

Identifying Needs-Based Roles for Volunteers

If you could make three wishes for improving your program . . . any wishes . . . what would they be? Go ahead, write them in these spaces.

1. _____
2. _____
3. _____

In volunteer management, wishing won't make an effective program so, but identifying volunteer roles just might.

Once you've taken a serious look at your current program and what you want it to be in the future, make a list of volunteer roles for each of the following categories. For each role, briefly identify the responsibilities and special qualifications needed.

VOLUNTEER TALENT SEARCH		
If your program needs more volunteers, carefully analyze the area, roles and qualifications needed. Use additional pages if necessary as you list volunteers needed for program success.		
Category	Specific Volunteer Role	Responsibilities/Qualifications of Needed Volunteers
Volunteers who strengthen groups, clubs, or other non formal educational units.		
Volunteers who coordinate events and activities		
Volunteers who enhance subject learning		
Volunteers who support program delivery		
Volunteers who help determine direction		
Volunteers who strengthen special interest programs		
Other important volunteers		
Keep this list handy. It's the basis for your recruitment plan, and very importantly, for your next step . . . role descriptions.		

Reprinted from *Red TAXI, Identifying Needs-Based Roles for Volunteers*, with permission of National 4-H Council.



Volunteerism for the Next Generation

