# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A I	or th	ne 201	6 calendar year, or tax year beginning 07/01, 2016, a	and endi	ing		06	/30,2017
В	Check if a	pplicable:	C Name of organization NATIONAL 4-H COUNCIL			D Employer id	entific	ation number
F	Addr		Doing Business As		_	36-2862	2206	)
$\vdash$	7	ge e change		Room/suite		E Telephone n		
$\vdash$	<del>-</del>	l return	7100 CONNECTICUT AVENUE			(301) 96	1-2	800
$\vdash$	-	Inated	City or town, state or province, country, and ZIP or foreign postal code			1/2 25		- Ima
-	Ame	nded	CHEVY CHASE, MD 20815-4999			G Gross receip	ts \$	42,354,618.
		cation	F Name and address of principal officer: JENNIFER L. SIRANGELC			H(a) Is this a grou		
	pend	ing	SAME AS C ABOVE			subordinates H(b) Are all subord		cluded? Yes No
Т	Tax-ex	cempt sta	atus: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or	5:	27			(see instructions)
J			WWW.4-H.ORG	- ا		H(c) Group exem		
			nization: X Corporation Trust Association Other	L Year	of format	ion: 1976 M		
_	art I		mmary	1			1 1 1 1 1	
	1		v describe the organization's mission or most significant activities: TO INCR	REASE I	INVES	TMENT AND	PAI	RTICIPATION
Governance	2	IN E	HIGH QUALITY 4-H POSITIVE YOUTH DEVELOPMENT.  At this box   if the organization discontinued its operations or disposed	of more th	nan 25%	of its net asset	 S,	
	3	Numb	er of voting members of the governing body (Part VI, line 1a)				3	19.
Activities &	4	Numb	er of independent voting members of the governing body (Part VI, line 1b)				4	19.
Ϋ́	5		number of individuals employed in calendar year 2016 (Part V, line 2a)				5	233.
cti	6		number of volunteers (estimate if necessary)		****		6	70.
1			unrelated business revenue from Part VIII, column (C), line 12				7a	434,695.
_	b	Net ur	nrelated business taxable income from Form 990-T, line 34		+ • • •		7b	62,107.
						Prior Year		Current Year
ne	8	Contri	butions and grants (Part VIII, line 1h)	FOR		27,881,96		24,236,587.
Revenue	9	Progra	am service revenue (Part VIII, line 2g)	PECTION	-	10,958,14	_	12,337,969.
Re	10	mvesti	ment income (Part VIII, column (A), lines 3, 4, and 70)		J	582,49		727,781.
	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			2,208,91		1,852,550.
-	12		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			41,631,52		39,154,887.
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)		-	15,332,40	_	13,340,336.
	14		its paid to or for members (Part IX, column (A), line 4)			15,060,62	0.	16,101,065.
ses	15		es, other compensation, employee benefits (Part IX, column (A), lines 5-10).			13,000,02	0.	10,101,003.
Expenses	16a	Profes	ssional fundraising fees (Part IX, column (A), line 11e)		-		0.	<u> </u>
X	470	Total i	rundraising expenses (Part IX, column (D), line 25)		-	12,417,10	5	11,782,190.
			expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			42,810,14		41,223,591.
	1		expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			-1,178,61		-2,068,704.
- s	19	Reven	ue less expenses. Subtract line 18 from line 12					
Net Assets or Fund Balances	20	Total -	pagets (Part V. line 46)	10		39,122,21		38,816,947.
Bal	24		assets (Part X, line 16)	• • • • •		18,304,04		18,532,694.
und	22		iabilities (Part X, line 26)	• • • • •		20,818,17		20,284,253.
Pa	rt II		sets or fund balances. Subtract line 21 from line 20.		<u> </u>	20,010,17	٠.١	20,201,233.
_	_		f perjury, I declare that I have examined this return, including accompanying schedules	s and state	emente a	nd to the hest of	my k	nowledge and helief it is
true	, corre	ct, and c	complete. Declaration of preparer (other than officer) is based on all information of which	preparer h	as any kn	iowledge.	,	
Sig		<b>)</b>	Signature of officer of suranglo			04/1 Date	16/	18
Hei	е	1	JEŇNIFER L. SIRANGELO PRESIDE	ENT & C	CEO			
			Type or print name and title					
3-1-1		Print/T	Type preparer's name Preparer's signature	Date		Check	if P	TIN
Paid	parer	JOYC	CE UNDERWOOD Goyce Underwood	04/04	4/201	8 self-employe	ed	P00022361
	Only	Firm's				Firm's EIN	13-5	5381590
			address > 8401 GREENSBORO DRIVE, #800 MCLEAN, VA				703-	-893-0600
Иay	the If	RS disc	cuss this return with the preparer shown above? (see instructions)					X Yes No
			Reduction Act Notice, see the separate instructions.		- 11			Form 990 (2016)

**Checklist of Required Schedules** 

Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Χ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			5.7
10	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	40	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	Λ	15.17
•	VII, VIII, IX, or X as applicable.	533		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		Married	
u	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	114		_
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Χ
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Χ
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Χ
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			V
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
10	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	45	ľ	Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		4.7
•	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Χ
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Χ
			200	-

Checklist of Required Schedules (continued)

r all	Checklist of Required Schedules (Continued)			
20-	Did the constitution of th	r	Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
41	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21	23	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	20		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?.	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			-
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Χ
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Χ
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV.	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		17	
00	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	-
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	- A	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		V
24	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	24		Χ
32	Part I	31		
JZ	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	22		Χ
33	complete Schedule N, Part II	32		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Χ
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		
<b>V</b> 4	or IV, and Part V, line 1.	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	Jou		
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Χ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	200		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
		Form	990 (	2016)

Pai	Statements Regarding Other IRS Filings and Tax Compliance			-9-
	Check if Schedule O contains a response or note to any line in this Part V			$\Box$
		2.2.4	Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	2		TO-T
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			10
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		150	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 233		18 1	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		PO AC	
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	88	19	
	(FBAR).		-	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	F- 3		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		Wine.	
	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		_ X_
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	(5)		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	EU.		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	The said	2	
11	Section 501(c)(12) organizations. Enter:	1294	. (23)	
а	Gross income from members or shareholders,		300	
b	Gross income from other sources (Do not net amounts due or paid to other sources	280		
	against amounts due or received from them.)	B [4]		
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	123.1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	5.0	174	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	1111		
	the organization is licensed to issue qualified health plans		7	
	Enter the amount of reserves on hand	This	File	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	for a	a "No"
Sect	tion A. Governing Body and Management			
	v.		Yes	No
1a	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  Enter the number of voting members included in line 12, above, who are independent.		100	
b	Enter the number of voting members included in line 1a, above, who are independent		36	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		PANE.	37
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			l
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Χ	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		( Servi	
	the year by the following:		13	HY
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	9.)	-
			Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Χ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	7		0.00
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			_
b	die te en flicte	12b	Х	
_	PART OF CONTROL AREA AREA PRODUCTOR OF THE CONTROL	120		_
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	Х	
40	describe in Schedule O how this was done	13	X	
13	Did the organization have a written whistleblower policy?	14	X	-
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	A TOTAL PROPERTY.	Χ	
a	The organization's CEO, Executive Director, or top management official	15a	X	-
b	Other officers or key employees of the organization	15b	Λ	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	10		
	with a taxable entity during the year?,	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure		_	
17	List the states with which a copy of this Form 990 is required to be filed ▶ ATTACHMENT 1			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.  X Own website X Another's website X Upon request Other (explain in Schedule O)	·	,,,	• •
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest (	policy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and record JOSEPH ROCHE 7100 CONNECTICUT AVENUE CHEVY CHASE, MD 20815	s: <b>&gt;</b>		

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

. X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

				((	C)					
(A)	(B)			Pos	ition			(D)	(E)	(F)
Name and Title	Average	(do	not c	heck	more	e than c	one	Reportable	Reportable	Estimated
	hours per			•		is both		compensation	compensation from	amount of
	week (list any hours for		T	_	-	or/trust	<u> </u>	from the	related organizations	other
	related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1)LANDEL HOBBS	.50									
CHAIR	0.	X		Х				0.	0.	0
(2)JENNIFER M. WHITLOW	.50									
VICE CHAIR & TREASURER	0,	Х		Х				0.	0.	0.
(3)EDWARD BECKWITH	.50									
SECRETARY	0,	Х		Х				0.	0.	0
(4)JOHN AMAYA	.50									
TREASURER THRU 12/6/16	0.	X		X				0.	0.	0.
(5)STEVE K. BARBARICK	.50									
BOARD - PUBLIC CLASS	0.	Х						0.	0.	0
(6)MARTHA BERNADETT	.50									
BOARD - PUBLIC CLASS	0.	X						0.	0.	0.
(7)JAMES C. BOREL	.50									
BOARD - PUBLIC CLASS	0.	X						0.	0.	0.
(8)DAVID CRUZ	. 50									
BOARD - PUBLIC CLASS	0.	X						0.	0.	0.0
(9)DAVID L. EPSTEIN	.50									
BOARD - PUBLIC CLASS	0.	X						0.	0.	0.
(10)KEN HICKS	.50									
BOARD - PUBLIC CLASS	0.	X						0	0.	0.
(11)ALISON E. LEWIS	.50									
BOARD - PUBLIC CLASS	0.	Х						0.	0.	0.
(12)MARK MARTINO	.50									
BOARD - PUBLIC CLASS	0,	X						0.	0.	0.
(13)MICHELLE MUNSON	.50									
BOARD - PUBLIC CLASS	0.	X						0.	0.	Ō.
(14)JAVIER PALOMAREZ	.50									
BOARD - PUBLIC CLASS	0.	X						0.	0.	0.,

Form **990** (2016)

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	nplo	oye	es,	and l	lig	hest Compensat	ed Employ	ees (c	ontinue	ed)	
(A) Name and title	(B) Average hours per week (list any hours for	box,	unle er an	Pos heck ss pe	erson	e than o	an tee)	(D) Reportable compensation from the	(E) Reportati compensatio related organizati	n from	com	(F) stimated mount o other npensati	of ion
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-!	MISC)	org an	rom the janizatio id relate anizatio	on ed
15) TERESA PAULSEN	.50												
BOARD - PUBLIC CLASS	0.	Х						0.		0,,			0.
16) AUSTIN PITTMAN	.50												
BOARD - PUBLIC CLASS	0.	X						0.		0.			0.
17) MAGGIE SANS	.50												
BOARD - PUBLIC CLASS	0.	X						0.		0.			0.
18) KIP TOM BOARD - PUBLIC CLASS	.50	Х						0.		0.			0.
19) E. GORDON GEE	.50												
BOARD -EXTENSION & INSTITUTION	0.	Х						0.		0 .			0.
20) WILLIAM FROST	.50												10
BOARD -EXTENSION & INSTITUTION	0.	X						0.		0.			0.
21) TIM AMERSON BOARD - PUBLIC CLASS	.50	Х						0.		0.			0.
22) ANDREA VESSEL	.50												
BOARD - YOUTH CLASS	0.	Х						0		0.			0.
23) DANIEL GLICKMAN	.50												
BOARD - PUBLIC CLASS	0.	X						0.		0.			0
24) CHRIS BOLEMAN	. 50												
BOARD -EXTENSION & INSTITUTION	0.	Х						0.		0.			0.
25) DELBERT T. FOSTER	.50												
BOARD -EXTENSION & INSTITUTION	0.	Х						0.		0.			0.
1b Sub-total				_			▶	0.		0.			0.
c Total from continuation sheets to Part VII, S	ection A	* * ** 2				8 8.II		3,644,681.		0.	6	80,0	04.
d Total (add lines 1b and 1c)			*:0*17		• •	0 0 T		3,644,681.		0.,	6	80,0	004.
2 Total number of individuals (including but not reportable compensation from the organization)	limited to t		liste				re	eceived more than	\$100,000 o	f			
Topolitable compensation from the organization		۷.		_	_					_		Yes	No
3 Did the organization list any former office			<b></b>	4_	_			.la Eleksis		t1	S	Tes	NO
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched	ule I for su	n, or chind	uu ividi	uste	e, i	key e	mp	ployee, or nignesi	compensa	itea	3	Х	100/00/11
											3		
4 For any individual listed on line 1a, is the organization and related organizations gr	sum of rep	ortab	ile c	com	pen	sation	n ar	nd other compens	sation from	the	THE		
individual	eater than	φισ	0,0	00?		res	, (	comprete Scriedu	ie j for st	ucn	4	X	
5 Did any person listed on line 1a receive or	accrue coi	mpen	sati	on f	from	any	uni	related organization	on or individ	ual			V
for services rendered to the organization? If "Y Section B. Independent Contractors	es, comple	re Scr	reau	iie J	tor	sucn	per:	son			5		X
Complete this table for your five highest com- compensation from the organization. Report of year.	pensated in compensation	ndepe	ende the	ent o	cont	tracto lar ye	rs t	that received more ending with or with	than \$100, nin the organ	000 of	f n's tax		
(A)					-			(B)	T		(C)		
Name and business ad	dress							Description of se	rvices	C	ompens		
ATTACHMENT 2													
													-

