVP} , CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
ARTIS STEVENS	(i)	230,922.	0.	561.	26,485.	28,820.	286,788.	0.
8 SVP, CHIEF MARKETING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
DON MOHANLAL	(i)	235,543.	0.	6,463.	23,837.	14,596.	280,439.	0.
9 ^{SVP, INNOVATION & IMPACT}	(ii)	0.	0.	0.	0.	0.	0.	0.
KATE CASKIN	(i)	155,845.	0.	1,003.	18,709.	27,983.	203,540.	0.
10 SR. DIR, FIELD & COUNCIL COMM	(ii)	0.	0.	0.	0.	0.	0.	0.
HEATHER ELLIOTT	(i)	165,946.	0.	344.	23,762.	22,726.	212,778.	0.
11 VP, DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
DONALD T. FLOYD, JR.	(i)	150,526.	0.	5,159.	51,538.	27,384.	234,607.	0.
12 ^{FORMER CEO}	(ii)	0.	0.	0.	0.	0.	0.	0.
CRAIG SHUBA	(i)	179,499.	0.	1,115.	16,750.	9,273.	206,637.	0.
13 ^{CONTROLLER}	(ii)	0.	0.	0.	0.	0.	0.	0.
JENNIFER MCIVER	(i)	145,705.	0.	453.	24,462.	28,389.	199,009.	0.
14 VP, FIELD MKTG & PARTNERSHIPS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST CLASS TRAVEL PRIMARILY ASSOCIATED WITH LONG HAUL INTERNATIONAL TRAVEL IN SUPPORT OF THE GLOBAL CLOVER NETWORK, OR SCHEDULE REQUIREMENTS IN DOMESTIC TRAVEL.

PART I, LINE 4B:

DONALD T. FLOYD, JR. AND JENNIFER L. SIRANGELO BOTH PARTICIPATED IN A SECTION 457 PLAN SPONSORED BY NATIONAL 4-H COUNCIL. CONTRIBUTIONS OF \$18,000 WERE MADE TO BOTH PLANS BY NATIONAL 4-H COUNCIL FOR THE YEAR ENDED DECEMBER 31, 2015. NATIONAL 4-H COUNCIL MAINTAINS AN INDIVIDUAL ACCOUNT THAT IS CREDITED WITH THE CONTRIBUTIONS AND ANY GAINS, LOSSES AND EARNINGS BASED UPON THE TERMS OF THE PLAN WITH EXECUTIVE'S RIGHTS VESTING ANNUALLY ON DECEMBER 31ST.

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Internal Revenue Service

Department of the Treasury

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open To Public Inspection

Name of the organization

NATIONAL 4-H COUNCIL

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

	Complete if the organization ar	nswered "Yes" on Form 990, Part IV, line 25	5a or 25b, or Form 990-EZ, Part V, line 40b.		
1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Cor	rrected?
•	(a) Name of disqualified person	organization	(c) Description of transaction	Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
2	Enter the amount of tax incurred by	the organization managers or disqualified p	persons during the year		
	under section 4958		▶ \$		
3	Enter the amount of tax, if any, on lir	ne 2, above, reimbursed by the organization,	▶ \$ <u> </u>		

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		from the		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) W agreer	
			То	From			Yes	No	Yes	No	Yes	No		
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
Total						\$								

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

Schedule L (Form 990 or 990-EZ) 2015

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
				Yes	No
(1) BAKER & HOSTETLER LLP	BUSINESS	310,231.	SEE PART V		Х
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

- (A) NAME OF PERSON: BAKER & HOSTETLER LLP
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: BUSINESS (C)
 AMOUNT OF TRANSACTION: \$310,231
- (D) DESCRIPTION OF TRANSACTION: LEGAL SERVICES EDWARD J. BECKWITH, WHO IS AN OFFICER OF NATIONAL 4-H COUNCIL, ALSO WORKS AT THE LAW FIRM OF BAKER & HOSTETLER LLP, AN INDEPENDENT CONTRACTOR, WHICH PROVIDES A FULL RANGE OF LEGAL SERVICES FOR THE ORGANIZATION. ALL FEES ARE REVIEWED AND APPROVED BY THE CEO AND CFO MONTHLY AND ALL LEGAL SERVICES PROVIDED ARE REVIEWED ANNUALLY BY THE EXCUTIVE COMMITTEE OF THE BOARD OF TRUSTEES.
- (E) SHARING OF ORGANIZATION REVENUES? = NO

PAGE 53

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2015
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL 4-H COUNCIL

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Employer identification number

36-2862206

FORM 990, PART III, LINE 1:

DESCRIPTION OF MISSION STATEMENT:

NATIONAL 4-H COUNCIL IS THE PRIVATE SECTOR, NON-PROFIT PARTNER OF THE NATIONAL 4-H COUNCIL IS THE PRIVATE SECTOR, NON-PROFIT PARTNER OF THE NATIONAL EXTENSION SYSTEM AND 4-H NATIONAL HEADQUARTERS LOCATED AT THE NATIONAL INSTITUTE OF FOOD AND AGRICULTURE (NIFA) WITHIN THE UNITED STATES DEPARTMENT OF AGRICULTURE (USDA). COUNCIL'S MISSION IS TO INCREASE INVESTMENT AND PARTICIPATION IN 4-H POSITIVE YOUTH DEVELOPMENT PROGRAMS IN THE IMPORTANT AREAS OF SCIENCE, AGRICULTURE, HEALTHY LIVING AND CITIZENSHIP.

