

NATIONAL 4-H COUNCIL



ANNUAL REPORT 2018

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FROM OUR CHAIRMAN & CEO

4-H AND THE AMERICAN DREAM: THE NEED FOR YOUTH INVESTMENT

For many people, the American Dream is no longer a birthright. The widely held principle that if you work hard, a better economic future awaits, is increasingly eluding our nation's young people. The good news is that those communities that invest in young people are most likely to beat the averages and find economic opportunity and upward mobility.

Cooperative Extension and 4-H have a 100-year history of creating favorable conditions for youth through education, engagement and a deep understanding of youth development. With targeted investments aimed at new and underserved audiences, 4-H is expanding its circle of success and impacting millions of kids and families in every corner of America.

As the national non-profit partner to the 4-H program, which includes 100-plus land-grant universities and the United States Department of Agriculture, National 4-H Council's mission is to increase investment and participation in 4-H programs. We are supporting 4-H's growth initiative to reach 10 million 4-H'ers in three phases. In phase one, completed in 2018, Council launched a new brand story (*Inspire Kids to Do*), engaging Extension and outside partners, 4-H families and millions of 4-H alumni in a contemporary vision about the importance of 4-H and its young leaders.

The details of this progress can be found on the following pages. We invite you to see how America's largest youth development organization is growing a new generation of leaders and innovators - prepared to succeed in life and career.



Jennifer L. Sirangelo

Jennifer L. Sirangelo
President & CEO
National 4-H Council



Landel C. Hobbs

Landel C. Hobbs
Chair, National 4-H Council
Board of Trustees
Chairman, LCH Enterprises



6M
YOUTH SERVED

36% MINORITY YOUTH

25M
ALUMNI AND GROWING

900
CLUBS ON MILITARY BASES

500,000
ADULT & YOUTH VOLUNTEERS

110
UNIVERSITIES AND COOPERATIVE EXTENSION SYSTEM

BOARD OF TRUSTEES

National 4-H Council is governed by a diverse leadership board which is comprised of corporate executives and 4-H youth, as well as representatives from America's land-grant universities, Cooperative Extension System and the federal government.

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Global Environmental Strategy
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Treasurer
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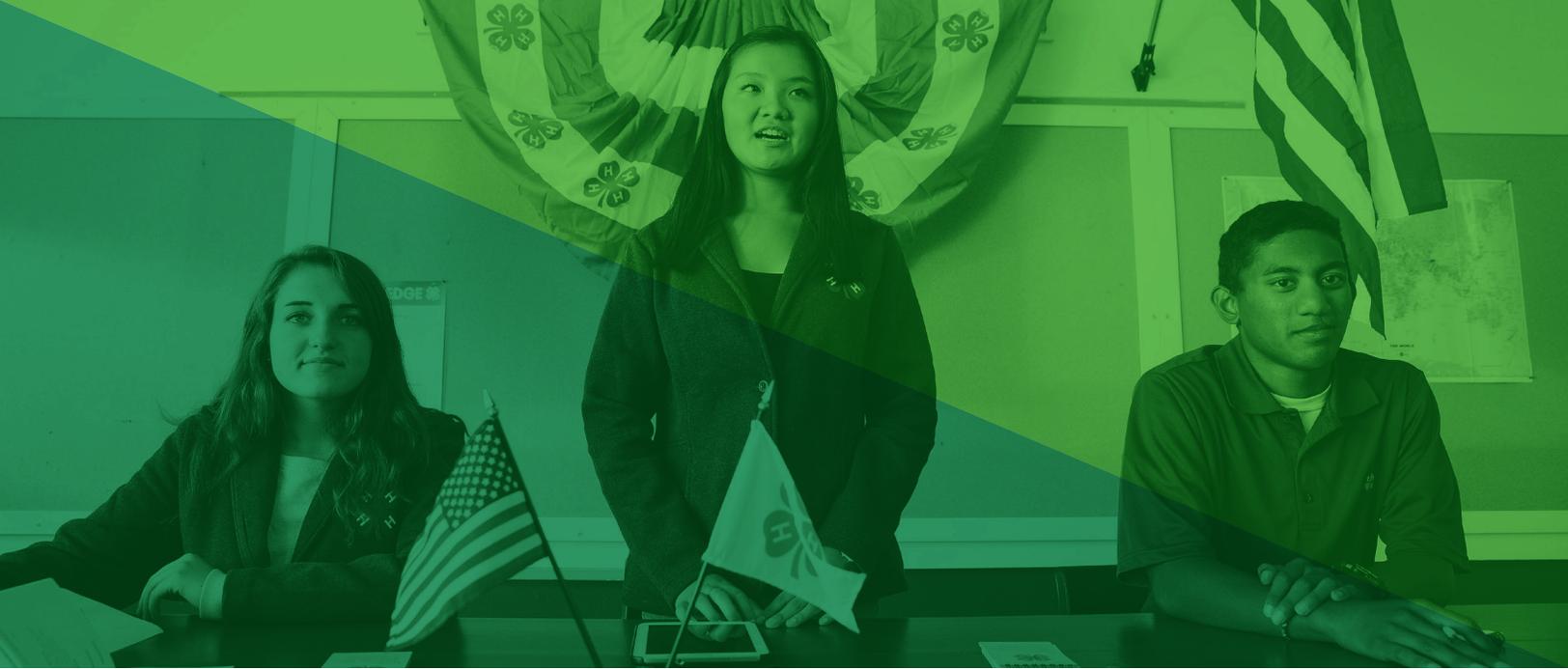
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Coral Gables, FL