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 14

JSA
6E1055 2.000

Part VII Section A. Officers, Directors, Tr		y <u>_                                     </u>	ipic			anu r	ug			ees (c	ontinue		_
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles	Pos heck ss pe	more rson	e than c is both or/trust	an	(D) Reportable compensation from	(E) Reportal compensation related	n from	an	(F) stimated nount of other pensat	of
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizati (W-2/1099-		fr org an	om the anization d relate	e on ed
26) JEFF GOODWIN	.50												
BOARD -EXTENSION & INSTITUTION (27) CATHANN KRESS	0.	Х						0.		0,		_	0
BOARD -EXTENSION & INSTITUTION	0.	X						0.		0.			0
8) NICK PLACE	.50			-			_						
BOARD -EXTENSION & INSTITUTION	0.	Х						0.		0.			0
9) MICHELLE RODGERS	.50												
BOARD -EXTENSION & INSTITUTION  O) CALEB CHENG	<b>0.</b> .50	Х						0.		0.			0
BOARD - YOUTH CLASS	0.	X						0.		0.			0
1) FRED SCHLUTT	.50	,			_			J.,		J.			
BOARD -EXTENSION & INSTITUTION	0.	Х						0.		0.			0
2) TESS HAMMOCK	.50												
BOARD - YOUTH CLASS	0.	X						0.		0.			) C
3) LAZARUS LYNCH BOARD - YOUTH CLASS	.50	X						0.		0.			
4) TOM LEHR	.50	Δ						0.		0 .			0
BOARD - PUBLIC CLASS	0.	X						0.		0.			0
5) JOSEPH DZIALO	.50												7
BOARD - PUBLIC CLASS	0.	Х						0.		0			0
6) ANN VENEMAN BOARD - PUBLIC CLASS	.50	v											^
1b Sub-total	0.0	X						0.		0.			0
c Total from continuation sheets to Part VII, S							•						
d Total (add lines 1b and 1c)							) re	ceived more than	\$100,000,0	f			_
reportable compensation from the organization		29		u at	JO VC	, wiic	7 16	ceived more than	ψ100,000 O				
												Yes	No
B Did the organization list any former offic	er, directo	r, or	tru	stee	e, k	кеу е	mp	loyee, or highest	compensa	ited	1000	3.7	100
employee on line 1a? If "Yes," complete Sched											3	X	N.
For any individual listed on line 1a, is the organization and related organizations great	sum of rep	ortab	le c	omi	pen	satior "You	n ar	nd other compens	ation from	the			
individual	aler man	φιο 	0,0	JU?		108		compiete Scriedui	e J for s	ucn	4	Χ	-
5 Did any person listed on line 1a receive or	accrue cor	npen	satio	on f	rom	any	unr	related organization	n or individ	lual			
for services rendered to the organization? If "Ye	es," complet	e Sch	edu	le J	for	such	pers	son			5		X
Section B. Independent Contractors				4				L-4	11 . 4100	200	_		
1 Complete this table for your five highest com- compensation from the organization. Report of year.	ompensatio	on for	the	cal	end	racto lar yea	rs ti ar e	nat received more inding with or with	in the orga	nization	n's tax		
(A) Name and business add	ress							(B) Description of se	rvices	C	(C)	ation	
							-						
							-						

Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	plo	ye	es,	and I	ligi	hest Compensat	ed Employees (d	ontinue	ed)	Page U
(A) Name and title	(B) Average hours per week (list any hours for	(do r box, office	not ci unles	Pos heck ss pe	c) sition more erson direct	e than c is both or/trust	ne an ee)	(D)  Reportable compensation from the	(E) Reportable compensation from related organizations	Es an	(F) stimated nount o other pensati	of
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	om the anizatio d related anization	on d
37) JENNIFER SIRANGELO	55.00							400 700				
CEO & PRESIDENT 38) JANE ANGELICH	40.00		-	X	_			429,792.	0.		74,6	348.
VP, ECOMMERCE	0.00	-			X			209,105.	0.		44,7	753
39) JILL BRAMBLE	40.00				11			2037103.	0.		11,	55.
SVP, CHIEF DEVELOPMENT OFFICER	0.				X			248,263.	0.		46,0	)53.
40) ANDREW FERRIN	40.00											
SVP, CHIEF STRATEGY OFFICER	0.				Х			245,740.	0,		58,2	276.
41) ROBERT JUBA	40.00											
VP, BUSINESS TECHNOLOGY 42) PAUL J. KOEHLER	0.				X			157,276.	0.		40,7	64.
SVP, GENERAL MANAGER	45.00	ķ.			,			224 470	-		E 0 /	1 C E
43) JOSEPH P. ROCHE	40.00		-	-	X			234,478.	0.		59,4	.65.
SVP, CHIEF FINANCIAL OFFICER	0.00				X			260,038.	0.		32,4	1/11
44) ARTIS STEVENS	40.00					-		20070301	1		527	11.
SVP, CHIEF MARKETING OFFICER	0.				X			227,670.	0.		54,6	564.
45) MICHAEL WATSON	40.00											
SVP, TALENT AND CULTURE	0.				Х			226,454.	0.		16,1	73.
46) DANELLE SABATHIER  VP, MULTI-CHANNEL MKTG & MEDIA	40.00					X		149,388.	0.		23,4	140.
47) CRAIG SHUBA CONTROLLER	40.00					Х		183,793	0.		14,6	552.
1b Sub-total					_		▶					
c Total from continuation sheets to Part VII, S	ection A						•					
d Total (add lines 1b and 1c)							▶					
2 Total number of individuals (including but not reportable compensation from the organization		nose I 29		d al	bove	e) who	ге	ceived more than	\$100,000 of			
reportable compensation from the organization		43	,			_	_				V	
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu	er, directo	r, or	tru	ste	e, I	кеу е	mp	loyee, or highest	compensated		Yes	No
										3	Λ	
4 For any individual listed on line 1a, is the sorganization and related organizations graindividual	eater than	\$15	0,0	00?	lf.	"Yes	," (	complete Schedu	le J for such	1	Х	
<ul><li>individual</li></ul>										4		
for services rendered to the organization? If "Yes	es," complet	e Sch	edu	le J	for	such	pers	son		5		X
Complete this table for your five highest com- compensation from the organization. Report c												

	(A)	(D)	(0)
	year.		
	compensation from the organization. Report compensation for the calendar year	r ending with or within the orga	nization's tax
1	Complete this table for your five highest compensated independent contractors		

(A) Name and business address	(B) Description of services	( <b>C)</b> Compensation
Total number of independent contractors (including but not limit		