FORM 990, PART VI, SECTION B, LINE 11:

ALL TRUSTEES ARE FURNISHED AN ELECTRONIC DRAFT COPY OF FORM 990 AND ARE GIVEN TIME TO CONFIRM THEIR REVIEW OF THE DOCUMENT. ALL OF THEIR COMMENTS AND SUGGESTIONS ARE RESOLVED PRIOR TO FILING THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY WITH CURRENT EMPLOYEES. ALL NEW ASSOCIATES ARE REQUIRED TO REVIEW AND SIGN THE CONFLICT OF INTEREST POLICY UPON EMPLOYMENT.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS FOR DETERMINING THE COMPENSATION OF JENNIFER L. SIRANGELO

INCLUDES THE FOLLOWING:

-COMPENSATION SURVEY AND STUDY

133951

Schedule O (Form 990 or 990-EZ) 2015 Page **2**

Name of the organization

NATIONAL 4-H COUNCIL

36-2862206

- -INDEPENDENT COMPENSATION CONSULTANT
- -REVIEW OF FORM 990 FOR OTHER ORGANIZATIONS
- -APPROVAL BY THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES

THE PROCESS FOR DETERMINING THE COMPENSATION OF THE SENIOR LEADERSHIP

TEAM INCLUDES THE FOLLOWING:

- -COMPENSATION SURVEY AND STUDY
- -INDEPENDENT COMPENSATION CONSULTANT
- -REVIEW OF FORM 990 FOR OTHER ORGANIZATIONS

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS: UPON REQUEST

CONFLICT OF INTEREST POLICY: UPON REQUEST

FINANCIAL STATEMENTS: ANNUAL REPORT IS AVAILABLE ON A PUBLIC WEBSITE AND

BY REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PENSION RELATED CHANGES OTHER

THAN NET PERIOD PENSION COSTS (2,698,934)

POSTRETIREMENT MEDICAL COSTS (418,716)

NAMED FUND SPENDING (56,821)

TOTAL TO FORM 990, PART XI, LINE 9 (3,174,471)

FORM 990, PART IV, LINE 12 AND PART XI, LINE 2

AUDIT OF CONSOLIDATED FINANCIAL STATEMENTS/OVERSIGHT OF AUDIT: THERE WAS

NO CHANGE IN THE PROCESS FOR OVERSIGHT OF THE AUDIT FROM THE PRIOR YEAR.

Schedule O (Form 990 or 990-EZ) 2015 Page 2

Name of the organization

NATIONAL 4-H COUNCIL

Semployer identification number

36-2862206

THE ORGANIZATION IS AUDITED AS PART OF CONSOLIDATED FINANCIAL STATEMENTS.

IT DOES NOT RECEIVE SEPARATE AUDITED FINANCIAL STATEMENTS.

ATTACHMENT 1

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

EDUCATIONAL PROGRAMS: NATIONAL 4-H COUNCIL PLAYS AN ESSENTIAL ROLE IN SUPPORTING 4-H AS PART OF A UNIQUE AND INNOVATIVE PARTNERSHIP WITH AMERICA'S COOPERATIVE EXTENSION SYSTEM AND THE NATIONAL INSTITUTE OF FOOD AND AGRICULTURE WITHIN THE UNITED STATES DEPARTMENT OF AGRICULTURE.

AS THE NATION'S LARGEST YOUTH DEVELOPMENT ORGANIZATION, 4-H
BELIEVES IN THE POWER OF YOUNG PEOPLE. WE RECOGNIZE THAT EVERY
CHILD HAS VALUABLE STRENGTHS AND CAN HAVE REAL POTENTIAL TO
IMPROVE THE WORLD. 4-H PROVIDES THE KINDS OF EXPERIENCES THAT
EMPOWER YOUNG PEOPLE WITH THE SKILLS TO LEAD FOR A LIFETIME.

THE RESEARCH-BASED 4-H EXPERIENCE INCLUDES A CARING ADULT RELATIONSHIP; A HANDS-ON, SKILL-BUILDING PROJECT; AND A PROACTIVE LEADERSHIP ROLE. THIS IS THE 4-H POSITIVE YOUTH DEVELOPMENT APPROACH THAT IS PROVEN TO GROW LIFE SKILLS.

4-H REACHES NEARLY SIX MILLION YOUNG PEOPLE THROUGH COOPERATIVE

EXTENSION - A COMMUNITY OF 110 PUBLIC UNIVERSITIES AND MORE THAN

3,000 LOCAL OFFICES. PROGRAMS ARE DELIVERED BY MORE THAN 3,500

TRAINED 4-H PROFESSIONALS AND MORE THAN 600,000 VOLUNTEERS WHO

SERVE EVERY COUNTY AND PARISH IN THE COUNTRY. YOUNG PEOPLE

Employer identification number 36-2862206

ATTACHMENT 1 (CONT'D)

EXPERIENCE 4-H THROUGH SCHOOL AND COMMUNITY CLUBS, IN-SCHOOL
ENRICHMENT PROGRAMS, 4-H CAMPS AND AFTERSCHOOL PROGRAMS.