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Director
U.S. Department of Agriculture
National Institute of Food and
Agriculture
Washington, D.C.

**Executive Committee member*

***Ex Officio member*



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ADVISORY COMMITTEE**

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GEORGIA

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ANNA MARIE VAGNOZZI
NORTH CAROLINA

GABRIELA VALENTIN
FLORIDA

INSPIRE K



KIDS TO DO

THIS COUNTRY WAS BUILT BY DOERS. For more than 100 years, 4-H has been a part of that growth, always empowering youth to speak through action. And in doing so, helping 4-H'ers to become true leaders - developing their skills and the communities around them.

BUT WHAT IF across our country we could apply this idea to all youth by growing a culture and generation of doers?

WHAT IF we can help kids grow the life skills they need by creating the life experiences that inspire them to do: to do well, do good, do over, do amazing, do STEM, do healthy, do differently and to do themselves?

WHAT IF you can spark change and impact for millions of kids, support your community and create value for your company by inspiring a Movement through the power of one phrase:

INSPIRE KIDS TO DO.



Watch: Love, Mom PSA

INVESTING IN A GENERATION OF DOERS:

Technology, Jobs and the Future of Work

4-H's infrastructure reaches nearly six million youth nationwide, including military youth, children of incarcerated parents and economically disadvantaged youth, especially in rural communities. 4-H is creating the spark for youth to explore careers, particularly in STEM and agriculture, to develop the next generation of workforce-ready professionals in a variety of career pathways.

PROGRAMS

TECH CHANGEMAKERS • COMPUTER SCIENCE PATHWAY • SCIENCE MATTERS
NATIONAL YOUTH SCIENCE DAY • AG SCIENCE SUMMIT • CORTEVA GROWS
POLLINATOR HABITAT • 4-H YOUTH IN ACTION AWARDS PROGRAM

PARTNERS



PROGRAM IMPACT

Tech Changemakers

Microsoft + 4-H: Bridging the Digital Divide

Youth digital ambassadors in nearly 100 rural communities nationwide are driving broadband adoption through outreach and education.



FOCUSED RESULTS

As a result of our youth-led education:

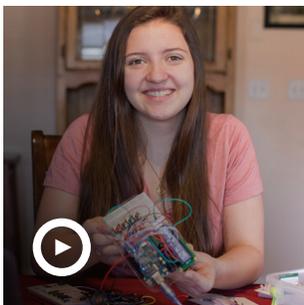


94%
of participants
want to
learn more



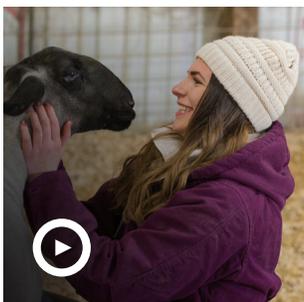
84%
learned how
technology helps
their community

YOUTH IN ACTION AWARD WINNERS



“4-H taught me that STEM is an enabler. Regardless of what your passion is or what you want to do, STEM can make you more capable. Because people have invested in me, I can help my community. I’m grateful for my mentors and the skills they taught me and I hope I can play the same role for others in the future.”