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

		_

Average hours per week (list any hours for related organizations below dotted line)	box,	unle	Pos heck ss pe	rson lirect	than of is both or/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	com fr	(F) stimated mount of other opensated	of tion
40.00 0.40.00 0.40.00	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest co employee	Former	organization				
0. 40.00 0. 40.00					Highest compensated employee					anizatio d relate anizatio	on ed
40.00											
0.					Х		145,676.	0,		52,	369
					Х		172,424.	0.		44,	593
0.					Х		155,680.	0 :		58,	429
0.						Х	598,904.	0.		59,	
~~~~~							3337331	-		00/	
									4.4.4		
										-	
											8
ection A		0000 61600	•20• 3 •64 8	• • <i>•</i>	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<b>A A A</b>		2400 000 -	IX		
	29	iste )	u ai	JOVE	e) WIIC	) le	ceived more than	\$ 100,000 or			
er, directo	r, or	tru	ıste	e, k	кеу е	mp	loyee, or highest	compensated		Yes	No
le J for suc	ch ind	ividu	ual						3	X	
ater than	\$15	0,0	00?	If	"Yes	," (	complete Schedui	e J for such			Ä
accrue cor	npen	satio	on f	rom	any	unr	elated organization	n or individual	4	X	
s," complet	e Sch	edu	le J	for	such	pers	son		5		X
pensated in ompensation	ndepe	nde the	ent d	cont	racto lar yea	rs thar e	nat received more nding with or with	than \$100,000 oin the organizatio	of n's tax		
ess							(B) Description of se	rvices	(C) Compens		
											_
	mited to the second of the sec	mited to those in the second of the second o	mited to those liste  29  ar, director, or trule J for such individual of reportable cater than \$150,0 accrue compensations," complete Schedulensated independent	mited to those listed at 29  ar, director, or trusted by J for such individual at the state of the such individual at the state of the such at the state of the such at the su	mited to those listed above 29  ar, director, or trustee, be a for such individual  aum of reportable compensater than \$150,000? If accrue compensation from s," complete Schedule J for the calendary impensation for the calendary in the cale	er, director, or trustee, key ended of the such individual	mited to those listed above) who re  29  In, director, or trustee, key emple J for such individual	mited to those listed above) who received more than \$\sum_{29}\$  or, director, or trustee, key employee, or highest the J for such individual	mited to those listed above) who received more than \$100,000 of 29  In, director, or trustee, key employee, or highest compensated by J for such individual.  In a sum of reportable compensation and other compensation from the later than \$150,000? If "Yes," complete Schedule J for such accrue compensation from any unrelated organization or individual s," complete Schedule J for such person  The ensated independent contractors that received more than \$100,000 compensation for the calendar year ending with or within the organization in the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending with or within the organization of the calendar year ending within the organiz	mited to those listed above) who received more than \$100,000 of  29  In, director, or trustee, key employee, or highest compensated le J for such individual  In the proportion of the later than \$150,000? If "Yes," complete Schedule J for such accrue compensation from any unrelated organization or individual standard independent contractors that received more than \$100,000 of impensation for the calendar year ending with or within the organization's tax  (B) (C)	mited to those listed above) who received more than \$100,000 of  29  Yes  If, director, or trustee, key employee, or highest compensated the J for such individual

Form	1 990 (	2016) NATIONAL	4-H COUNCIL			36-28622	206 Page 9
Pa	rt VI						
		Check if Schedule O contains a res	ponse or note to an	y line in this Part Vi (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns 1a	25,795				SUNS FILE
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues					
fts,	С	Fundraising events 10	731,225.				3-15 E
, Gi	d	Related organizations 10					
ons	е	Government grants (contributions) 10	8,343,853				Santa San
buti	f	All other contributions, gifts, grants,	15 125 214				
i i	١.	and similar amounts not included above . 11	15,135,714				
a a a	g h	Noncash contributions included in lines 1a-1f: \$  Total. Add lines 1a-1f		24,236,587.			227
ne	<u> </u>	Total. Add lines 12-11	Business Code	24,230,301.	ALOYA STATES		
ven	2a	NATL 4-H YOUTH CONF CTR	721000	9,867,676.	9,432,981	434,695	
Re	Lu	REGISTRATION, FEES AND TUITIONS	721000	2,470,293.	2,470,293		l
vice	C	·					
Program Service Revenue	d	3					
am	е						
lgo.	f	All other program service revenue					
	g	Total. Add lines 2a-2f		12,337,969			
	3	, ,	dends, interest,				
		and other similar amounts)		729,045			729,045
	5	Income from investment of tax-exempt bo		0.			
	"	Royalties	(ii) Personal	0.	fejt ji şari kaza ili		Design Control
	6.0		(11) 1 0.00310.				
	6a b	Gross rents					127
	C	Rental income or (loss)					No. of the
	ď	Net rental income or (loss)		0.			
	7a	Gross amount from sales of (i) Securities	(ii) Other				WILL SHITTING
		assets other than inventory 79,99	93.				
	b	Less; cost or other basis					The state of the
		and sales expenses 81,25	57:				
	С	Gain or (loss)					
5),	d	Net gain or (loss)		-1,264.			-1,264
ne	8a	Gross income from fundraising					
ven		events (not including \$731,225.					
Other Revenue		of contributions reported on line 1c).	a 131,125	The Target BALL			
the	h	See Part IV, line 18	a 306,842				
0	b c	Net income or (loss) from fundraising ever		-175,717			-175,717
	9a	Gross income from gaming activities.					
		See Part IV, line 19	a 0.	4			4
	b	Less: direct expenses	b 0.				
	С	Net income or (loss) from gaming activities	es	0.			
	10a	Gross sales of inventory, less					
		returns and allowances					
	b	Less: cost of goods sold	b 2,811,632.	2 000 007	0.000.007		I STILL
		Miscellaneous Revenue	Business Code	2,028,267.	2,028,267.		(University of the Control of the Co
	145		Dusiliess Code				
	11a b						
	, ,						
it.	ď	All other revenue				¥2.	
	e	Total. Add lines 11a-11d		0.			
ISA	12	Total revenue. See instructions		39,154,887.	13,931,541.	434,695.	552,064.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response	onse or note to any line	in this Part IX	* * * ****	
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				- Company
	and domestic governments. See Part IV, line 21	13,340,336.	13,340,336.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			<u>*</u>
4	Benefits paid to or for members	0,,			
5	Compensation of current officers, directors,	2 102 112			
	trustees, and key employees	3,193,110.	2,548,858.	273,550.	370,702.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.	7 710 600	500 001	
7	Other salaries and wages	9,493,570.	7,718,690.	632,991.	1,141,889.
8	Pension plan accruals and contributions (include	1 000 000	070 656	00.656	400.040
	section 401(k) and 403(b) employer contributions)	1,093,230.	872,656.	93,656.	126,918.
9	Other employee benefits	1,503,590.	1,200,221.	128,811.	174,558.
10	Payroll taxes	817,565.	652,610.	70,040.	94,915.
	Fees for services (non-employees):	247 020	247 020		
	Management	347,939. 303,900.	347,939. 140,604.	146,780.	16 516
	Legal	596, 965.	446,540.	150,425.	16,516.
	Accounting	0.	440,540.	130,423.	
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17.	23,433.			23,433.
	Investment management fees	23,433.			23,433
ç	Other, (If line 11g amount exceeds 10% of line 25, column	3,348,539.	2,908,993.	136,929.	302,617.
4.0	(A) amount, fist line 11g expenses on Schedule O.)	453,587	430,014.	241.	23,332.
	Advertising and promotion	1,750,827.	1,494,659.	183,183.	72,985.
13 14		0.	1,131,0031	103/1031	12/3031
15	Information technology	144,754.	144,754.		
16	Royalties	860,544.	830,647.	11,043.	18,854.
	Occupancy Travel	1,032,241.	889,137.	49,851.	93,253.
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	868,705.	730,479.	76,516.	61,710.
20	Interest	51,689.		51,689.	
21	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	1,496,328.	1,304,450.	191,878.	
23	Insurance	194,317.	146,709.	47,608.	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	CAMPAIGN MATERIALS/ART	18,362.	18,362.		
b	EMPLOYEE TRAINING	42,944.	30,721.	9,932.	2,291.
c	CREDIT CARD/BANK FEES	222,534.	210,182.	5,063.	7,289.
d	PROVISION FOR DOUBTFUL ACCTS	24,582.	18,736.		5,846.
е	All other expenses				•
	Total functional expenses. Add lines 1 through 24e	41,223,591.	36,426,297.	2,260,186.	2,537,108.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	0.			
JSA					Form 990 (2016)

JSA 6E1052 1.000

Form **990** (2016)

Balance Sheet

Part X

		Check if Schedule O contains a response or note to any line in this Pa	art X		en a m a praeses
			(A) Beginning of year		( <b>B</b> ) End of year
	1	Cash - non-interest-bearing	5,319,620.	1	7,478,789.
	2	Savings and temporary cash investments	0.	2	0.
	3	Pledges and grants receivable, net	9,418,493.	3	7,612,648.
	4	Accounts receivable, net	4,155,574.	4	3,056,548.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.		- 1	
		Complete Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under section	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0.	6	0.
ets	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	1,966,871.	8	1,922,257.
1	9	Prepaid expenses and deferred charges	136,499.	9	142,561.
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 40, 634, 653.			
	b	Less: accumulated depreciation	8,223,558.	10c	7,653,738
	11	Investments - publicly traded securities	9,538,406.	11	10,559,044.
	12	Investments - other securities. See Part IV, line 11	363,197.	12	391,362.
	13	Investments - program-related. See Part IV, line 11	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets, See Part IV, line 11	0.	15	0.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	39,122,218.	16	38,816,947.
	17	Accounts payable and accrued expenses	6,279,338.	17	5,377,248.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	2,468,838.	19	1,893,881
h	20	Tax-exempt bond liabilities	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0,
ies	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
jak		disqualified persons. Complete Part II of Schedule L	0.		0.
	23	Secured mortgages and notes payable to unrelated third parties	0.	23	2,500,000.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	9,555,871.	25	8,761,565
	26	of Schedule D	18,304,047.	26	18,532,694.
es	20	Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.	10,001,01,1	20	10,002,001
JUE	27	Unrestricted net assets	2,590,311.	27	3,274,760.
3al:	28	Temporarily restricted net assets	17,992,463.	28	16,774,096.
J Dr	29	Permanently restricted net assets	235,397.	29	235,397.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
sts	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
t A	32	Retained earnings, endowment, accumulated income, or other funds		32	
Se	33	Total net assets or fund balances	20,818,171.	33	20,284,253.
	34	Total liabilities and net assets/fund balances	39,122,218.	34	38,816,947.
_					Form <b>990</b> (2016)

orm 9	90 (2016)				Pa	ge 12
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		39,1	54,8	387.
2	Total expenses (must equal Part IX, column (A), line 25)	2		41,2	23,5	591.
3	Revenue less expenses. Subtract line 2 from line 1	3		-2,0	68,7	704.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		20,8	18,1	71.
5	Net unrealized gains (losses) on investments	5		3	77,3	355.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9		1,1	57,4	131.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		20,2	84,2	253.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			A #12855		X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	in in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?	× 1000	000 <b>00</b>	2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi					