INDEPENDENT RESEARCH PROVES THE UNPARALLELED IMPACT OF THE 4-H

EXPERIENCE. 4-H'ERS ARE: FOUR TIMES MORE LIKELY THAN PEERS TO TAKE

ACTION IN THEIR COMMUNITIES; TWO TIMES MORE LIKELY TO MAKE HEALTHY

CHOICES; TWO TIMES MORE LIKELY THAN PEERS TO PURSUE SCIENCE,

TECHNOLOGY, ENGINEERING AND MATH (STEM) OPPORTUNITIES OUTSIDE OF

SCHOOL.

NATIONAL 4-H COUNCIL'S ROLE IN GROWING 4-H AND YOUTH IMPACT

INCLUDES A SIGNIFICANT FOCUS ON FUNDRAISING AND MARKETING

INITIATIVES. COUNCIL SUCCESS/HIGHLIGHTS FOR FISCAL YEAR 2016 (JULY

1, 2015 - JUNE 30, 2016) INCLUDED THE FOLLOWING PROGRAMS/EVENTS:

- 4-H BRAND/ALUMNI ACTIVATION: LAUNCHED THE GROW TRUE LEADERS

 CAMPAIGN; A MULTI-MEDIA ENGAGEMENT CAMPAIGN TO BUILD THE BRAND,

 ENGAGE 4-H ALUMNI TO SUPPORT AND GROW 4-H
- WORLD'S LARGEST YOUTH-LED ENGINEERING DESIGN CHALLENGE, 4-H
 NATIONAL YOUTH SCIENCE DAY: MOTION COMMOTION
- 4-H NATIONAL MENTORING PROGRAM: REACHED/EMPOWERED AT-RISK YOUTH
 IN 40 STATES WITH SUPPORT FROM 44 LAND-GRANT UNIVERSITIES
- 7TH ANNUAL LEGACY AWARDS: LARGEST FUNDRAISING EVENT FEATURED 4-H
 YOUTH IMPACT AND ALUMNI ACHIEVEMENT
- PROGRAM DEVELOPMENT IN THE MISSION AREAS OF SCIENCE, HEALTHY
 LIVING AND AGRICULTURE IN PARTNERSHIP WITH PRIVATE PARTNERS: 4-H
 FOOD SMART FAMILIES, YOUTH VOICE: YOUTH CHOICE, AND THE 4-H AG

Schedule O (Form 990 or 990-EZ) 2015 Page **2**

Name of the organization

NATIONAL 4-H COUNCIL

Separate Separate

ATTACHMENT 1 (CONT'D)

INNOVATORS EXPERIENCE

- STRATEGIC PARTNERSHIP: UNITED STATES HISPANIC CHAMBER OF COMMERCE AND THE HISPANIC ADVISORY COMMITTEE.

NATIONAL 4-H CENTER: THE CENTER IS ONE OF THE LARGEST NONACADEMIC

YOUTH EDUCATION AND CONFERENCE FACILITIES IN THE UNITED STATES AND

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4B

CONTINUES TO BE THE NATIONAL HOME FOR 4-H IN THE UNITED STATES AS WELL AS A BEACON OF INDEPENDENT INTERNATIONAL COOPERATION FOR INDEPENDENT 4-H COUNTRY-LED PROGRAMS AROUND THE WORLD. THE CENTER HOSTS ANNUAL 4-H CONFERENCES AND YEAR-ROUND TRAINING PROGRAMS FOR STET, VOLUNTEER LEADERS STET AND PROFESSIONAL STAFF.

NATIONAL 4-H CONFERENCE CENTER HOSTS MORE THAN 30,000 YOUTH EACH YEAR ON ITS 12-ACRE WASHINGTON, DC METRO CAMPUS WHILE THEY LEARN ABOUT OUR DEMOCRACY, TOUR THE CITY'S HISTORIC LANDMARKS, ATTEND CONFERENCES AND LEADERSHIP PROGRAMS, AND EXPERIENCE THE BEST OF OUR NATION'S CAPITAL. EVERY YOUNG PERSON, VOLUNTEER LEADER, OR PROFESSIONAL WHO HAS VISITED NATIONAL 4-H CONFERENCE CENTER OVER THE YEARS HAS LEFT WITH SOMETHING TO INSPIRE THEM - SOME NEW POINT OF VIEW, SOME NEW IDEA TO TAKE HOME. THAT'S THE INGREDIENT THAT HAS KEPT THE EXPERIENCE OF CENTER FRESH AND EXCITING FOR MORE THAN 50 YEARS.