CASSANDRA IVIE, 2018 NATIONAL YOUTH IN ACTION WINNER
UTAH 4-H | UTAH STATE UNIVERSITY EXTENSION



“4-H taught me the skills that I need to go out into my community and do something awesome.”

SERENA WOODARD, 2018 AGRICULTURE YOUTH IN ACTION WINNER
OKLAHOMA 4-H | OKLAHOMA STATE UNIVERSITY EXTENSION

HEALTH EQUITY, DIVERSITY & INCLUSION AND CIVIC ENGAGEMENT

As the challenges from poverty facing our communities increase in complexity, our solutions require comparable levels of innovation, collaboration, diversity and inclusion. 4-H has been at the forefront of health equity and civic engagement for over 100 years. We believe in the power of youth - their voice, their passion and their potential - as they lift up their communities and build stronger futures.

PROGRAMS

NATIONAL YOUTH SUMMIT SERIES • CITIZENSHIP WASHINGTON FOCUS
LEADERSHIP WASHINGTON FOCUS • FOOD SMART FAMILIES • HEALTHY HABITS
TRUE LEADERS IN EQUITY INSTITUTE • WELL CONNECTED COMMUNITIES

PARTNERS



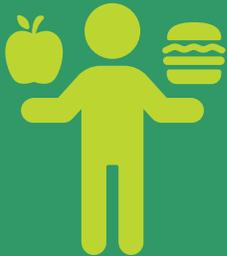
Altria

S. D. BECHTEL, JR.
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PROGRAM IMPACT

4-H + Walmart Foundation: Nutrition Education



89%

of youth participants
learned about
healthy food choices



76%

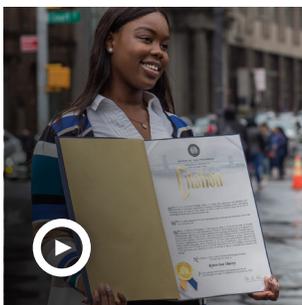
eat a meal with their
family most days



73%

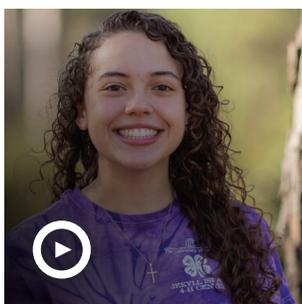
have given their family
ideas for healthy
meals or snacks

YOUTH IN ACTION AWARD WINNERS



“I am able to give back and help others by using the skills that I acquired in 4-H, including citizenship, public speaking, leadership and mentorship skills.”

KYRA-LEE HARRY, 2018 CIVIC ENGAGEMENT YOUTH IN ACTION WINNER
NEW YORK 4-H | CORNELL COOPERATIVE EXTENSION



“I’m grateful that I’m able to be a partner in the effort to expand the awareness of mental health, which is so important.”

SOPHIA RODRIGUEZ, 2018 HEALTHY LIVING YOUTH IN ACTION WINNER
GEORGIA 4-H | UNIVERSITY OF GEORGIA EXTENSION

A woman with short dark hair, wearing a vibrant red long-sleeved dress and large hoop earrings, stands at a clear acrylic podium. She is looking to her right with a slight smile. The podium has a microphone and a clear lectern. In the background, there is a large screen displaying a close-up of her face, and a green, textured light effect is visible. The overall setting appears to be a formal awards ceremony.

ALUMNI CHAMPIONS & LUMINARIES

4-H alumni are proof of the unparalleled impact of the 4-H experience. They live it every day - reaching the highest points of achievement in virtually every industry and sector. National 4-H Council is helping to engage a community of doers - alums, partners and influencers - as advocates, donors and volunteers who share 4-H's vision and values.