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versi	iaht			
	of the audit, review, or compilation of its financial statements and selection of an independent acc			2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.	•				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	n in 📗			
	the Single Audit Act and OMB Circular A-133?			3a	Χ	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b	Х	
				Form	990	(2016)

## SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

NAC	IOI	NAL 4-H COUNCIL					36-28622	06
Pa	rt I	Reason for Public Cha	arity Status (All o	organizations must o	complet	e this pa	art.) See instructions	S,
The	orga	anization is not a private for	ındation because i	t is: (For lines 1 throu	gh 12, ch	neck only	one box.)	
1		A church, convention of ch	urches, or associa	ition of churches desc	ribed in s	section 1	70(b)(1)(A)(i).	
2		A school described in sect						
3		A hospital or a cooperative						
4		A medical research organi	·	•		•	, , , , , ,	(iii). Enter the
	-	hospital's name, city, and s		,				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
5		An organization operated		a college or universi	tv owne	d or ope	erated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (0			.,		, a garanni	inter anne accompce in
6		A federal, state, or local go		rnmental unit describe	d in sect	tion 170	(b)(1)(A)(v).	
7	Х	An organization that norm						om the general public
		described in section 170(b						3
8		A community trust describe		•	Part II.)			
9		An agricultural research or					d in conjunction with a	land-grant college
		or university or a non-land-						
		university:		,	,		, ,,	3
10		An organization that norma	ally receives: (1) m	ore than 331/3 % of its	support	from co	ntributions, members	hip fees, and gross
		receipts from activities rela	ated to its exempt i	functions - subject to	certain e	exception	is, and (2) no more tha	ın 331/3 %of its
		support from gross investmacquired by the organization	nent income and u on after June 30. 1	975. See section 509	abie inco (a)(2). ((	ome (les Complete	s section 511 tax) from	businesses
11		An organization organized						
12		An organization organized						carry out the purposes
		of one or more publicly su	pported organizati	ions described in <b>sec</b>	tion 509	(a)(1) or	section 509(a)(2). S	See section 509(a)(3).
	-	Check the box in lines 12a	through 12d that d	escribes the type of s	upporting	g organiz	zation and complete li	nes 12e, 12f, and 12g.
а		Type I. A supporting org	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	on(s) the power to	regularly appoint or e	lect a m	ajority of	f the directors or truste	es of the
	_	supporting organization.	You must complet	te Part IV, Sections A	and B.			
b	L		janization supervis	ed or controlled in co	nnection	with its	supported organizati	on(s), by having
		control or management of	of the supporting o	organization vested in	the sam	e persor	ns that control or mar	age the supported
		organization(s). You mus	•					
С		Type III functionally inte						lly integrated with,
		its supported organization						
ď	<u></u>	Type III non-functionally						
		that is not functionally int		•	•		· '	d an attentiveness
_		requirement (see instruct		•				
е		Check this box if the orga functionally integrated, or					7	ı, rype iii
f	Ënt	ter the number of supported			porting t	nganizai	JIOTI.	
		ovide the following information					* * *C*03*0*0* * * * * * * * *	
		ame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10	listed in yo	ur governing	support (see	other support (see
				above (see instructions))	Yes	ment?	instructions)	instructions)
Α\								
A)								
B)								
C)								
D)								
- /								
E)								
Γota	1							

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Part II

(e) 2016 24,236,587: 24,236,587:	(f) Total  127,212,328.  0.  127,212,328.
-	0.
24,236,587.	0.
24,236,587.	
24,236,587.	127, 212, 328.
	0.
	127,212,328.
(e) 2016	(f) Total
24,236,587	127, 212, 328.
729,045.	2,905,017
51,580.	70,128
2 ¥	0.
	130,187,473
12	77,732,544
ear as a section	501(c)(3) ▶
T. 1	07.71
	97.71 % 97.88 %
	1.0
331/3 % or mo	re, check
nd <b>stop here.</b> E as a publicly s	Explain in
ia, 16b, or 17a, his box and st on qualifies as a	op here. a publicly
· · · · · · · · · · · · · · · · · · ·	
	24,236,587.  729,045.  51,580.  12  ar as a section  14  15  331/3 % or mo  15 is 331/3 %  a, or 16b, and ! ad stop here. E as a publicly s  a, 16b, or 17a, his box and ston qualifies as a this box and see

# Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose		1				
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513					. X	
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						,
	line 6.)						
Sec	tion B. Total Support					***	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6.					-	
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is fi						
S = =	organization, check this box and stop here.				* * * * * * * * * * * * * * * * * * *	<u> </u>	• • • •
	tion C. Computation of Public Sup			(6)			
15 16	Public support percentage for 2016 (line 8,					15	%
	Public support percentage from 2015 Sche					16	%
	tion D. Computation of Investmer			12 ask (5)		147	0/
17	Investment income percentage for 2016 (lin					17	%
18	Investment income percentage from 2015						%
туа	331/3% support tests - 2016. If the org						
	17 is not more than 331/3 %, check thi						-
a	33 1/3 % support tests - 2015. If the orga						
20	line 18 is not more than 331/3%, check <b>Private foundation.</b> If the <b>org</b> anization of						
~~	ato roamastion ii tiic vigamzation i	SIG THE OTHERN	a box on mile	, .va, oi 196	, UNGOR LINE DE	A BILL SEC IIIS	aotions -

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A. and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All S	Supporting	Organizations
------------------	------------	---------------

Sect	ion A. All Supporting Organizations		V	NI-
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b 5c		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	50		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	V Supporting Organizations (continued)			-9-
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
4	Did the expenientian provide to each of its supported expenientians, but he lead down the COL world of the		Yes	No
1 :	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see institute The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		•	
	Va.—97		Yes	No
2	Activities Test. Answer (a) and (b) below.		100	110
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ			
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	g trust or zations n	n Nov. 20, 1970 (explainust complete Sectio	n in Part VI). <b>See</b> ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		1
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	- 1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		20 17 27
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally instructions).	y integra	ted Type III supporting	organization (see

Schedule A (Form 990 or 990-EZ) 2016

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	tions (continued)	,
Sect	ion D - Distributions	7117		Current Year
1	Amounts paid to supported organizations to accomplish ex			
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organi	zations	
4	Amounts paid to acquire exempt-use assets			
5_	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2016 from Section C, line 6			
_10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
_1_	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2016:			
a				
b				
С	From 2013			
d	From 2014			
ее	From 2015			
f_	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i_	Carryover from 2011 not applied (see instructions)			
i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016

Page 8

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

## Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number NATIONAL 4-H COUNCIL 36-2862206 Organization type (check one): Filers of: Section: 501(c)(3 Form 990 or 990-EZ ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Employer identification number 36-2862206

Part I	Contributors (See instructions). Use duplicate copie	es of Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		<b>\$</b> 8,343,853.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$2,849,685.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization NATIONAL 4-H COUNCIL

Employer identification number

36-2862206

Part II	Noncash Property (See instructions). Use duplicate copies of	Part II if additional space is no	eeded.
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	E
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	-
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	·
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	- d
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		-	24
		-   \$	

Name of organization NATIONAL 4-H COUNCIL

Employer identification number

36-2862206

Part III	(10) that total more than \$1,000 for	<b>the year from any</b> ions completing Par e year. (Enter this in	one contributor. t III, enter the total formation once. S	Complete columns (a) through (e) and of exclusively religious, charitable, etc	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
-			- 11		
		(e) Transf	er of gift		
	Transferee's name, address, ar	nd ZiP + 4	Relatio	enship of transferor to transferee	
- (a) Na	1			T	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
·		-		2 <del></del>	
		(-) 7		-	
	(e) Transfer of gift				
	Transferee's name, address, an	nd ZIP + 4	Relatio	enship of transferor to transferee	
			-		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
		:=====		\(\frac{1}{2} \)	
	-	:			
		(e) Transf	er of gift		
	Transferee's name, address, an	nd ZIP + 4	Relatio	nship of transferor to transferee	
			-		
(a) No.			-		
from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
		× <del></del>			
		(e) Transf	er of gift		
	Transferee's name, address, an	nd ZIP + 4	Relatio	nship of transferor to transferee	
			<u></u>		
			*		

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Employer identification number NATIONAL 4-H COUNCIL 36-2862206 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) . . 4 Aggregate value at end of year. . . . . . . . . . . . . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. 2a b 2b Number of conservation easements on a certified historic structure included in (a) . . . . . C 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register........... 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 4 Number of states where property subject to conservation easement is located ▶ \_\_ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 

	dule D (Form 990) 2016	O-H	A.4 18-4-1-1-1			Page	_
	rt III Organizations Maintaini						_
3	Using the organization's acquisition		other records, chec	k any of the follow	wing that are a sign	nificant use of its	S
	collection items (check all that app	ly):					
а	Public exhibition		d Loan	or exchange progra	ams		
b	Scholarly research		e Other				
С	Preservation for future gene	rations					
4	Provide a description of the orga	nization's collections	and explain how	they further the or	rganization's exemp	t purpose in Par	rt
	XIII.						
5	During the year, did the organization	on solicit or receive o	lonations of art. hist	orical treasures, or	other similar		
	assets to be sold to raise funds rath					Yes No	0
Pa	rt IV Escrow and Custodial Ar		W-52	3	4 3 4 6 636 [		_
	Complete if the organization		s" on Form 990. P	art IV. line 9. or re	eported an amoun	t on Form	
	990, Part X, line 21.				oportou un amour		
1a	Is the organization an agent, truste	ae custodian or othe	ar intermediary for o	contributions or othe	er accete not		
	included on Form 990, Part X?					Yes No	_
h	If "Yes," explain the arrangement i	n Dart VIII and same	data tha fallawing to	alo:		res NO	0
D	ii res, explain the arrangement i	in Fait Ain and comp	piete the lollowing ta	ole.	A		-8