Schedule O (Form 990 or 990-EZ) 2015 Page **2**

Name of the organization

NATIONAL 4-H COUNCIL

36-2862206

ATTACHMENT 3

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CT,

DC, FL, GA, IL, KS, KY, ME, MD, MA, MI,

MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, TN, TX, UT, VA, WA, WV, WI,

ATTACHMENT 4

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION FIRST PIC, INC. CONSULTING 652,623. 2614 CHAPEL LAKE DRIVE GAMBRILLS, MD 21054 ACCOUNTING CONSULT. 481,368. CALIBRE CPA GROUP, PLLC 7501 WISCONSIN AVENUE, SUITE 1200 WEST BETHESDA, MD 20814 EUREST DINING SERVICES FOOD SERVICE 334,150. PO BOX 417632 BOSTON, MA 02241 SECURITAS SECURITY SERVICES USA SECURITY SERVICES 199,769. P.O. BOX 403412 ATLANTA, GA 30384 GOLIN/HARRIS INTERNATIONAL MARKETING/PR SERVICE 166,396. 733 10TH ST NW, SUITE 900

ATTACHMENT 5

FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

DESCRIPTION AMOUNT

LEGACY AWARDS GALA 673,618.

TOTAL 673,618.

WASHINGTON, DC 20001

Schedule O (Form 990 or 990-EZ) 2015

Name of the organization

NATIONAL 4-H COUNCIL

36-2862206

ATTACHMENT 6

FORM 990, PART VIII - FUNDRAISING EVENTS

 DESCRIPTION
 GROSS INCOME
 DIRECT EXPENSES
 NET INCOME

 LEGACY AWARDS GALA
 25,300.
 265,288.
 -239,988.

 TOTALS
 25,300.
 265,288.
 -239,988.

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

2015
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 36-2862206

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) (b) (c) (d) (e) (f)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	12(b)(13)
						Yes	No
(1) NATIONAL 4-H ACTIVITIES FOUNDATION 52-2292245							
7100 CONNECTICUT AVE CHEVY CHASE, MD 20815	SEE PART VII	OH	501(C)(3)	11A	THE COUNCIL	X	
(2) GLOBAL CLOVER NETWORK, INC. 52-2292242							
7100 CONNECTICUT AVE CHEVY CHASE, MD 20815	SEE PART VII	OH	501(C)(3)	11A	THE COUNCIL	Х	
(3) NATIONAL 4-H CONGRESS FOUNDATION 45-2572008							
7100 CONNECTICUT AVE CHEVY CHASE, MD 20815	SEE PART VII	ОН	501(C)(3)	11A	THE COUNCIL	X	
(4)							
_(5)							
_(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

Schedule R (Form 990) 2015

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 Part III because it had one or more related organizations treated as a partnership during the tax year. **(b)** Primary activity (i) (d) (e) Predominant (g) (h) (j) (k) Name, address, and EIN of Lègal Direct controlling Share of total Share of end-of-Code V-UBI Percentage General or Disproportionate income (related, related organization domicile amount in box 20 entity income year assets managing ownership allocations? unrelated. (state or of Schedule K-1 partner? excluded from foreign (Form 1065) tax under sections 512-514) country) Yes No Yes No (1) (2) (3) (4) (5) (6)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13 controlled entity?
<u>(1)</u>								Yes No
(2)								
(3) (4)								
(5)								
(6)								
(7)								

JSA

(7)

Schedule R (Form 990) 2015

5E1308 1.000

Schedule R (Form 990) 2015

Part V	Transactions With Related Organizations Complete if the organization answered "Ye	es" on Form 990, Pa	rt IV, line 34, 35b, or 36.			
Note. Con	nplete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Ye	es No
1 Durin	g the tax year, did the organization engage in any of the following transactions with one or more	related organizations li	sted in Parts II-IV?			
	ipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	Х
b Gift,	grant, or capital contribution to related organization(s)				1b	X
c Gift,	grant, or capital contribution from related organization(s)				1c	X
d Loan	s or loan guarantees to or for related organization(s)				1d	X
e Loan	s or loan guarantees by related organization(s)				1e	Х
f Divide	ends from related organization(s)				1f	X
g Sale	of assets to related organization(s)				1g	X
h Purch	nase of assets from related organization(s)				1h	X
i Exch	ange of assets with related organization(s)				1i	X
j Leas	e of facilities, equipment, or other assets to related organization(s)				1j	X
k Leas	e of facilities, equipment, or other assets from related organization(s)				1k	X
I Perfo	rmance of services or membership or fundraising solicitations for related organization(s)				11	X
m Perfo	rmance of services or membership or fundraising solicitations by related organization(s).				1m	X
n Shari	ng of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X
	ng of paid employees with related organization(s)				10	X
p Reim	bursement paid to related organization(s) for expenses				1p	X
q Reim	bursement paid by related organization(s) for expenses				1q	X
r Other	transfer of cash or property to related organization(s)				1r	X
s Other	transfer of cash or property from related organization(s).				1s	X
2 If the	answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including cov	ered relationships and trans	action thres	sholds.	
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	Method o	(d) of determ nt involve	
(1)						
(2)						
` /						
<u>(3)</u>						
(4)						
(5)						
(3)						

JSA 5E1309 1.000

(6)

Schedule R (Form 990) 2015

Schedule R (Form 990) 2015

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) (c) Primary activity Legal domicile (state or foreign country)		ate or foreign income (related, unrelated, excluded from tax under		e) partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
7 0			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

JSA

5E1310 1.000

Schedule R (Form 990) 2015

Page 4

Schedule R (Form 990) 2015 Page 5

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

SCHEDULE R, PART II:

COLUMN (B) PRIMARY ACTIVITY:

NATIONAL 4-H ACTIVITIES FOUNDATION

PRIMARY ACTIVITY: ACCOUNTING AND ADMINISTRATIVE NEEDS OF NATIONALLY

OPERATED 4-H INITIATIVES

GLOBAL CLOVER NETWORK, INC.

