# Volunteer Research, Knowledge, Competency (VRKC)

Taxonomy for 4-H Youth Development

4-H National Headquarters
Volunteers for the Next Generation



Organizational Skills:
Overview

## **Organization Competencies**

- Planning and Organizing
- Time Management
- Parent Recruitment and Involvement
- Delegating Tasks to Parents
- Service to the Community
- Marketing and Publicity

# Planning and Organizing

 Enable people to establish a course of action for themselves and others to accomplish specific results.

 Helps volunteers provide orderly instructions to help groups or individuals meet goals and keep records.

#### Time Management

 Managing time to accomplish specific tasks, projects and goals.

 Time management tools include priority setting, planning, delegating, goal setting, scheduling, organizing and analyzing.

#### Parent Recruitment and Involvement

 Ability to involve and recruit parents and others as 4-H volunteers.

 Providing opportunities for parents to connect to 4-H projects, activities and events with their children can allow parents a positive experience with the educational impact of 4-H.

#### **Delegating Tasks to Parents**

- Providing opportunities for parent involvement through assigning tasks that need to be completed.
- Through delegation to parents, 4-H
  volunteers empower and engage parents
  to have quality experiences with their
  children and share the load of work that
  needs to be done to carry out 4-H
  activities and events.

#### Service to the Community

 Giving to the community and its people to meet community needs builds social capital and positive community spirit.

 Community service is a foundation for building citizenship skills through civic engagement.

# Marketing and Publicity

- Publicity is the process of communicating to people that you are marketing something.
- Marketing includes the process used to determine the products and services that may be of interest to customers. It includes identifying, keeping and satisfying customers.

# Organizational Skills: Overview



#### Thank You

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#### **VRKC:**

Volunteer Research Knowledge Competency Taxonomy