	Designation to the con-				Amount		
C		PERCOR OF R R R PERCORDING		1c			
	Additions during the year						_
е	Distributions during the year						
f	Ending balance			1f			
	Did the organization include an am				7 36	Yes No	0
b	If "Yes," explain the arrangement i	n Part XIII. Check he	ere if the explanation	n has been provided	on Part XIII		
Pai	rt V Endowment Funds.						
	Complete if the organizat	ion answered "Yes	s" on Form 990, P	art IV, line 10,			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back	
1 2	Beginning of year balance	5,971,640.	6,129,602.	8,566,779.		9,491,20	
_		50,653.	152,060.	53,806.		86,62	_
b				33,333.	02/2001	00/02	
С	Net investment earnings, gains,	890,099.	-4,554.	43,106.	1,343,425.	1,009,06	Λ =
	and losses	030,0331	1,001.	15,100.	1/313/123.	1,000,000	_
	Grants or scholarships						_
е	Other expenditures for facilities	240 024	305 460	0 524 000	2 411 555	24 01	4
	and programs	249,934.	305,468.	2,534,089.	3,411,555.	34,21	4.
f	Administrative expenses	6 660 450	5 001 640				_
g	End of year balance	6,662,458.	5,971,640.	6,129,602.	8,566,779.	10,552,67	4 .
2	Provide the estimated percentage	of the current year	end balance (line 1g	column (a)) held as	3.		
а	Board designated or quasi-endown		_%			31	
b	Permanent endowment ▶ 3.5						
С	Temporarily restricted endowment	<b>≥</b> 26.7600 %					
	The percentages on lines 2a, 2b, a	and 2c should equal 1	100%.				
3 a	Are there endowment funds not in	the possession of th	ne organization that	are held and admi	nistered for the		
	organization by:		•			Yes No	)
	(i) unrelated organizations			17530 C C C C C C C	82828022	3a(i) X	
	(ii) related organizations					3a(ii) X	_
b	If "Yes" on line 3a(ii), are the relate					3b	-
4	Describe in Part XIII the intended u					0.0	-
Par			tion's endowment tu	ius.			_
r at	Complete if the organiza	tion answered "Ye	s" on Form 990, F	art IV. line 11a. S	See Form 990, Pai	rt X. line 10.	
	Description of property	(a) Cost or	other basis (b) Cost	or other basis (c) Ac	cumulated (c	d) Book value	-
4	Land	(invest			reciation	200 000	_
1a	Land	The County Count		300,000.	110 600	300,000	_
b	Buildings		24,6	533,397. 19,7	42,632.	4,890,765	
С	Leasehold improvements						
d	Equipment		15,7	01,256. 13,2	238,283.	2,462,973	
е	Other						-
Tota	I. Add lines 1a through 1e. (Column	(d) must equal Form	990, Part X, colum	n (B), line 10c.)		7,653,738	

Schedule D (Form 990) 2016

Part VII Investments - Other Securities.  Complete if the organization answered "Yes	es" on Form 990.	Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
		OSSES FOR STORY YOUR MARKET VALUE
(1) Financial derivatives		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.  Complete if the organization answered "Yes	es" on Form 990,	Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation:
		Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.		
	es" on Form 990	Part IV, line 11d. See Form 990, Part X, line 15.
(a) Descrip		(b) Book value
(1)	7,001	(b) Book value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 1	15.)	
Part X Other Liabilities.		TOTAL A TOTAL
·	es" on Form 990,	Part IV, line 11e or 11f. See Form 990, Part X,
line 25.		
1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) AGENCY FUNDS	289,0	
(3) ACCRUED POST RETIREMENT BENEFI	3,432,9	
(4)UNFUNDED PENSION LIABILITY	5,039,4	84.
(5)		
(6)		
(7)		
(8)		
(9)	0.555	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	8,761,50	05.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

rovided in Part XIII X
Schedule D (Form 990) 2016

Schedu	le D (Form 990) 2016	Page 4
Part		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total foreitas, gains, and other support per addition infancial statements	1 44,503,348.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
а	Net unrealized gains (losses) on investments	
b	Bollated services and use of lacinities	
C	1 041 046	*
d	Other (Beschbeith artxiii.)	2e 2,560,262.
е 3	The miles and the definition of the second o	3 41,943,086.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
·	Investment expenses not included on Form 990. Part VIII line 7b	
b	Other (Describe in Part XIII.)	
С		1c -2,788,199.
5		5 39,154,887.
Part		1,
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	. 1 45 050 030
1	Total expenses and lesses per addited interioristatements 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	1 45,250,938.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities 341, 661.	
a	Donated Services and use of lacinities	
b	The year adjustments of the second se	
c d	Other losses         2c           Other (Describe in Part XIII.)         2d         3,402,277.	1
e	Other (Besonbe in Fart Ain.)	2e 3,743,938.
3		3 41,507,000.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 23, 433	
b	Other (Describe in Part XIII.)	
		-283,409.
5		<b>5</b> 41,223,591.
	XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part	V line 4: Part X line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional informa	
SEE	PAGE 5	
		<del></del>
		,

#### Part XIII Supplemental Information (continued)

PART V, LINE 4:

ENDOWMENT FUNDS ARE INTENDED TO BE USED FOR EDUCATIONAL PROGRAMS.

PART X, LINE 2:

COUNCIL FOLLOWS THE PROVISIONS OF FASB ASC 740. UNDER ASC 740, AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH TAX POSITIONS TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE-LIKELY-THAN-NOT THAT THE POSITION WILL BE SUSTAINED. COUNCIL DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS.

COUNCIL HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE

JURISDICTIONS WHERE IT IS REQUIRED TO DO SO. ADDITIONALLY, COUNCIL HAS

FILED INTERNAL REVENUE SERVICE FORM 990 AND FORM 990-T TAX RETURNS, AS

REQUIRED, AND ALL OTHER APPLICABLE RETURNS IN JURISDICTIONS WHERE IT IS

REQUIRED. COUNCIL BELIEVES THAT IT IS NO LONGER SUBJECT TO U.S. FEDERAL,

STATE AND LOCAL, OR NON-U.S. INCOME TAX EXAMINATIONS BY TAX AUTHORITIES

FOR FISCAL YEARS PRIOR TO 2014. FOR THE YEARS ENDED JUNE 30, 2017 AND

2016, NO INTEREST OR PENALTIES WERE RECORDED OR INCLUDED IN THE

CONSOLIDATED STATEMENTS OF ACTIVITIES RELATED TO UNCERTAIN TAX POSITIONS.

PART XI, LINE 2D:

FUNDRAISING EVENT EXPENSES

306,842

NAMED FUND SPENDING

(4,161)

AFFILIATE REVENUE

76,973

POSTRETIREMENT MEDICAL COSTS

(154,205)

PENSION RELATED CHANGES OTHER

THAN NET PERIOD PENSION COSTS

1,315,797

Ochedile D (Form 990) 2010	30 2002200	Page
Part XIII Supplemental Information (continued)		
TOTAL TO SCHEDULE D PART XI, LINE 2D	1,841,246	
PART XI, LINE 4B:		
COST OF GOODS SOLD:	-2,811,632	
PART XII, LINE 2D:		
COST OF GOODS SOLD	2,811,632	
AFFILIATE EXPENSE	590,645	
TOTAL TO SCHEDULE D, PART XII, LINE 2D	3,402,277	
PART XII, LINE 4B:		
FUNDRAISING EVENT EXPENSES	-306,842	

## SCHEDULE G (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

NATIONAL 4-H COUNCIL					36-2862206	
Part I Fundraising Activities. Co				"Yes" on Form	990, Part IV, line	17.
Form 990-EZ filers are no						
1 Indicate whether the organization r	aised funds through					
a Mail solicitations	е			non-government g		
b Internet and email solicitations	f			government grant	S	
c Phone solicitations	g	Spe	cial fundra	ising events		
<b>d</b> In-person solicitations						
<ul> <li>2a Did the organization have a written or key employees listed in Form 95</li> <li>b If "Yes," list the 10 highest paid in compensated at least \$5,000 by the</li> </ul>	90, Part VII) or entity dividuals or entities	in connec	tion with p	rofessional fundra	ising services?	Yes No fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(II) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vI) Amount paid to (or retained by) organization
-		Yes	No		COL (I)	
1						
2						
3					34	
4						F
5						
6						
7						
8						
9						
10						
Total		1				
3 List all states in which the organiz registration or licensing.	ration is registered of	or licensed	to solicit	contributions or	has been notified	it is exempt from
(8)						
X						
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	edule art (	G (Form 990 or 990-EZ) 2016  Fundraising Events. Complete			90, Part IV, line 18, or	
		than \$15,000 of fundraising ever gross receipts greater than \$5,0		s income on Form 990	I-EZ, lines 1 and 6b. L	ist events with
-		gross reserve greater than \$6,0	(a) Event #1 AWARDS GALA	( <b>b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
Revenue			(event type)	(event type)	(total number)	col. (c))
	1	Gross receipts	862,350.			862,350.
22	2	Less: Contributions	731,225.			731,225.
	3	Gross income (line 1 minus line 2).				131,125
_		71 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	, , , , , , , , , , , , , , , , , , , ,			
	4	Cash prizes				
	5	Noncash prizes				
sesu	6	Rent/facility costs	451			451.
Direct Expenses	7	Food and beverages	116,712.	5		116,712
Direc	8	Entertainment				
	9	Other direct expenses	189,679.			189,679.
	10	Direct expense summary. Add lines 4	through 9 in column (d)			306,842.
	11	Net income summary. Subtract line 1	0 from line 3, column (d)			-175,717.
Pa	rt l	Gaming. Complete if the orgathan \$15,000 on Form 990-E	anization answered "Y	es" on Form 990, Pa	rt IV, line 19, or repo	orted more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	<u>ر</u> ا	Grana ravanua				
-	<u> </u>	Gross revenue				
uses	2	Cash prizes				
Direct Expense:	3	Noncash prizes				
Direct	4	Rent/facility costs			×	
	5	Other direct expenses				
		Volunteer labor	Yes%	Yes%	Yes%	
	7	Direct expense summary. Add lines 2	through 5 in column (d)			

$\perp$	8 Net gaming income summary. Subtract line 7 from line 1, column (d)	
	Enter the state(s) in which the organization conducts gaming activities:  Is the organization licensed to conduct gaming activities in each of these states?  If "No," explain:	Yes No
10 a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	Yes No

Schedule G (Form 990 or 990-EZ) 2016

**b** If "Yes," explain:

Sched	ule G (Form 990 or 990-EZ) 2016
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and
	records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name >
	Name ►
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ►
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
h	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$
Par	
WOR WARD	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
	(see instructions).

Schedule G (Form 990 or 990-EZ) 2016

## SCHEDULEI (Form 990)

Department of the Treasury

Name of the organization Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 36-2862206

L 4-H COUNCIL	General Information on Grants and Assistance
NATIONA	Part I

°N × Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance?

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ALABAWA 4-H CLUB FOUNDATION							
226 DUNCAN HALL AUBURN UNIVERSITY, AL 36849	63-0457929	501(C)(3)	14,491				EDUCATIONAL
(2) ALABAMA A & M UNIVERSITY							
4900 MERIDIAN STREET, NORMAL, AL 35762	63-6001097	STATE OF AL	207,187.				EDUCATIONAL
(3) ALCORN ST UNIVERSITY							
1000 ASU DRIVE, #285 LORMAN, MS 39096	64-0538010	STATE OF MS	146,250.				EDUCATIONAL
(4) CALIFORNIA 4-H FOUNDATION							
P.O. BOX 73673 DAVIS, CA 95617	23-7327765	501(C)(3)	110,335				EDUCATIONAL
(5) CLEMSON UNIVERSITY							
210 BARRE HALL CLEMSON, SC 29634	57-6000254	STATE OF SC	324,189.				EDUCATIONAL
(6) COLORADO 4-H FOUNDATION							
CAMPUS MAIL 4040 FORT COLLINS, CO 80523	74-2586894	501(C)(3)	21,210.				EDUCATIONAL
(7) COLORADO ST UNIVERSITY							
RM 108 JHSN HALL FORT COLLINS, CO 80523	23-7098397	STATE OF CO	83,588				EDUCATIONAL
(8) CORNELL UNIVERSITY							
750 CASCADILLA STREET ITHACA, NY 14851	15-0532082	501(C)(3)	348,503.				EDUCATIONAL
(9) CURATORS OF THE UNI. OF MISSOURI							
P.O. BOX 807012 KANSAS CITY, MO 64180	43-6003859	STATE OF MO	299, 627.				EDUCATIONAL
(10) DELAWARE ST UNIVERSITY							
1200 NORIH DUPONT HWY DOVER, DE 19901	51-0305893	STATE OF DE	11,250.				EDUCATIONAL
(11) FLORIDA 4-H FOUNDATION					7		