SUPPORTS INTERNATIONAL COOPERATION WITH THE GLOBAL 4-H NETWORK

NATIONAL 4-H CONGRESS FOUNDATION

OPERATES AND PROVIDES ASSISTANCE WITH THE NATIONAL 4-H CONGRESS

Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

 If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print NATIONAL 4-H COUNCIL 36-2862206 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for 7100 CONNECTICUT AVENUE filing your return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. CHEVY CHASE, MD 20815-4999 **Application** Application Return Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 1041-A Form 990-BL 02 08 Form 4720 (individual) 03 Form 4720 (other than individual) 0.9 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 JOSEPH ROCHE ullet The books are in the care of ullet 7100 CONNECTICUT AVENUE CHEVY CHASE, MD 20815 Telephone No. ▶ 301 961-2800 FAX No. ▶ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time 02/15 , 2017 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 or _____ 06/30 ,20 16 . ► X tax year beginning _______07/01_, 2015_, and ending__ If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 0. 3a |\$ b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 0. c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2014)

Form 8868 (Rev. 1-2014) Page 2 X • If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868. If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1). Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed). Part II Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or NATIONAL 4-H COUNCIL 36-2862206 print Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) File by the 7100 CONNECTICUT AVENUE due date for filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See CHEVY CHASE, MD 20815-4999 instructions Enter the Return code for the return that this application is for (file a separate application for each return) 0 1 Application **Application** Return Return Is For Is For Code Code Form 990 or Form 990-EZ 01 02 Form 990-BL Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 04 Form 990-PF Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 05 11 12 Form 990-T (trust other than above) 06 Form 8870 STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868. 961-2800 Telephone No. ► 301 Fax No. ▶ If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is and attach a list with the names and EINs of all members the extension is for. 05/15 . 20 17 I request an additional 3-month extension of time until 07/01 , 20 06/30 , 20 16 5 For calendar year , or other tax year beginning , and ending If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Change in accounting period State in detail why you need the extension DUE TO THE COMPLEXITY OF THE RETURN, ADDITIONAL TIME IS NECESSARY TO COMPILE THE INFORMATION NEEDED FOR A COMPLETE AND ACCURATE RETURN. If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 8a \$ 0. b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any 0. amount paid previously with Form 8868. 8b | \$ c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions 0. 8c |\$ Signature and Verification must be completed for Part II only. Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form. oyce Underwood Date \triangleright 02/10/2017 Title ► CPA Signature > Form 8868 (Rev. 1-2014) Form **990-T**

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e)) For calendar year 2015 or other tax year beginning 07/01, 2015, and ending 06/30, 20 16 Information about Form 990-T and its instructions is available at www.irs.gov/form990t.

OMB No. 1545-0687

Internal Revenue Service		o not enter SSN numbers					-		Open t	o Publi	ic Inspection for anizations Only		
A Check box if		Name of organization (me changed and see ir				mployer iden				
address change	d	,			3		,	(E	Employees' trust,	see in	structions.)		
B Exempt under section		NATIONAL 4-1	H COUNCII	L									
X 501(C)(3)	Print				. box, see instructions.			36	-286220	б			
408(e) 220(e) or				,				E Unrelated business activity codes				
408A 530(Type	7100 CONNECT	TICUT AV	ENUE				(8	See instructions.)		-		
529(a)	۵/	City or town, state or p				de							
C Book value of all assets	;	CHEVY CHASE	, MD 208	15-4	999			72	1110				
at end of year	F Gro	oup exemption number	r (See instructi	ions.)	>								
39,122,218.	_	eck organization type	_ ` _ , ,			501(c	trust	401	I (a) trust	Т	Other trust		
H Describe the organ		primary unrelated busir								 IPT			
		corporation a subsidia									Yes X No		
-		l identifying number of	-	-		ordial y	oorn oned group	·			100 110		
J The books are in ca		JOSEPH ROCHE	the parent ool	porati		elephor	ne number >	301-	961-280				
		or Business Inco	me		(A) Income		(B) Exp) Net		
1a Gross receipts of					(r.y.meeme		(=) =p				7.101		
b Less returns and allo		· · · · · · · · · · · · · · · · · · ·	 c Balance ▶	1c	345,0	058.							
		dule A, line 7)		2	-	134.							
		2 from line 1c		3	322,9						322,924.		
		attach Schedule D)		4a	,								
		, Part II, line 17) (attach F		4b									
		trusts		4c									
		ips and S corporations (att		5									
				6									
7 Unrelated debt-	financed ir	ncome (Schedule E)	COP,		DR .								
		ents from controlled organizat				N.							
		01(c)(7), (9), or (17) organiza	_	9	INOI LOTTOI	<u> </u>							
		income (Schedule I)	, ,	10									
		dule J)		11									
		ctions; attach schedule		12									
		rough 12		13	322,9	924.					322,924.		
		Taken Elsewhere		uctio	ns for limitation	ns on c	deductions.)	(Exce	pt for con	tribu	ıtions,		
		t be directly conne						`	•				
14 Compensation	of officers,	, directors, and trustees	(Schedule K)					[14				
15 Salaries and wa	ges							[15		97,153.		
16 Repairs and ma	intenance							[16				
								L	17				
18 Interest (attach	schedule)							📙	18				
19 Taxes and licens	ses							L	19		1,388.		
20 Charitable cont	ributions (See instructions for lim	nitation rules)						20				
		n 4562)					30,9	87.					
22 Less depreciati	on claimed	d on Schedule A and e	lsewhere on re	eturn	22a	1		;	22b		30,987.		
									23				
		compensation plans							24				
25 Employee bene	fit program	ns						📙	25				
		(Schedule I)							26				
27 Excess readersl	nip costs (S	Schedule J)							27				
		schedule)							28		176,959.		
		es 14 through 28							29		306,487.		
		ble income before n							30		16,437.		
		tion (limited to the am							31		16 40-		
		le income before spec							32		16,437.		
		rally \$1,000, but see I						_	33		1,000.		
		able income. Subtrac				-					15 425		
enter the smalle	r of zero o	r line 32							34		15,437.		