Right: 4-H champions honored at the 9th annual Legacy Awards in Washington, D.C.



INSPIRE KIDS TO DO



FINANCIALS

SUMMARY STATEMENT OF FINANCIAL POSITION

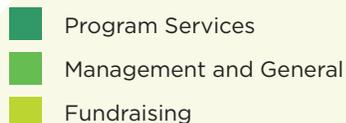
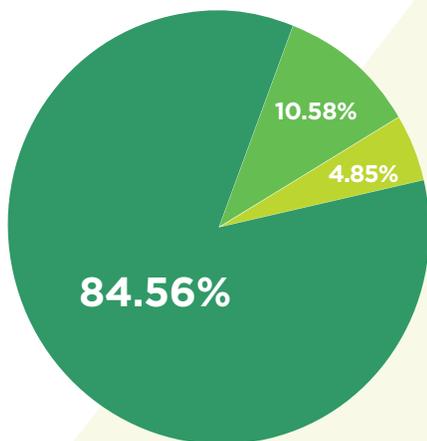
Assets:	2018 A	2018 B
Cash and cash equivalents	\$12,883,100	\$ 16,262,239
Investments	\$11,904,560	\$ 12,116,031
Receivables	\$14,645,514	\$ 11,527,978
Merchandise inventories	\$2,031,296	\$ 2,019,951
Property and equipment, net of depreciation	\$6,965,022	\$6,414,528
Other assets	\$133,445	\$200,717
TOTAL ASSETS	\$48,562,937	\$ 48,541,444
Liabilities:	2018 A	2018 B
Accounts payable and accrued expenses	\$3,939,035	\$ 4,069,050
Line of credit	\$3,500,000	\$ 2,000,000
Deferred revenue	\$3,274,177	\$ 3,048,637
Accrued post-retirement benefit liability	\$3,286,918	\$3,468,529
Unfunded pension liability	\$3,775,071	\$ 3,500,917
Agency funds and other	\$755,647	\$ 489,947
TOTAL LIABILITIES	\$18,530,848	\$ 16,577,080
Unrestricted Net Assets:	2018 A	2018 B
Undesignated	(\$2,571,409)	(\$1,481,634)
Designated	\$5,281,315	\$ 6,925,561
TOTAL UNRESTRICTED NET ASSETS	\$2,709,906	\$ 5,443,927
Restricted Net Assets:	2018 A	2018 B
Temporarily restricted net assets	\$27,086,786	\$ 26,285,040
Permanently restricted net assets	\$235,397	\$ 235,397
TOTAL NET ASSETS	\$30,032,089	\$ 31,964,364
TOTAL LIABILITIES AND NET ASSETS	\$48,562,937	\$ 48,541,444

*FY 18 A (July 1, 2017 – February 28, 2018) FY 18 B (March 1, 2018 – February 28, 2019)

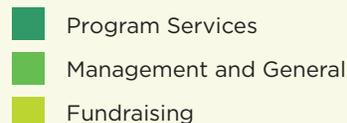
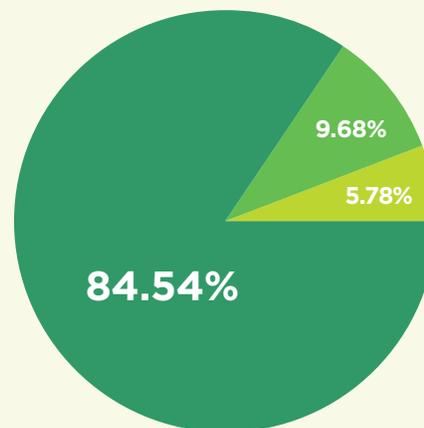
SUMMARY STATEMENT OF ACTIVITIES