3103 MCCARTY HALL, GAINESVILLE, FL 32611	59-1000186	501(C)(3)	36,142.				EDUCATIONAL
(12) FORT VALLEY ST UNIVERSITY							
1005 STATE UNIV DR., FORT VALLEY, GA 31030	23-7281905	STATE OF GE	146,381.				EDUCATIONAL

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table.

Schedule I (Form 990) (2016)

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SCHEDULEI (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

	A ĭĽ	Attach to Form 990.	Jule I (Form 990) and its instructions is at www.irs.gov/form990.
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Open to Public Inspection

identification number 362206 No

X Yes

Department of the Treasury	Attach to Form 990.	
Internal Revenue Service	▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	
Name of the organization	Employ	Employer identifica
NATIONAL 4-H COUNCIL		36-286220
Part   General	Part I General Information on Grants and Assistance	
1 Does the organi	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	stance, and

Part I

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) GEORGIA 4-H FOUNDATION							
306 HOKE SMITH ANNEX ATHENS, GA 30602	58-0832988	501(C)(3)	324,040.				EDUCATIONAL
(2) ILLINOIS 4-H FOUNDATION							
1401 SOUTH MARYLAND DRIVE URBANA, IL 61801	37-6044716	501(C)(3)	8,482.				EDUCATIONAL
(3) INDIANA 4-H FOUNDATION							
615 W.STATE ST W. LAFAYETTE, IN 47907	35-1097611	501(C)(3)	30,442				EDUCATIONAL
(4) IOWA ST UNIVERSITY							
1138 PEARSON HALL AMES, IA 50011	42-6004224	STATE OF IO	43,750				EDUCATIONAL
(5) JOHNSON COUNTY AGRI EXTENSION							
3109 OLD HWY 218S IOWA CITY, IA 52246	42-6004224	STATE OF IO	60,852				EDUCATIONAL
(6) KANSAS 4-H FOUNDATION							
116 UMBERGER HALL, MANHATTAN, KS 66506-3417	48-0623884	501(C)(3)	13,445.				EDUCATIONAL
(7) KANSAS ST UNIVERSITY							
201 UMBERGER MANHATTAN, KS 66506	48-0667209	STATE OF KS	26,152.	9.			EDUCATIONAL
(8) KENTUCKY 4-H FOUNDATION							
209 SCOVELL HALL LEXINGTON, KY 40506-0064	23-7437297	501(C)(3)	99,370				EDUCATIONAL
(9) KENTUCKY ST UNIVERSITY							
400 E. MAIN ST FRANKFORT, KY 40601-2355	61-1099712	STATE OF KY	43,974.				EDUCATIONAL
(10) LOUISIANA 4-H FOUNDATION INC							
P.O. BOX 25100 BATON ROUGE, LA 70894	72-1367519	501(C)(3)	47,315.				EDUCATIONAL
(11) LOUISIANA ST UNIVERSITY							
110 UNION SQ BATON ROUGE, LA 70803-0100	72-6000848	STATE OF LA	293,864.				EDUCATIONAL
(12) MARYLAND 4-H FOUNDATION							
8020 GREENMEAD DRIVE COLLEGE PARK, MD 20740	52-6056016	501(C)(3)	288,649				EDUCATIONAL
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	overnment o	rganizations lis	ted in the line 1 tab	• • • •			

3 Enter total number of other organizations listed in the line 1 table...... For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

2016

OMB No. 1545-0047

Open to Public Inspection

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 36-2862206

> NATIONAL 4-H COUNCIL Pa

Department of the Treasury Name of the organization Internal Revenue Service

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- Š X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
  - Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 2

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) MASSACHUSETTS 4-H FOUNDATION							
400 MAIN STREET MALPOLE, MA 02081	04-2303708	501(C)(3)	12,909.				EDUCATIONAL
(2) MICHIGAN 4-H FOUNDATION							
14901 4H DR TUSTIN, MI 49688	38-1539997	501(C)(3)	139,678			7	EDUCATIONAL
(3) MICHIGAN ST UNIVERSITY							
446 W. CIR DR, LANSING, MI 48824-2612	38-6005984	STATE OF MI	356,386				EDUCATIONAL
(4) MISSISSIPPI ST UNIVERSITY							
P.O DRAWER 5227 MISSISSIPPI STATE, MS 39762	06-7589752	STATE OF MS	44,400				EDUCATIONAL
(5) MISSOURI 4-H FOUNDATION							
819 CLARK HALL COLUMBIA, MO 65211	43-6044367	501(C)(3)	26,522.				EDUCATIONAL
(6) MONTANA ST UNI. 4-H CENTER							
309 MONTANA HALL BOZEMAN, MT 59717	81-6010045	STATE OF MT	123,961.				EDUCATIONAL
(7) NEBRASKA 4-H FOUNDATION					ř.		
P O BOX 830719 LINCOLN, NE 68583-0700	47-0469703	501(C)(3)	6,373				EDUCATIONAL
(8) 4-H FDN OF NEW HAMPSHIRE							
180 MAIN STREET DURHAM, NH 03824	02-6000937	501(C)(3)	5,848				EDUCATIONAL
(9) NEW MEXICO ST UNIVERSITY							
P O BOX 30002 LAS CRUCES, NM 88003	85-6000401	STATE OF NM	23,073				EDUCATIONAL
(10) NEW YORK ST 4-H FOUNDATION							
248 GRANT AVENUE, STE II-A AUBURN, NY 13021	14-6021395	501(C)(3)	395,149 <sub>5</sub>				: DUCATIONAL
(11) NORTH CAROLINA AT&T ST UNIVERSITY							
1601 E. MARKET ST GREENSBORO, NC 27411	56-6000007	STATE OF NC	69,217				EDUCATIONAL
(12) NORTH CAROLINA ST UNIVERSITY							
512 BRICKHAVEN DRIVE, RALEIGH, NC 27695	56-6049304	STATE OF NC	452,980				EDUCATIONAL
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.	jovernment c	organizations lis	ted in the line 1 tab	ile e			

3 Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# SCHEDULEI (Form 990)

# Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

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OMB No. 1545-0047

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> NATIONAL 4-H COUNCIL Name of the organization

Department of the Treasury

Internal Revenue Service

Employer identification number 36-2862206

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- å × Xes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
  - Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. N

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) NORTH DAKOTA 4-H FDN INC							
FLC 323.NDSU DEPT. 7280 FARGO, ND 58105	45-6012061	501(C)(3)	13,824				EDUCATIONAL
(2) NORTH DAKOTA ST UNIVERSITY							
1340 ADMINISTRATION AVENUE FARGO, ND 58102	23-7120898	STATE OF ND	229,397.				EDUCATIONAL
(3) OKLAHOMA 4-H FOUNDATION							
205 4-H YTH DEV STILLWATER, OK 74078	73-6109761	501(C)(3)	126,862				EDUCATIONAL
(4) OKLAHOMA ST UNIVERSITY							
205 4-H YTH DE STILLWATER, OK 74078	73-6109761	STATE OF OK	149,246				EDUCATIONAL
(5) OREGON 4-H FOUNDATION							
119 BALLARD EXT HL, CORVALLIS, OR 97331	93-0711337	501(C)(3)	10,765				DUCATIONAL
(6) OREGON ST UNIVERSITY							
PO BOX 1086 CORVALLIS, OR 97339-1086	48-1278540	STATE OF OR	277,087				DUCATIONAL
(7) PENNSYLVANIA ST UNIVERSITY							
8 GRANT STREET CLARION, PA 16214	24-6000376	STATE OF PA	327,375				DUCATIONAL
(8) PRAIRIE VIEW A & M UNIVERSITY							
P.O. BOX 667 PRAIRIE VIEW, TX 77446	74-6001078	STATE OF TX	81,729.				EDUCATIONAL
(9) RUTGERS, THE ST UNI. OF NEW JERSEY							
ASB III-2ND RL-3 NEW BRUNSWICK, NJ 08901	23-7318742	STATE OF NJ	37,067				EDUCATIONAL
(10) SOMERSET COUNTY 4-H ASSOCIATION							
310 MILLTOWN ROAD BRIDGEWATER, NJ 08807	22-6064597	501(C)(3)	15,000.				EDUCATIONAL
(11) SOUTH DAKOTA ST UNIVERSITY							
1905 PLAZA BOULEVARD RAPID CITY, SD 57702	46-0273801	STATE OF SD	29,252.				EDUCATIONAL
(12) SOUTHERN UNI. AG RESEARCH							
P.O. BOX 10010 BATON ROUGE, LA 70813-0010	72-6000817	STATE OF LA	129,321:				EDUCATIONAL
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	overnment c	organizations lis	ted in the line 1 tab	e			

3 Enter total number of other organizations listed in the line 1 table................

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# SCHEDULEI (Form 990)

Department of the Treasury Name of the organization Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2016	Open to Public
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OMB No. 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 36-2862206

	General Information on Grants and Assistance
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Š × Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ~

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) TENNESSEE ST UNIVERSITY							
3500 JN MERRITT BLVD NASHVILLE, TN 37209	62-0786119	STATE OF TN	41,266.				EDUCATIONAL
(2) TEXAS 4-H AND YOUTH DEVELOPMENT FDN							
7607 E-MARK DR COL STATION, TX 77840	74-6091147	501(C)(3)	392,832				EDUCATIONAL
(3) TEXAS A&M AGRILIFE EXTENSION SERVICE							
4180 ST HWY 6 COLLEGE STATION, TX 77845	74-2648747	STATE OF TX	303,734.				EDUCATIONAL
(4) THE OHIO STATE UNIVERSITY							
2202 FRED TAYLOR DRIVE COLUMBUS, OH 43211	31-1145987	STATE OF OH	419,630				EDUCATIONAL
(5) UNIVERSITY OF ALASKA-FAIRBANKS							
P O BOX 757880 FAIRBANKS, AK 99775	23-7394620	STATE OF AK	236,378.				EDUCATIONAL
(6) UNIVERSITY OF ARIZONA							
888 N.EUCLID AVENE, RM 502F TUCSON, AZ 85721	86-6004791	STATE PF AZ	271,838.				EDUCATIONAL
(7) UNIVERSITY OF ARKANSAS							
P.O. BOX 391 LITTLE ROCK, AR 72203	71-6060767	STATE OF AR	192,204.				EDUCATIONAL
(8) UNIVERSITY OF CALIFORNIA							
P.O. BOX 989062 WEST SACRAMENTO, CA 95798	94-6002123	STATE OF CA	160,094				EDUCATIONAL
(9) UNIVERSITY OF CONNECTICUT							
843 UNIVERSITY DRIVE TORRINGTON, CT 06790	06-0772160	STATE OF CT	128,963.				EDUCATIONAL
(10) UNIVERSITY OF DELAWARE							
FIN & ADMIN, RM 220 NEWARK, DE 19716	51-6000297	STATE OF DE	272,319.				EDUCATIONAL
(11) UNIVERSITY OF FLORIDA							
3103 MCCARTY HALL B GAINESVILLE, FL 32611	59-1000186	STATE OF FL	502,513.				EDUCATIONAL
(12) UNIVERSITY OF HAWAII							
2440 CAMPUS ROAD, HONOLULU, HI 96822	99-6000394	STATE OF HI	8,699				EDUCATIONAL
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.	sovernment o	organizations lis	ted in the line 1 tab	8 10 32	100 100 100 100 100 100 100 100 100 100	* 5 5 6 3 6	

3 Enter total number of other organizations listed in the line 1 table.......... For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule 1 (Form 990) (2016)

### SCHEDULE 1 (Form 990)

Department of the Treasury

Name of the organization Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individ

Complete if the organization answered

► Attach to Form 990.

States	"Yes" on Form 990, Part IV, line 21 or 22.
duals in the United States	, Part IV, li
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duals	"Yes" on

OMB No. 1545-0047

2016

Open to Public Inspection

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 36-2862206

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N X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance?

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Part ||

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) UNIVERSITY OF IDAHO							
701 W. COL AVE SAINT MARIES, ID 83861	82-6000281	STATE OF ID	141,570				EDUCATIONAL
(2) UNIVERSITY OF ILLINOIS							
1305 WEST GREEN STREET URBANA, IL 61801	37-6006007	STATE OF IL	404,390.				EDUCATIONAL
(3) UNIVERSITY OF MAINE							
107 MAINE AVENUE BANGOR, ME 04401	01-6000769	501(C)(3)	296,017.				EDUCATIONAL
(4) UNIVERSITY OF MASSACHUSETTS							
70 BUTTERFIELD TERRACE AMHERST, MA 01003	04-3167352	STATE OF MA	109,616				EDUCATIONAL
(5) UNIVERSITY OF MINNESOTA							
1420 ECKELS AVENUE ST. PAUL, MN 55108-1030	41-60075132	STATE OF MN	197,685.				EDUCATIONAL
(6) UNIVERSITY OF NEBRASKA-LINCOLN							
312 N 14TH STREET, LINCOLN, NE 68588	47-0049123	STATE OF NE	115,175.				EDUCATIONAL
(7) UNIVERSITY OF NEVADA							
ROSE HALL ROOM 204, RENO, NV 89557	88-6000024	STATE OF NE	75,723.				EDUCATIONAL
(8) UNIVERSITY OF PUERTO RICO							
JARDIN BOTANICO SUR SAN JUAN, PR 00926	66-0433761	TER. OF PR	37,450=				EDUCATIONAL
(9) UNIVERSITY OF TENNESSEE							
2621 MORGAN CIRCLE, KNOXVILLE, TN 37996	62-6047753	STATE OF TN	674,090				EDUCATIONAL
(10) UNIVERSITY OF THE VIRGIN ISLANDS							
ALBERT SHEEN CMP, KINGSVILLE, VI 00850	66-0432514	TER OF VI	35,250				EDUCATIONAL
(11) UNIVERSITY OF VERMONT & ST							
85 S. PROSPECT, RM 222 BURLINGTON, VT 05405	03-0179440	STATE OF VT	92,869.				EDUCATIONAL
(12) UNIVERSITY OF WISCONSIN EXTENSION							
432 N. LAKE ST,104 MADISON, WI 53706	39-1805963	STATE OF WI	150,993=				EDUCATIONAL
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	government o	organizations lis	ted in the line 1 tab	300			

3 Enter total number of other organizations listed in the line 1 table......

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

JSA 6E1288 1 000

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

<b>16</b>	)
8	

OMB No. 1545-0047

Open to Public Inspection