36-2862206 Page **2** NATIONAL 4-H COUNCIL

Par		Tax Computation										
35	Organ	izations Taxable as	Corporation	ons. See instruction	ns for tax com	putation	. Controlled gre	oup				
	membe	rs (sections 1561 and 1	563) check h	ere 🕨 🔙 See inst	tructions and:							
		our share of the \$50,0				ackets	(in that order):					
	(1) \$		(2) \$		(3)							
b		rganization's share of: (1)										
		itional 3% tax (not more t								2	216	
		tax on the amount on lin							5c	۷,	316.	
36	Trusts	Taxable at Trust		See instructions	•				•			
		ount on line 34 from:		hedule or So				_	6			
37	-	ax. See instructions						• •	7 8			
		tive minimum tax add lines 37 and 38 to lin						· · · —	9	2	316.	
Par		Tax and Payment		villerievel applies		· · · ·		3	3		310.	
_		tax credit (corporations		1118: truete attach For	m 1116)	40a						
	_	redits (see instructions).										
		I business credit. Attach										
						-						
	d Credit for prior year minimum tax (attach Form 8801 or 8827). 40d 40e 40e											
41												
42		xes. Check if from: Forn							2			
43	Total ta	x. Add lines 41 and 42						4	3	2,	316.	
44 a	Paymei	nts: A 2014 overpayment	credited to 20	015		44a						
b	2015 e	stimated tax payments .				44b						
С	Tax dep	osited with Form 8868.				44c	2,5	500.				
d	Foreign	organizations: Tax paid	or withheld at	source (see instruction	ns)	44d						
е	e Backup withholding (see instructions)											
f	Credit f	or small employer health	insurance pre			44f						
g	Other o	redits and payments:		Form 2439								
		orm 4136		Other					_	0	F 0 0	
45		ayments. Add lines 44a t						1 11 -	5	۷,	500.	
46		ed tax penalty (see instru						-	6			
47		e. If line 45 is less than the							8		184.	
48 49		yment. If line 45 is larger e amount of line 48 you want:				ald	184 . Refunde		9		101.	
Pari		Statements Rega				ormat			· J			
1		time during the 2015 cal							ver a financial	Yes	No	
•	•	t (bank, securities, or othe	•	•		•		•				
		nd Financial Accounts. If Y	-						· ·		Х	
2	During	the tax year, did the orga	anization recei	ive a distribution from	, or was it the gra	ntor of,	or transferor to, a	foreign	trust?		Х	
		see instructions for other t										
3	Enter th	ne amount of tax-exempt	interest recei	ved or accrued during	the tax year ▶ \$							
Sch	edule	A - Cost of Goods	Sold. Ente	er method of invent	ory valuation ▶							
1	Invento	ry at beginning of year	1		6 Inventory at	end of y	/ear	<u>L</u>	6			
2	Purchas	ses	2	22,134.	7 Cost of g	joods	sold. Subtract	line				
3	Cost of	labor	3		6 from lin	e 5.	Enter here and	in				
4 a		nal section 263A costs							7		134.	
	(attach	schedule)	4a				section 263A	,	•	Yes	No	
		osts (attach schedule)	4b	00.104			d or acquired					
_5		add lines 1 through 4b	5	22,134.	to the organ	ization?		45 - 5 - 4			X	
C!	l tr	nder penalties of perjury, I dec ue, correct, and complete. Declara						tne best	or my knowledge	and beli	ıe⊺, ıt is	
Sign				ı	DDE	ומדטהו	TEL AND GEO		the IRS discus			
Here		ignature of officer		 Date	Title	PTDEL	NT AND CEO		the preparer structions)? X			
		Print/Type preparer's name	<u>.</u>	Preparer's sig		₂ Da	te.		PTIN	es	No	
Paid		JOYCE UNDERWOO		Tepalers sig	Undenvood	/	5/12/17	Check L	⊣	02236	:1	
Prep	arer		USA, LLP	Juja	0000	- 1 3	7/12/1/	self-emp	10 =0			
Use	Only	Firm's name BB0 Firm's address > 8401		ORO DRIVE, SU	ITE 800			Phone no	702 0			
-				22102				. HOHE H	-	990-T		

JSA

Form 990-T (2015)