Revenue:	2018 A	2018 B
Contributions and grants	\$26,816,063	\$28,036,444
National 4-H Conference Center	\$5,088,394	\$11,269,992
National 4-H Supply Service	\$3,231,989	\$4,855,182
Investment income	\$222,232	\$399,144
Other	\$1,120,249	\$1,428,098
TOTAL REVENUE	\$36,478,927	\$ 45,988,860
Expenses:	2018 A	2018 B
Program services		
Educational programs	\$16,007,780	\$ 24,100,554
National 4-H Conference Center	\$5,158,872	\$ 8,583,058
National 4-H Supply Service	\$2,923,025	\$4,495,337
Management and general	\$3,014,464	\$4,256,582
Fundraising	\$1,382,876	\$2,543,546
TOTAL EXPENSES before Investment Gains/(Losses), Pension Costs and Post-Retirement Benefit Costs	\$28,487,017	\$ 43,979,077
Investment gains/(losses)	\$629,656	(\$158,434)
Pension related changes other than net period pension costs	\$1,343,044	\$262,537
Post-retirement benefit costs	\$146,070	(\$181,611)
CHANGE IN NET ASSETS	10,110,680	1,932,275

2018 A EXPENSE COMPONENTS



2018 B EXPENSE COMPONENTS



HONOR ROLL

National 4-H Council's work on behalf of the 4-H youth development movement would not be possible without the generosity of our individual, corporate and foundation donors. **Thank you.**

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CME Group
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DuPont Company
Farm Credit
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Hughes Communications Inc.
Lockheed Martin Corporation
Molina Healthcare, Inc.
Monsanto Company
New York Life Foundation
Robert Wood Johnson Foundation
S. D. Bechtel, Jr. Foundation
Subway
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Tractor Supply Company
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Walmart Foundation

SECOND CENTURY OF EXCELLENCE CLUB

Corporations and Foundations
July 1, 2017 - February 28, 2019

EMERALD CLOVER \$1,000,000 AND UP

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Microsoft Corporation
New York Life Foundation
Robert Wood Johnson Foundation
S. D. Bechtel, Jr. Foundation
Tractor Supply Company
Walmart Foundation

PLATINUM CLOVER \$250,000 - \$999,999

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GOLD CLOVER \$100,000 - \$249,999

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Facebook, Inc.
Land O'Lakes, Inc.

GREEN CLOVER Up to \$24,999

Always Picture This
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API
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of County Commissioners
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SECOND CENTURY OF EXCELLENCE CLUB

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 July 1, 2017 - February 28, 2019

PRESIDENT'S CLUB

Individual Donors
Special appreciation for those individuals who have contributed \$25,000 or more during their lifetimes in support of National 4-H Council and its programs.

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 and John M. Krochta
 Roger C. Beach
 Drs. Martha and Faustino Bernadett
 Jim and Marcia Borel
 Gary and Trudie Davis
 Joseph and Leslie Dzialo
 David and Paula Epstein
 Don and Carolyn Floyd
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 James P. Tobin
 and Virginia E. Heagney
 The Omer G. Voss Family Foundation
 Jennifer M. Whitlow

We wish to thank the following individual donors for their long-term support of our Grow True Leaders Campaign and other important work. Their generosity has been recognized in previous annual reports, and they continued to fund our work this year.

Scott and Jill Bramble
 Joseph and Leslie Dzialo
 David and Paula Epstein
 Landel and Chris Hobbs
 Dan A. Klingenberg
 Alison Lewis and Family
 Teresa Paulsen
 Jennifer L. Sirangelo
 Jennifer M. Whitlow

GIVING LEVELS

Council is pleased to recognize the following individuals for their generous contributions in FY18A & B.

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 Drs. Martha and Faustino Bernadett
 Jim and Marcia Borel
 Individual's Giving on Facebook
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 John Kim
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PLATINUM CLOVER \$5,000 - \$9,999

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\$500 - \$999

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BRONZE CLOVER
up to \$499

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THE NATIONAL 4-H HERITAGE CLUB

PLANNED GIVING 4-H PIONEERS

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The National 4-H Heritage Club, established by the Board of Trustees in 2007, is National 4-H Council's planned giving society recognizing individuals who have made deferred gifts through their estate plans or cash gifts designated to an endowed fund. For information on making a legacy gift to 4-H, please contact Cheryl Lesko at clesko@4H.org or 301-385-9655.

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We make all efforts to ensure accuracy. If your name is not listed correctly or in the manner you wish, please contact Betsy Johnson at bjohnson@4-H.org or 301-961-2817.



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