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 36-2862206

	General Information on Grants and Assistance
COUNCIL	Il Information
4-H	enera
NATIONAL	Part I G

å × Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance?

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) UNIVERSITY OF WYOMING					2		
1000 E. UNI, DEPT 3314 LARAMIE, WY 82071	83-6000331	STATE OF WY	36,542				EDUCATIONAL
(2) UTAH ST UNIVERSITY							
5049 OLD MAIN HILL LOGAN, UT 84322	87-6000528	STATE OF UT	311,908.				EDUCATIONAL
(3) VA POLYTECHNIC INSTITUTE & ST UNIVERSITY							
1880 PRATI DR, 2006 BLACKSBURG, VA 24060	54-6001805	STATE OF VA	618,715.				EDUCATIONAL
(4) WASHINGTON STATE UNIVERSITY							
14204 SALMON CREEK AVE VANCOUVER, WA 98686	91-1075542	STATE OF WA	574,517.				EDUCATIONAL
(5) WEST VIRGINIA STATE UNIVERSITY							
P.O. BOX 1000 INSTITUTE, WV 25112-1000	55-0708567	STATE OF WV	51,213.				EDUCATIONAL
(6) WEST VIRGINIA UNIVERSITY FOUNDATION							
1 WATERFRONT PL,7 FL MORGANTOWN, WV 26507	55-6017181	501(C)(3)	25,088.				EDUCATIONAL
(7) WEST VIRGINIA UNIVERSITY RESEARCH							
886 CHESTNUT RIDGE RD MORGANTOWN, WV 26506	55-0665758	STATE OF WV	317,931.				EDUCATIONAL
(8) WISCONSIN 4-H FOUNDATION							
702 LANGDON STREET MADISON, WI 53706	39-0914868	501(C)(3)	11,033.				EDUCATIONAL
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	overnment o	rganizations lis	ted in the line 1 tab		• • • • • • • • • • • • • • • • • • • •	<b>A</b>	80
3 Enter total number of other organizations listed in the line 1 table.	ed in the line	1 table				• • • • • • • • • • • • • • • • • • • •	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

Part III

**Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_						
2						
ဗ						
4						
5						
9						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	nformation re	quired in Part I, I	ine 2, Part III, c	olumn (b); and any o	ther additional

DESCRIPTION OF PROCEDURE FOR MONITORING USE OF FUNDS I, LINE 2: PART

FOUNDATION, AND GOVERNMENT SUPPORTED THROUGH CORPORATE, FOR GRANTEES

DOLLAR THE PROCEDURES FOR MONITORING USE OF GRANT FUNDS ARE ESTABLISHED

ON A PER-GRANT BASIS.

APPLICATIONS ARE ACCEPTED THROUGH AN ONLINE GRANT MANAGEMENT SYSTEM AND

REVIEWED BY INTERNAL AND EXTERNAL STAKEHOLDERS. ONCE GRANTEES ARE

THEY ARE ASSIGNED AN ACCOUNT MANAGER, WHO MONITORS THE GRANT SELECTED,

ACTIVITIES THROUGHOUT THE LIFE OF THE GRANT.

45

Schedule I (Form 990) (2016)

Page 2

(f) Description of non-cash assistance Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance information. Part IV Part III က 2 9 8 4

MONITORING BEGINS WITH A DESCRIPTION OF UNALLOWABLE COSTS IN THE REQUEST

2-3 PEOPLE FOR PROPOSALS ISSUED FOR A GRANT OPPORTUNITY BY A TEAM OF

SUBMITTED BUDGETS ARE REVIEWED, AND UNCLEAR ITEMS ARE QUESTIONED AND

K EITHER FINAL APPROVAL OR REJECTION. ONCE APPROVED, CLARIFIED BEFORE

BY THE CONTRACT IS SIGNED REPORTING SCHEDULE, AND RECOGNITION EXPECTED.

CONTRACT WITH GRANTEE IS PREPARED OUTLINING THE DELIVERABLES,

TIMELINE

COUNCIL AND GRANTEE

TYPICALLY GRANTEES SUBMIT AT LEAST MID-TERM AND FINAL FINANCIAL REPORTS

THESE REFLECT SPENDING EXPENSES ON AN ANNUAL BASIS. REFLECTING ACTUAL Schedule I (Form 990) (2016)

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Schedule I (Form 990) (2016)

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_						
2						
က						
4						
55						
9						
7						
Part IV	Part IV Supplemental Information. Provide the information	nformation re	quired in Part I, I	ine 2, Part III, c	tion required in Part I, line 2, Part III, column (b); and any other additional	ther additional

AGAINST APPROVED BUDGET LINES. ANY OF THESE STAGES MAY BE AMENDED OR

DROPPED AS APPROPRIATE FOR THE SPECIFICS OF A GIVEN GRANT. GRANTEES

SUPPORTED THROUGH FEDERAL DOLLARS MAY REQUIRE SITE VISITS AND/OR

ADDITIONAL AUDITING PROCEDURES.

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, Ilne 23.

➤ Attach to Form 990.
➤ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL 4-H COUNCIL

Employer identification number

36-2862206

Par	t I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		7/ F	NE S
	X First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees	-374		
	Discretionary spending account  Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to		4	
	explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line	118		
	1a?	2	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee	55	100	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.		166	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		E	
	compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	=	X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			v
9	in Part III	8		X
J	Regulations section 53 4958-6(c)?	0		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Page 2

Schedule J (Form 990) 2016

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that

individual.

		(B) Breakdown of W-2 and		or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(E) Comparation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(b)(a)	in column (8) reported as deferred on prior Form 990
JENNIFER SIRANGELO	€	429,792.	0	0	53,551.	21,097.	504,440.	0
CEO & PRESIDENT	€	0	0	0	0	0	0	0.
JANE ANGELICH	€	209,105.	0	0	23,698.	21,055.	253,858.	0
2 VP, ECOMMERCE	€	0	0	0	0	0	0	0
JILL BRAMBLE	€	248,263.	0	0	28,134.	17,919.	294,316.	0
3SVP, CHIEF DEVELOPMENT OFFICER	€	0	0	0	0	0	0	0.
ANDREW FERRIN	€	245,740.	0	0	30,181.	28,095.	304,016.	0
SVP, CHIEF STRATEGY OFFICER	€	0	0	0	0	0	0	0
ROBERT JUBA	ε	157,276.	0	0	30,436	10,328.	198,040.	0
5VP, BUSINESS TECHNOLOGY	€	0.	0	0	0	0	0	0
PAUL J. KOEHLER	Ξ	234,478.	0	0	36,490.	22,975.	293,943.	0
SVP, GENERAL MANAGER	€	0	0	0	0	0	0	0
JOSEPH P. ROCHE	(1)	260,038.	0	0.	6,759.	25,682.	292,479.	0
7SVP, CHIEF FINANCIAL OFFICER	<b>(E)</b>	0	0	0.0	0	0	0	0
ARTIS STEVENS	(1)	227,670.	0	0	26,968.	27,696.	282,334.	0
8 SVP, CHIEF MARKETING OFFICER	(ii)	0	0	0	0	0	0	0
DONALD T. FLOYD, JR.	(	0.	0	598,904	59,284.	0	658,188.	0
gFORMER CEO	<b>E</b>	0	0	0.	0	.0	0	0
MICHAEL WATSON	Ξ	226,454.	0.	.0	5,750.	10,423.	242,627.	0
10 SVP, TALENT AND CULTURE	<b>E</b>	0	0	0	0	0	0	0
DANELLE SABATHIER	(i)	149,388.	0.0	0.	20,614.	2,826.	172,828.	0
11 VP, MULTI-CHANNEL MKTG & MEDIA	(E)	0	0	0	0	0	.0	0
CRAIG SHUBA	(i)	183,793.	0	0	7,609.	7,043.	198,445.	0
12 CONTROLLER	€	0	0	0.	0	0	0	0
JENNIFER MCIVER	(i)	145,676.	.0	0.0	24,464.	27,905.	198,045.	0
13 VP, FIELD MKTG & PARTNERSHIPS	Ξ		0	0	0	0	0	0
HEATHER ELLIOTT	€	172,424.	0	0	20,139.	24,454.	217,017.	0
14 VP, DEVELOPMENT	Ξ		0	0	0	0	0	0
KATHLEEN CASKIN	ε	155,680.	0.	0	30,697.	27,732.	214,109.	0
15SR, DIR, FIELD & COUNCIL COMM	(ii)	0	.0	0	0	0	.0	0
	ε							
16	<b>E</b>							

Schedule J (Form 990) 2016

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Schedule J (Form 990) 2016

# Part []] Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST CLASS TRAVEL PRIMARILY ASSOCIATED WITH SCHEDULE REQUIREMENTS IN

DOMESTIC TRAVEL

PART I, LINE 4B:

JR. AND JENNIFER L. SIRANGELO BOTH PARTICIPATED IN A DONALD T. FLOYD,

SPONSORED BY NATIONAL 4-H COUNCIL. CONTRIBUTIONS OF SECTION 457 PLAN

\$24,000 FOR DON FLOYD AND \$18,000 FOR JENNIFER SIRANGELO WERE MADE TO THE

PLAN BY NATIONAL 4-H COUNCIL FOR THE YEAR ENDED DECEMBER 31, 2016.

NATIONAL 4-H COUNCIL MAINTAINS AN INDIVIDUAL ACCOUNT THAT IS CREDITED

WITH THE CONTRIBUTIONS AND ANY GAINS, LOSSES AND EARNINGS BASED UPON THE

TERMS OF THE PLAN WITH EXECUTIVE'S RIGHTS VESTING ANNUALLY ON DECEMBER

31.

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PAGE

Schedule J (Form 990) 2016

#### SCHEDULE L

#### **Transactions With Interested Persons**

(Form 990 or 990-EZ) ► Complete If the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization
NATIONAL 4-H COUNCIL
36-2862206

Part		<b>Transactions</b> organization <i>a</i>	(section 501 Inswered "Y	(c)(3 es" o	), sect n Form	ion 501(c)(4) n 990, Part I\	, and /, line	501(c)(29) organi: 25a or 25b, or For	zations m 990-	only). EZ, P	art V,	line 40	Db.		
1	(a) Name of disqualified	person	(b) Relation	nship l	between organiz	disqualified perseation	on and	(c) Des	cription	of trans	action		1	es l	_
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
3	Enter the amount of tunder section 4958. Enter the amount of ta	* * * * * * * * * * * * * * * * * * *									\$_ \$_				111130
Part	Loans to and/or	From Interes	sted Persons	s. es" or	n Form	ı 990-EZ, Pa	rt V, li	ine 38a or Form 99			_		ne		_
(a)	Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fror	an to or n the ization?	(e) Origina principal am		(f) Balance due	(g) In (	default?	by bo	proved pard or nittee?	(i) W agree		
				To	From				Yes	No	Yes	No	Yes	N	0
(1)															_
(2)															
(3)															_
(4)															_
(5)															_
(6)															_
(7)															_
(8)															_
(9)															_
10)															_
otal		R ROSSETT IN D.					. ▶	\$							_
Part	Grants or Assist Complete if the c	tance Benefit	ing Interest	ed Pe	rsons.										7
(a)	Name of interested person	(b) Relationship person and	p between intere the organization		) Amou	nt of assistance		(d) Type of assistance		(e)	Purpos	se of ass	sistance	е	
(1)															_
(2)															
(3)															
(4)															
(5)															
(6)															_
(7)															-
(8)															_
(9)															_
-		-		_					-	_					_

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2016

Schedule L (Form 990 or 990-EZ) 2016

Page 2

#### Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
				Yes	No
(1) BAKER HOSTETLER, LLP	BUSINESS	327,930.	LEGAL SERVICES		Х
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

- (A) NAME OF PERSON: BAKER HOSTETLER, LLP
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: BUSINESS
- (C) AMOUNT OF TRANSACTION: \$327,930
- (D) DESCRIPTION OF TRANSACTION: LEGAL SERVICES EDWARD J. BECKWITH, WHO IS AN OFFICER OF NATIONAL 4-H COUNCIL, ALSO WORKS AT THE LAW FIRM OF BAKER & HOSTETLER LLP, AN INDEPENDENT CONTRACTOR, WHICH PROVIDES A FULL RANGE OF LEGAL SERVICES FOR THE ORGANIZATION. ALL FEES ARE REVIEWED AND APPROVED BY THE CEO MONTHLY AND ALL LEGAL SERVICES PROVIDED ARE REVIEWED ANNUALLY BY THE EXCUTIVE COMMITTEE OF THE BOARD OF TRUSTEES.
- (E) SHARING OF ORGANIZATION REVENUES? = NO

#### SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL 4-H COUNCIL

Employer identification number 36-2862206

Types of Property (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g 1,900. FAIR MARKET VALUE 6. Art - Historical treasures . . . . . . . Art - Fractional interests . . . . . . Books and publications . . . . . . Clothing and household Cars and other vehicles . . . . . . 7 8 Intellectual property . . . . . . . Securities - Publicly traded . . . . . Χ 79,993. MARKET PRICE 9 10 Securities - Closely held stock... Securities - Partnership, LLC, Securities - Miscellaneous . . . . . 12 13 Qualified conservation contribution - Historic structures ....... 14 Qualified conservation 15 Real estate - Residential . . . . . . Real estate - Commercial . . . . . 16 17 18 19 20 Drugs and medical supplies . . . . 21 22 23 Scientific specimens..... Archeological artifacts..... 24 Other ►( ATCH 1 16,462. 6. 25 26 Other ►( 27 Other ►(\_

Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required Χ 30a **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard Χ contributions?.... 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?..... Χ 32a b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990-

Schedule M (Form 990) (2016)

28 29 Part II

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS IN PART I,

COLUMN (B).

Part II

Page 2

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

#### SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
AIRLINE TICKETS	X	1.	500.	FMV
TICKETS FOR GALA	X	1.	370.	FMV
ВООТН	X	1.	5,000.	FMV
HAND LENSES	X	1.	2,857.	FMV
CDS FOR AIE TRAINING	X	1.	250.	FMV
DRONES	X	1.	7,485.	FMV
TOTALS	<del></del>	6.	16,462.	