Page 3 Form 990-T (2015)

Schedule C - Rent Income (see instructions)	e (From Real Prope	rty a	nd Personal Prope	erty	Leased Wi	th Real Prope	rty)	<u> </u>	
1. Description of property									
(1)									
(2)									
(3)									
(4)									
(.)	2. Rent received or	accru	ed						
(a) From personal property (if the for personal property is more th more than 50%)	percentage of rent an 10% but not p	(b) F	rom real and personal pro age of rent for personal pro if the rent is based on pro	exceeds	3(a) Deductions directly connected with the income in columns 2(a) and 2(b) (attach schedule)				
(1)									
(2)									
(3)									
(4)									
Total	Total								
(c) Total income. Add totals of chere and on page 1, Part I, line 6 Schedule E - Unrelated D	olumns 2(a) and 2(b). En	ter	o instructions)			(b) Total deduction Enter here and or Part I, line 6, colu	n page 1,		
Scriedule E - Officialed D	ebt-Financeu incon	ie (se			3. De	ductions directly co	nnected w	ith or allocable to	
1. Description of del	ot-financed property		2. Gross income from allocable to debt-finance property		(a) Straight	debt-finan line depreciation schedule)	ced proper (b		
(1)					(attaci	i soricuaic)		attaon sonedule)	
(2)									
(3)									
(4)									
4. Amount of average	5. Average adjusted ba	cic							
acquisition debt on or allocable to debt-financed property (attach schedule)	of or allocable to debt-financed propert (attach schedule)		6. Column 4 divided by column 5			come reportable 2 x column 6)		Allocable deductions on 6 x total of columns 3(a) and 3(b))	
(1)				%					
(2)				%					
(3)				%					
(4)				%					
Totals	ions included in column	nd R	ents From Contro	lled	Part I, line Organizati	and on page 1, 7, column (A). ▶ ons (see instru	Part I,	nere and on page 1, line 7, column (B).	
		E	cempt Controlled Or	gani	zations				
Name of controlled organization	2. Employer identification number		3. Net unrelated income (loss) (see instructions)	1	otal of specified ayments made	5. Part of column included in the corganization's gro	ontrolling	6. Deductions directly connected with income in column 5	
<u>(1)</u>									
(2)									
(3)									
(4)									
Nonexempt Controlled Organ	nizations								
7. Taxable Income	8. Net unrelated incon (loss) (see instructions		9. Total of specific payments made		includ	rt of column 9 that is ed in the controlling cation's gross income	со	Deductions directly nnected with income in column 10	
(1)									
(2)									
(3)									
(4)									
Totals					Enter	columns 5 and 10. here and on page 1, , line 8, column (A).	Er	dd columns 6 and 11. ter here and on page 1, art I, line 8, column (B).	
I ULAIS					<u> </u>				

Schedule G - Investment In	come of a Sec	tion 501(c)	(7), (9), or (17) Orga	nizati	on (see inst	ructi	ons)		
1. Description of income	2. Amount of income		3. Deductions directly connected (attach schedule)		4. Set-asides (attach schedule)			5. Total deductions and set-asides (col. 3 plus col. 4)	
(1)									
(2)									
(3)									
<u>(4)</u>									
	Enter here and on page 1, Part I, line 9, column (A).							Enter here and on page 1 Part I, line 9, column (B)	
Totals ▶									
Schedule I - Exploited Exe	mpt Activity In	come, Other	r Than Advertising In	ncome	e (see instru	ction	s)		
1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Expenses directly connected wi production of unrelated business incor	or business (column 3). If a gain, compute	from	5. Gross income from activity that is not unrelated business income		Expenses tributable to column 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).	
(1)									
(2)									
(3)									
(4)									
	Enter here and on page 1, Part I, line 10, col. (A).	Enter here and page 1, Part line 10, col. (I	I,					Enter here and on page 1, Part II, line 26.	
Totals	oomo (aaa inatu								
Schedule J - Advertising In			" 1 4 1 5 1						
Part I Income From Per	iodicals Report	ed on a Cor	nsolidated Basis	1					
1. Name of periodical	2. Gross advertising income	3. Direct advertising co	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5.	Circulation income	6. Readership costs		7. Excess readership costs (column 6 minus column 5, but not more than column 4).	
(1)									
(2)									
(3)									
(4)									
Totals (carry to Part II, line (5)) Part II Income From Perecurity 2 through 7 on a I			separate Basis (For	each	periodical I	isted	I in Part	II, fill in columns	
1. Name of periodical	2. Gross advertising income	3. Direct advertising co	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5.	Circulation income	6. Readership costs		7. Excess readership costs (column 6 minus column 5, but not more than column 4).	
(1)									
(2)									
(3)				1					
(4)									
Totals from Part I									
Totals, Part II (lines 1-5)	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and page 1, Part line 11, col. (I	:1,					Enter here and on page 1, Part II, line 27.	
Schedule K - Compensatio	n of Officers. D	irectors, an	nd Trustees (see instr	uctions	:)				
1. Name			2. Title		3. Percent of time devoted to 4. Comp		pensation attributable to nrelated business		
(1)						%			
(2)		1				%			
(3)		1				%			
(4)						%			
Total. Enter here and on page 1, P	art II line 14					/0			
Total Enter here and on page 1, F	a ,					. –		Farm 000-T (2015	

ATTACHMENT 1

FORM 990T - PART II - LINE 28 - TOTAL OTHER DEDUCTIONS

CONTRACTED SERVICES CULTURAL EVENTS CUSTODIAL SERVICES DUES & SUBSCRIPTIONS EMPLOYEE RELATIONS EMPLOYEE TRAINING BANK AND CREDIT CARD FEES FEES AND OTHER MANAGEMENT FEES LOCAL TRANSPORTATION EDUCATIONAL PROGRAM FEES PROMOTIONAL EXPENSES HOUSEKEEPING EXPENSE UNIFORMS AND OTHERS OVERTIME OTHER EMPLOYEES' BENEFITS STAFF TRAVEL MATERIALS AND SUPPLIES PRINTING AND DUPLICATING POSTAGE AND BULK TELEPHONE UTILITIES INDIRECT EXPENSE GENERAL INSURANCE REPAIRS AND MAINTENANCE GROUNDS AND LANDSCAPING PROVISION FOR DOUBTFUL ACCOUNTS	11,706. 6,313. 10,293. 2. 76. 734. 3,556. 481. 10,789. 5,327. 1,459. 7,421. 1,095. 174. 1,481. 105. 115. 3,962. 410. 135. 764. 21,315. 63,370. 3,176. 1,898. 780.
RESOURCE TRAVEL MEETINGS & SEMINARS TEMPORARY HELP FRINGE BENEFITS HEALTH INSURANCE	21. 12. 3,114. 20,789. 2.
PART II - LINE 28 - OTHER DEDUCTIONS	176,959.

Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

If you ar	e filing for an Automatic 3-Month Extension, o	omplete o	nly Part I and check th	is box	 				
	e filing for an Additional (Not Automatic) 3-Mo								
Do not com	nplete Part II unless you have already been gran	nted an aut	tomatic 3-month extens	sion on a previously filed Form 886	8.				
Electronic	filing <i>(e-file)</i> . You can electronically file Form	8868 if yo	u need a 3-month auto	omatic extension of time to file (6	months for				
a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form									
	equest an extension of time to file any of the								
Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.									
					protits.				
	utomatic 3-Month Extension of Time. On			•					
•	on required to file Form 990-T and requesting			·	. 57				
Part I only					▶ X				
	orporations (including 1120-C filers), partnersh	ips, REMIC	s, and trusts must use I	•					
to file incol	me tax returns. Name of exempt organization or other filer, see in	otructions		Enter filer's identifying number, so					
Type or	Name of exempt organization of other filer, see in	structions.		Employer identification number (EIN)	or				
print	NATIONAL 4 IL COINCIL	36 3963306							
File by the	NATIONAL 4-H COUNCIL Number, street, and room or suite no. If a P.O. box	v coo inetrue	ations	36-2862206					
due date for	7100 CONNECTICUT AVENUE	x, see ilisiiut	dions.	Social security number (SSN)					
filing your return. See	City, town or post office, state, and ZIP code. For	a foreign ad	drace cap instructions						
instructions.	CHEVY CHASE, MD 20815-4999	a roreigir au	uress, see msu ucuons.						
					0 7				
Enter the F	Return code for the return that this application i	s for (file a	separate application fo	or each return)	. [] /				
Application	1	Return	Application		Return				
Is For		Code	Is For		Code				
Form 990 o	or Form 990-EZ	01	Form 990-T (corporat	ion)	07				
Form 990-E		02	Form 1041-A		08				
Form 4720	(individual)	03	Form 4720 (other tha	ın individual)	09				
Form 990-F	,	04	Form 5227	m 5227					
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069		11				
Form 990-	T (trust other than above)	06	Form 8870		12				
	JOSEPH ROCHE								
• The boo	ks are in the care of ▶ 7100 CONNECTIOU	r avenue	E CHEVY CHASE, M	D 20815					
	ne No. ▶301_961-2800	_	FAX No. ▶						
	ganization does not have an office or place of t				▶□				
	for a Group Return, enter the organization's foเ				nis is				
for the who	ole group, check this box ▶ 🔲 . If	it is for pa	rt of the group, check t	this box ▶ 🔛 and at	tach				
	ne names and EINs of all members the extensi								
-	est an automatic 3-month (6 months for a cor	-	·	-					
until_		exempt org	ganization return for the	e organization named above. The e	extension is				
for the	e organization's return for:								
▶	calendar year 20 or		_						
$\triangleright $ X	tax year beginning07/	01, 20 15	$_{2}$ $_{-}$, and ending $_{}$	06/30_, 20_16					
	tax year entered in line 1 is for less than 12 m	onths, chec	ck reason: Initial re	eturn Final return					
	Change in accounting period	O T 4720	ar 6060 anter the	tentative tay loss any					
	application is for Form 990-BL, 990-PF, 99	vu-1, 4/20	, or oboy, enter the	- I	2,500.				
	b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and								
estimated tax payments made. Include any prior year overpayment allowed as a credit. ab \$ 0. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS									
	tronic Federal Tax Payment System). See instru		one with this form, if to	3c \$	2,500.				
	ou are going to make an electronic funds withdrawal		it) with this Form 8868 se						

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2014)