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL 4-H COUNCIL

Employer identification number 36-2862206

FORM 990, PART III, LINE 1:

DESCRIPTION OF MISSION STATEMENT:

NATIONAL 4-H COUNCIL IS THE PRIVATE SECTOR, NON-PROFIT PARTNER OF THE NATION'S COOPERATIVE EXTENSION SYSTEM AND 4-H NATIONAL HEADQUARTERS

LOCATED AT THE NATIONAL INSTITUTE OF FOOD AND AGRICULTURE (NIFA) WITHIN THE UNITED STATES DEPARTMENT OF AGRICULTURE (USDA). COUNCIL'S MISSION IS TO INCREASE INVESTMENT AND PARTICIPATION IN 4-H POSITIVE YOUTH DEVELOPMENT PROGRAMS IN THE IMPORTANT AREAS OF SCIENCE, HEALTHY LIVING AND CITIZENSHIP.

FORM 990, PART III, LINE 4A:

EDUCATIONAL PROGRAMS: NATIONAL 4-H COUNCIL PLAYS AN ESSENTIAL ROLE IN SUPPORTING 4-H AS PART OF A UNIQUE AND INNOVATIVE PARTNERSHIP WITH AMERICA'S COOPERATIVE EXTENSION SYSTEM AND THE NATIONAL INSTITUTE OF FOOD AND AGRICULTURE WITHIN THE UNITED STATES DEPARTMENT OF AGRICULTURE.

AS THE NATION'S LARGEST YOUTH DEVELOPMENT ORGANIZATION, 4-H
BELIEVES IN THE POWER OF YOUNG PEOPLE. WE RECOGNIZE THAT EVERY
CHILD HAS VALUABLE STRENGTHS AND CAN HAVE REAL POTENTIAL TO
IMPROVE THE WORLD. 4-H PROVIDES THE KINDS OF EXPERIENCES THAT
EMPOWER YOUNG PEOPLE WITH THE SKILLS TO LEAD FOR A LIFETIME.
THE RESEARCH-BASED 4-H EXPERIENCE INCLUDES A CARING ADULT
RELATIONSHIP; A HANDS-ON, SKILL-BUILDING PROJECT; AND A PROACTIVE
LEADERSHIP ROLE. THIS IS THE 4-H POSITIVE YOUTH DEVELOPMENT

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APPROACH THAT IS PROVEN TO GROW LIFE SKILLS.

4-H REACHES NEARLY SIX MILLION YOUNG PEOPLE THROUGH COOPERATIVE EXTENSION - A COMMUNITY OF 110 PUBLIC UNIVERSITIES AND MORE THAN 3,000 LOCAL OFFICES. PROGRAMS ARE DELIVERED BY MORE THAN 3,500 TRAINED 4-H PROFESSIONALS AND MORE THAN 600,000 VOLUNTEERS WHO SERVE EVERY COUNTY AND PARISH IN THE COUNTRY. YOUNG PEOPLE EXPERIENCE 4-H THROUGH SCHOOL AND COMMUNITY CLUBS, IN-SCHOOL ENRICHMENT PROGRAMS, 4-H CAMPS AND AFTERSCHOOL PROGRAMS. INDEPENDENT RESEARCH PROVES THE UNPARALLELED IMPACT OF THE 4-H EXPERIENCE. 4-H'ERS ARE: FOUR TIMES MORE LIKELY THAN PEERS TO TAKE ACTION IN THEIR COMMUNITIES; TWO TIMES MORE LIKELY TO MAKE HEALTHY CHOICES; TWO TIMES MORE LIKELY THAN PEERS TO PURSUE SCIENCE, TECHNOLOGY, ENGINEERING AND MATH (STEM) OPPORTUNITIES OUTSIDE OF SCHOOL. NATIONAL 4-H COUNCIL'S ROLE IN GROWING 4-H AND YOUTH IMPACT INCLUDES A SIGNIFICANT FOCUS ON FUNDRAISING AND MARKETING INITIATIVES. COUNCIL SUCCESS/HIGHLIGHTS FOR FISCAL YEAR 2017 (JULY 1, 2016 - JUNE 30, 2017) INCLUDED THE FOLLOWING PROGRAMS/EVENTS:

- 4-H BRAND/ALUMNI ACTIVATION: CONTINUED THE GROW TRUE LEADERS

  CAMPAIGN; A MULTI-MEDIA ENGAGEMENT CAMPAIGN TO BUILD THE BRAND,

  ENGAGE 4-H ALUMNI TO SUPPORT AND GROW 4-H
- WORLD'S LARGEST YOUTH-LED ENGINEERING DESIGN CHALLENGE, 4-H
  NATIONAL YOUTH SCIENCE DAY: DRONE DISCOVERY

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- 4-H NATIONAL MENTORING PROGRAM: REACHED/EMPOWERED AT-RISK YOUTH
  IN 40 STATES WITH SUPPORT FROM 44 LAND-GRANT UNIVERSITIES
- 8TH ANNUAL LEGACY AWARDS: LARGEST FUNDRAISING EVENT FEATURED
  4-H YOUTH IMPACT AND ALUMNI ACHIEVEMENT
- PROGRAM DEVELOPMENT IN THE MISSION AREAS OF SCIENCE, HEALTHY
  LIVING AND AGRICULTURE IN PARTNERSHIP WITH PRIVATE PARTNERS
- STRATEGIC PARTNERSHIP: AMERICAN FARM BUREAU FEDERATION

FORM 990, PART III, LINE 4B:

NATIONAL 4-H CENTER: THE CENTER IS ONE OF THE LARGEST NONACADEMIC YOUTH
EDUCATION AND CONFERENCE FACILITIES IN THE UNITED STATES AND CONTINUES TO
BE THE NATIONAL HOME FOR 4-H IN THE UNITED STATES AS WELL AS A BEACON OF
INDEPENDENT INTERNATIONAL COOPERATION FOR INDEPENDENT 4-H COUNTRY-LED
PROGRAMS AROUND THE WORLD. THE CENTER HOSTS ANNUAL 4-H CONFERENCES AND
YEAR-ROUND TRAINING PROGRAMS FOR YOUTH, VOLUNTEER LEADERS, AND
PROFESSIONAL STAFF. NATIONAL 4-H YOUTH CONFERENCE CENTER HOSTS MORE THAN
30,000 YOUTH EACH YEAR ON ITS 12-ACRE WASHINGTON, DC METRO CAMPUS WHILE
THEY TOUR THE CITY'S HISTORIC LANDMARKS, ATTEND CONFERENCES AND
LEADERSHIP PROGRAMS, AND EXPERIENCE THE BEST OF OUR NATION'S CAPITAL.
EVERY YOUNG PERSON, VOLUNTEER LEADER, OR PROFESSIONAL WHO HAS VISITED
NATIONAL 4-H YOUTH CONFERENCE CENTER OVER THE YEARS HAS LEFT WITH
SOMETHING TO INSPIRE THEM - SOME NEW POINT OF VIEW, SOME NEW IDEA TO TAKE
HOME. THAT'S THE INGREDIENT THAT HAS KEPT THE EXPERIENCE OF CENTER FRESH

Employer Identification number 36-2862206

AND EXCITING FOR MORE THAN 50 YEARS.

FORM 990, PART VI, SECTION A, LINE 4:

THE ORGANIZATION AMENDED ITS DOCUMENTS OF THE REGULATORY AND GOVERNANCE POLICIES ON 12/6/2016 BY CHANGING THE NUMBER AND COMPOSITION OF THE GOVERNING BODY'S VOTING MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11:

ALL TRUSTEES ARE FURNISHED AN ELECTRONIC DRAFT COPY OF FORM 990 AND ARE GIVEN TIME TO CONFIRM THEIR REVIEW OF THE DOCUMENT. ALL OF THEIR COMMENTS AND SUGGESTIONS ARE RESOLVED PRIOR TO FILING THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY WITH CURRENT EMPLOYEES. ALL NEW ASSOCIATES ARE REQUIRED TO REVIEW AND SIGN THE CONFLICT OF INTEREST POLICY UPON EMPLOYMENT.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS FOR DETERMINING THE COMPENSATION OF JENNIFER L. SIRANGELO INCLUDES THE FOLLOWING:

- -COMPENSATION SURVEY AND STUDY
- -INDEPENDENT COMPENSATION CONSULTANT
- -REVIEW OF FORM 990.

FOR OTHER ORGANIZATIONS

-APPROVAL BY THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES

THE PROCESS FOR DETERMINING THE COMPENSATION OF THE SENIOR LEADERSHIP

TEAM INCLUDES THE FOLLOWING:

	1,595.7
Name of the organization	Employer identification number
NATIONAL 4-H COUNCIL	36-2862206

- COMPENSATION SURVEY AND STUDY
- INDEPENDENT COMPENSATION CONSULTANT
- REVIEW OF FORM 990 FOR OTHER ORGANIZATIONS

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS: UPON REQUEST

CONFLICT OF INTEREST POLICY: UPON REQUEST

FINANCIAL STATEMENTS: ANNUAL REPORT IS AVAILABLE ON A PUBLIC WEBSITE AND BY REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PENSION RELATED CHANGES OTHER

THAN NET PERIOD PENSION COSTS 1,315,797

POSTRETIREMENT MEDICAL COSTS (154, 205)

NAMED FUND SPENDING (4,161)

TOTAL TO FORM 990, PART XI, LINE 9 1,157,431

FORM 990, PART IV, LINE 12 AND PART XI, LINE 2:

AUDIT OF CONSOLIDATED FINANCIAL STATEMENTS/OVERSIGHT OF AUDIT:

THERE WAS NO CHANGE IN THE PROCESS FOR OVERSIGHT OF THE AUDIT FROM THE

PRIOR YEAR. THE ORGANIZATION IS AUDITED AS PART OF CONSOLIDATED

FINANCIAL STATEMENTS. IT DOES NOT RECEIVE SEPARATE AUDITED FINANCIAL

 ${\tt STATEMENTS}.$ 

Name of the organization Employer identification number NATIONAL 4-H COUNCIL 36-2862206 ATTACHMENT 1

#### FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CT,

DC, FL, GA, IL, KS, KY, ME, MD, MA, MI,

MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, TN, TX, UT, VA, WA, WV, WI,

ATTACHMENT	2	

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
EUREST DINING SERVICES P.O. BOX 417632 BOSTON, MA 02241	FOOD SERVICE	347,939.
CALIBRE CPA GROUP, PLLC 7501 WISCONSIN AVENUE, SUITE 1200 WEST BETHESDA, MD 20814	ACCOUNTING CONSULT.	342,245.
BAKER HOSTETLER, LLP P.O. BOX 70189 CLEVELAND, OH 44190	LEGAL EXPENSES	327,930.
GOLIN/HARRIS INTERNATIONAL 733 10TH ST, NW, STE 900 WASHINGTON, DC 20001	MARKEING/PR SERVICES	203,003.
SECURITAS SECURITY SERVICES USA, INC. P.O. BOX 403412 ATLANTA, GA 30384	SECURITY SERVICES	190,560.

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

OMB No. 1545-0047 Open to Public 2016 Inspection

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

► Attach to Form 990.

Employer identification number -2862206

NATION.	WAL 4-H COUNCIL	36
Part I	Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state	(d) Total income	(e) End-of-year assets	(f) Direct controlling
		or toreign country)			entity
(2)					
(3)					
(4)					
(2)					
(9)					

Part II	Identification of Related T one or more related tax-ex	Identification of Related Tax-Exempt Organizations. one or more related tax-exempt organizations during the second	Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had he tax year.	anization answei	ed "Yes" on Fo	ırm 990, Part IV, I	line 34 because i	t had	
	(a) Name, address, and EIN of related organization	lated organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) led ?
								Yes	N <sub>o</sub>
(1) NATION	NATIONAL 4-H ACTIVITIES FOUNDATION	52-2292245							
7100 C	7100 CONNECTICUT AVE	CHEVY CHASE, MD 20815	SEE PART VII	ОН	501(C)(3)	12A	THE COUNCIL	×	
(2) GLOBAL	GLOBAL CLOVER NETWORK, INC.	52-2292242							
	7100 CONNECTICUT AVE	CHEVY CHASE, MD 20815	SEE PART VII	OH	501(C)(3)	12A	THE COUNCIL	×	
(3) NATION	NATIONAL 4-H CONGRESS FOUNDATION	45-2572008							
7100 C	7100 CONNECTICUT AVE	CHEVY CHASE, MD 20815	SEE PART VII	ОН	501(C)(3)	12A	THE COUNCIL	×	
(4)									
(2)		ler ler							
(9)									
(7)				181					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

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Schedule R (Form 990) 2016

Section 512(b)(13) controlled Schedule R (Form 990) 2016 Yes No entity? Percentage ownership (h) Percentage ownership °N Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. General or managing Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. partner? Yes end-of-year assets (g) Share of (i)
Code V.- UBI
amount in box 20
of Schedule K-1 (Form 1065) (f) Share of total Š іпсот Ξ Disproparb Yes (g) Share of end-of-Type of entity (C copp. S corp. or trust) year assets (f) Share of total (d)
Direct controlling
entity income (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (c) Legal domicile (state or foreign country) (b) Primary activity (d) Direct controlling (c)
Legal
domicile
(state or
foreign (a) (a) Name, address, and EIN of related organization (b) Primary activity Name, address, and EIN of related organization JSA 6E1308 1,000 Part III Part IV (3) Ξ (2) 4 (5) (9) (2) (4 (2) 3 6 Ξ 3 (9)

Method of determining Yes If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. 2 10 19 1 19 16 13 9 **ا** 19 2 # 무 = <del>\*</del> = Sale of assets to related organization(s)............... Lease of facilities, equipment, or other assets to related organization(s). Performance of services or membership or fundraising solicitations by related organization(s). Sharing of paid employees with related organization(s) Other transfer of cash or property from related organization(s). Other transfer of cash or property to related organization(s)..... Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Amount involved During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Transaction type (a-s) 9 Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity..... Performance of services or membership or fundraising solicitations for related organization(s) Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. (a)
Name of related organization Exchange of assets with related organization(s). Dividends from related organization(s), Part V ပ q Ε g 4 **=** ۵ S 7 3 (4) (9)  $\Xi$ (2) (2)

Schedule R (Form 990) 2016

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37, Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(а) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	(k) Percentage ownership
(4)			sections 512-514)	Yes			Yes No		Yes No	
(2)										
(3)										
(4)										
(5)										
(9)										
(2)										
(8)										
(6)										
(10)										
(11)										
(12)										
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(14)										
(15)										
(16)										
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Schedule R (Form 990) 2016

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#### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART II:

COLUMN (B) PRIMARY ACTIVITY:

1. NATIONAL 4-H ACTIVITIES FOUNDATION

PRIMARY ACTIVITY: ACCOUNTING AND ADMINISTRATIVE NEEDS OF NATIONALLY

OPERATED 4-H INITIATIVES

2. GLOBAL CLOVER NETWORK, INC.

INCREASE GLOBAL 4-H POSITIVE YOUTH DEVELOPMENT

3. NATIONAL 4-H CONGRESS FOUNDATION

OPERATES AND PROVIDES ASSISTANCE WITH THE NATIONAL 4-H CONGRESS